

Institution: University of Southampton
Unit of Assessment: 22 Social Work and Social Policy
<p>a. Overview</p> <p>The Unit of Assessment (UoA) is a vibrant, inter-disciplinary group of researchers drawn from the following disciplines in the School of Social Sciences: Social Policy, Sociology, Criminology, Demography and Gerontology. We have built on the research strengths set out in our RAE2008 submission, strengthening our capacity in a number of cross-cutting areas, with a critical mass of researchers investigating key public policy issues within the over-arching themes of migration, health and social care, social protection, crime, employment and family policy. Some minor realignments have been made to our RAE2008 research clusters to reflect scientific and policy developments over the period as well as changes in the staffing profile.</p> <p>Our research is currently structured around five research clusters: 1) Methodological Innovation; 2) Population Change, Ageing and the Life Course; 3) Global Health Policy; 4) Social Cohesion, Crime and Community Relationships; 5) Work, Organisations and Civil Society.</p> <p>The UoA hosts 3 ESRC Research Centres alongside 5 centres of excellence - the Centre for Research on Ageing (CRA), the Centre for Global Health, Population, Poverty & Policy (GHP3), the Institute of Criminal Justice Research (ICJR) and the Work Futures Research Centre (WFRC).</p> <p>The UoA has substantial 'core' disciplinary strengths and a track record of internationally excellent inter-disciplinary and collaborative research which influences national and international debate and policy-making. During the REF assessment period, we have achieved the following:</p> <ul style="list-style-type: none"> • Continued growth in staff numbers –adding 7 FTE since our RAE2008 submission, with growth across all our research clusters; • In addition to securing a second round of funding for the hub of the National Centre for Research Methods (NCRM), since RAE2008 we have established two further ESRC Research Centres – the Centre for Population Change (joint with a consortium of Scottish Universities), and the Third Sector Research Centre (with Birmingham University); • We have been awarded £16.8 million in research grants - with a total research income of £13.2 million in 2008-13.
<p>b. Research strategy</p> <p><u>Evaluation of strategies included in RAE2008 submission:</u> We are proud to report that we have exceeded the objectives outlined in our RAE2008 Research Strategy: (1) Our objective of establishing Social Science at Southampton as a hub of methodological innovation and excellence was enhanced through securing the second five years of funding for ESRC NCRM (2009-2014); (2) We have consolidated and enhanced the reputation of our quantitative social policy research during the assessment period through being awarded funding for the ESRC Centre for Population Change (CPC) (2009-2013), recently renewed for a further five years (2014-2018); (3) The internationalisation of our quantitative social policy research has also increased through our many successes in attracting RCUK funding for research in BRICS countries during the assessment period. Research in this area has attracted significant University investment in the form of the establishment of the inter-disciplinary 'Population Health' University strategic research group in 2012; (4) Our research in the area of communities and civil society has been notably enhanced through the ESRC Third Sector Research Centre (TSRC) (2009-2014) alongside the development of research in Criminology and Criminal Justice; (5) Our research on work and organisations has been recognised and supported through the development of the Work Futures Research Centre in 2009, which also became a University-wide strategic research area in 2010.</p> <p><u>Our general research objectives.</u> The UoA's goal since RAE2008 has been the pursuit of excellence in research which makes a difference. Our general aims are axiomatic: (1) to be ranked in the top tier of prestigious Social Policy UoAs; (2) to strengthen the core disciplines in the UoA by making excellent additional appointments at all levels; (3) to enhance the collaborative and inter-disciplinary research ethos in the UoA; and (4) to continue to increase the scale, quality and impact of our research in the UoA. To these ends, since RAE2008, we have appointed 5 new professors (Edwards, Fleming, Hill, Sturgis, Zaidi); 3 mid-career academics (Aboderin, Baschieri, Hosegood), and 14 early career academics (Amoako-Johnson, Bijak, Channon, Freeman),</p>

Guntupalli, Langat, Perelli-Harris, Rees, Pathak, Shah, Sindall, Stevens, Walker, Willis).

Our future research plans. (1) We will develop our European research portfolio in order to respond strategically to Horizon 2020. We will do this through strengthening our existing networks and partnerships across Europe (for example, CPC is a founder member of *Population Europe* – a network of Europe’s leading demographic research centres) and through making outstanding appointments. We have started this process through appointing **Perelli-Harris** (who was awarded a prestigious ERC grant) and **Zaidi** (former Research Director at the European Centre, Vienna and Co-I on FP7 grants). (2) We will continue to lead and contribute to large RCUK calls on emergent and established global challenges: for example, population ageing, big data, digital futures, food security, climate change, bio-social data, future cities and migration. A number of our recent interdisciplinary research successes can be directly attributed to our leadership of, and involvement in, the University’s Strategic Research Groups (USRGs). USRGs are cross-faculty, interdisciplinary initiatives which were introduced during the assessment period to strengthen our ability to respond to global challenges. Colleagues in the UoA co-lead three of the institution wide USRGs: ‘Ageing and Life Long Health’ (**Evandrou**), ‘Work Futures’ (**Halford** and **Leonard**) and ‘Population Health’ (**Madise**). Others are active members of USRGs in different areas including the ‘Digital Economy’, ‘Living with Environmental Change’ and ‘Complexity Science’. Through these, our UoA has proved itself to be a key factor in the success of large interdisciplinary research grant applications to ESRC, EPSRC and NERC (see section d (i) below). (3) We will also continue to respond to the ESRC’s steer towards strengthened UK and international collaborations with other centres of excellence. In the UK we have begun this process through three ESRC Cross-Investment awards in 2012-13. Going forward, we expect to further strengthen our collaboration with centres of excellence outside the UK, building on recent ESRC and DFID funded research projects in Brazil, China, India, Central Asia and sub-Saharan Africa.

Our research clusters. Our research strategy has been built on the foundation of the research strengths set out in our RAE2008 submission. Our five research clusters strengthen our RAE2008 ‘research groups’ and extend them into exciting new areas such as Criminology:

(i) Methodological Innovation (**Bijak, Bridgen, Channon, Edwards, Evandrou, Falkingham, Meyer, Raymer, Sindall, Sturgis, Vlachantoni, Wiles, Willis**): Southampton has a longstanding reputation for excellence in the development and application of leading-edge social science research methods, particularly quantitative methods and demography. In 2004 the international standing of this cluster was recognised in the establishment of the *ESRC National Centre for Research Methods*. NCRM was successful in its second round of funding during the assessment period and has recently submitted a bid for a third phase from October 2014. NCRM provides a strategic focal point for research, training and capacity building in quantitative, qualitative and mixed methods.

The methodological innovation research cluster is closely integrated with the NCRM hub – the Director (**Sturgis**) and co-Director (**Edwards**) are both members of UoA22. Members of the cluster undertake research with a broad methodological focus, including qualitative longitudinal methods, survey methodology, and research ethics. Methodological innovation is a connecting thread throughout our research clusters; for example, UoA colleagues were successful in winning 4 ESRC Secondary Data Analysis Initiative awards in 2012. We have applied simulation techniques to make forecasts on pensions (ESRC); we are collaborating with colleagues in complexity science to forecast the future of health and social care (EPSRC); and we have created innovative techniques for measuring migration flows in Europe in the presence of partial data, developing new methods for estimating migration flow data that are comparable across Europe (NORFACE).

(ii) Population Change, Ageing and the Life Course (**Aboderin, Berrington, Bijak, Bridgen, Coleman, Evandrou, Falkingham, Freeman, Guntupalli, Hosegood, Langat, McGhee, Meyer, Perelli-Harris, Raymer, Schröder-Butterfill, Vitali, Vlachantoni, Willis, Zaidi**): This large interdisciplinary research cluster focuses on investigating the drivers of population change and the implications for economic welfare and social support across the lifecourse. The group combines the development of theoretical perspectives on the family, ageing, migration and the life course with rigorous empirical testing of hypotheses concerning the impact of demographic and social change on a national, regional and global scale. The international standing of the group is exemplified by the award of the *ESRC Centre for Population Change* and the £3 million *EPSRC*

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Care Life Cycle (CLC) Research Programme. The cluster includes the *Centre for Research on Ageing (CRA)* and academics associated with CPC, CLC and CRA and from across disciplines in the unit (Demography, Social Policy, Sociology and Gerontology). Since RAE2008 the group has further strengthened its international focus, with funded research projects in Europe, examining non-marital childbearing (European Research Council), active ageing (funded under FP7) and migration (NORFACE), as well as research in China and South Africa (ESRC Pathfinders), India, (Europe-ICSSR), Kenya (ESRC-DFID). Members of the cluster also continue to conduct high quality research to support the design of appropriate and effective policy in the UK. For example, colleagues in the EPSRC CLC Programme are working with Hampshire County Council to support decision making on services for adult social care and are also investigating satisfaction with services amongst the black and minority ethnic community (funded by NIHR) and the relationship between pensions and ethnicity (ESRC). Members of the research cluster also collaborate closely with ONS and have been instrumental in the development of a new conceptual framework for UK population and migration statistics. Colleagues are also working with the ESRC Centre on Migration, Policy and Society (COMPAS) in Oxford (ESRC Cross-Investment grant) on the role of NGOs in asylum seeker and irregular migrant voluntary returns. There are considerable synergies with other UoA clusters, in particular global health policy and social cohesion and civil society.

(iii) Global Health Policy (Amoako Johnson, Baschieri, Channon, Falkingham, Guntupalli, Hinde, Hill, Hosegood, Neal, Madise, Matthews, Nutbeam, Padmadas): This cluster promotes high quality scientific research aimed at improving the health outcomes and wellbeing of individuals irrespective of where they live. Research based within the *Centre for Global Health, Population, Poverty and Policy (GHP3)* provides the evidence base for innovative policy solutions and interventions for shaping better health and fairer societies. The key areas of global health research undertaken in this cluster are embedded within the international development frameworks such as the UN Millennium Development Goals and a hallmark of the work is the analysis of large data sets. Thematic areas include: maternal and child health, family planning and reproductive health, population and the environment; and evaluation of interventions. Our significant achievements in promoting high impact international research are wide ranging across world regions and include: research investigating the economic barriers and exclusion from maternal health services in Ghana (DFID-ESRC); urban health and poverty in Africa (Wellcome Trust); evaluation of reproductive health and family planning programmes in China and other Asian countries (UNFPA); food security and links with natural environment in Africa and Latin America (NERC); intervention studies such as the impacts of rural electrification on health and wellbeing in Africa (EPSRC) and infant and young child feeding counselling (Wellcome Trust); inequalities in access to healthcare in Brazil and India (ESRC), and migrant wellbeing and health and the impact of migration on the well-being of left-behind older people in China and South Africa (ESRC).

(iv) Social Cohesion, Crime and Community Relationships (Büchs, Edwards, Fleming, Leonard, McGhee, Pathak, Rees, Schnepf, Shah, Sindall, Stevens, Sturgis and Webber): This cluster includes research on key public policy areas including: multiculturalism and citizenship, inequality, climate change and environmental policies. Our critical examination of public policy is complemented by qualitative and quantitative research focusing on families, communities, neighbourhoods, and organisations. For example, this cluster includes research on minority groups such as Polish migrant families in England and Scotland; multiple-heritage families (ESRC); expatriate British communities in South Africa (British Academy); Indian diasporic communities (Leverhulme fellowship), as well as research on faith-based social innovation projects (AHRC). Research conducted by members of the *Institute of Criminal Justice Research* focuses on the advent of new types of criminal activity in the digital economy, the organisational environments of senior Police Officers (Australian Public Administration Trust Fund) and the interface of forensic science and criminological approaches (ESRC). Particular methodological innovation has been brought to the analysis of long-term trends in the British Crime Survey and research on the educational needs and well-being of prison populations. Members of the UoA form part of the new ESRC funded Centre 'What Works in Crime Reduction'. The cluster also includes ground-breaking research on energy consumption practices in local communities (ESRC) and climate change and civil society (ESRC) as well as new methods of researching climate change (BSA).

(v) Work, Organisations and Civil Society (Büchs, Clifford, Halford, Leonard, Roth, Walker): Research in this cluster is located in the *Work Futures Research Centre (WFRC)* and TSRC, and

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funded by the British Academy, EPSRC, ESRC, NIHR, Norwegian Research Council and Nuffield Foundation. We explore the changing nature of work, both paid and unpaid, situated within a broad theoretical understanding that emphasises the inter-relations between these. Our research focuses on working lives and organisational change and includes studies of the public, private and third sectors in the UK as well Hong Kong, Norway, Russia, South Africa and in a range of countries with international aid activities. Within WFRC, specific projects concentrate on workplace design and environmental sustainability, youth and adult transitions to and within paid employment, older workers, work identities and career trajectories. WFRC has also developed a stream of research on work and work futures in the digital economy and plays a leading role in the interdisciplinary Digital Economy and Web Science initiatives at Southampton. Across all projects, WFRC places analytical emphasis on intersections of gender, class and race in particular organisational settings over place and time. Our research has examined the impact of local labour markets and regional cultures on class-linked volunteering practices, the regional distribution of employees in the third sector, the trajectories of voluntary sector organisations (traced through companies' records), and the uneven geographical patterns of volunteering across England and Wales. In addition, we have explored the distinctive role that third sector organisations may make in leading environmental change, working with ex-offenders and supporting transitions into the paid labour market. Clifford's recent ESRC Future Leaders funded research on the patterns of operation of UK-registered charities working overseas brings a further international dimension to this cluster.

c. People

i. Staffing strategy and staff development. The staffing strategy within the UoA has been to strengthen and enhance our research clusters through ensuring a careful balance between maintaining our core disciplinary strengths and enhancing inter-disciplinary capacity. We apply rigorous criteria in our appointment and promotion panels at all levels and wherever possible, we look to appoint permanent staff. The success of this strategy is evidenced in the growth of the UoA from 34 FTEs in RAE2008 to 41 FTEs for REF 2014.

We have replaced professorial colleagues who have left since RAE2008 (e.g. Crow, Heath, Harris, Micklewright, Mohan, Ní Bhrolcháin) with excellent new appointments. Reflecting our strategy of consolidating existing strengths and enhancing new and emergent areas of research excellence, we have invested in particular sub-disciplines including Criminology, appointing our first Chair in this field (**Fleming**) and three new Lecturers (**Rees, Sindall, Stevens**). Gerontology, a new area in our RAE2008 submission, has been further strengthened by a strategic professorial appointment in international social policy and ageing (**Zaidi**), a fractional Senior Lecturer specialising in ageing in Sub-Saharan Africa (**Aboderin**) and three Lecturers (**Freeman, Guntupalli, Willis**); the Centre for Research on Ageing also hosts a British Academy Fellow (**Langat**). In Demography and Social Statistics, we have appointed two new Professors (**Hill, Sturgis**), two Readers (**Baschieri, Hosegood**) and five Lecturers (**Amoako-Johnson, Bijak, Channon, Perelli-Harris, Vitali**); the Division also hosts a further British Academy Fellow (**Neal**). In Sociology, we have appointed a new Professor (**Edwards**) and three new Lecturers (**Pathak, Shah and Walker**). We have also ensured the development and stability of the group through our internal promotion process. In the assessment period, UoA colleagues have been promoted to Professor (**Berrington, Leonard, Madise, Matthews, McGhee, Padmadas and Raymer**), Reader (**Meyer, Perelli-Harris,**) and Senior Lecturer (**Büchs, Vlachantoni**). We have an excellent record of making the small number fixed-term staff we have appointed permanent as soon as the opportunity arises (e.g. **Amoako-Johnson, Guntupalli, Sindall and Willis**).

We are proactive in the performance management of our staff through a system of annual Personal Performance Development Reviews (PPDR) which are conducted by a network of line managers. The School of Social Sciences, in which the UoA is located, operates a sabbatical application and reporting system in which the research objectives prior to sabbatical and the research outcomes and achievements during the sabbatical are monitored by the Deputy Head of School (Research). During the period of assessment, a total of 33 person-semester of sabbatical leave were taken by UoA staff in an eight semester cycle. All of these monitoring and mentoring systems ensure that the research environment of the UoA is nurtured, consolidated and enhanced.

Equality of opportunity is robustly promoted and delivered through the University's Equality Plan 2010-2013. This plan establishes the equality and diversity requirements for the Fair Access

Agreement, REF and Public Sector Equality Duties across the University. This includes monitoring and accountability through data collection and publication. It develops training programmes to improve cultural, ethnic and religious awareness to meet the demands of an increasingly internationalised staff and student body. The University's Code of Practice for the selection of staff for REF2014 submission governs the processes and procedures followed by all those involved in the selection of research outputs and staff returned for the REF 2014.

We have a thriving community of Early Career Researchers within the UoA. Heads of Disciplines manage work-loads to ensure that ECRs have sufficient time for research. New lecturers are given reductions in teaching load (up to 40% in year one if taking the Postgraduate Certificate in Academic Practice, up to 20% year two, and up to 10% year three) and undertake joint supervision of research students until they have gained sufficient experience to be the main supervisor. All are assigned a senior colleague who guides them through probation and advises them on their research plans. Our fixed contract research fellows/assistants are further supported through the Faculty induction programme which includes awareness-raising with regard to the Concordat, Vitae and the professional services available to them. They also benefit from a formal mentoring system where a mentor (who is not their line manager) advises them on career aspirations and general matters relating to research careers. The University and Faculty organise a diverse range of research workshops targeted at all ECRs (e.g. applying for your first RCUK grant etc); and fosters inter-disciplinary innovation amongst ECRs through the annual interdisciplinary ECR research conference. ECRs are also embedded in the research infrastructure through being represented on the School and Faculty Research and Enterprise committees, Faculty Graduate School Committee and Ethics Committee. The Faculty provides financial support to ECRs for networking among disciplines and participating in external conferences/research activities. ECRs are prioritised in the School's competitive seed funding competition (the Strategic Research Development Fund) and the Faculty's Strategic Interdisciplinary Research Development Fund. The University has also instituted the 'Adventures in Research Competition' open to ECRs. ECR colleagues in the UoA have been successful in all of these schemes during the assessment period.

In terms of future plans for staffing, we will be introducing the Personal Best Scheme (PBS) into the mentoring arrangements for all staff (including ECRs) in 2013-14. The PBS will provide another layer of support through providing informal fora for ECRs to discuss their progress, research and career plans. In addition to the University's generic procedures, the Faculty's Ethics Committee maintains standards of research quality and integrity. The University (through its Research Support Office and Legal Services and Research Governance Office) ensures that all reviewers and members of Ethics Committees are kept up to date with all relevant legislation, Codes of Practice, Professional Guidelines, etc., that affect all aspects the research process.

ii. Research students The University of Southampton is home to 4 Doctoral Training Centres (DTCs): three funded by the EPSRC (Complex Systems Simulation, Transport and the Environment and Web Science) and the ESRC DTC located in the Faculty of Social and Human Sciences. The ESRC DTC was awarded 18 studentships per annum for five years and through matched funding, the DTC has been able to almost double the number of ESRC DTC studentships in the Social Sciences as a whole. In 2012, the ESRC approved our PhD partnering arrangement with the China Population Development Research Centre, Beijing. Amongst the 100+ currently registered students, 48 are funded by the ESRC and a further 14 are funded by EPSRC DTC programmes in other Faculties. In addition we have successfully applied for CASE studentships with the ONS (5) and the National Trust (1) as well as hosting 2 Commonwealth Scholars.

In addition to external funding from RCUK, EU, Commonwealth Scholarship Commission, overseas governments, companies, charities and NGOs, the University offers several competitive internal postgraduate studentship schemes, including: (i) Vice Chancellor's Scholarships - three-year, full-time scholarships awarded on a competitive basis to doctoral researchers whose proposals closely align to Faculty and University research priorities (8 awarded in UoA 22 in the assessment period); (ii) Faculty 'Mayflower Scholarships' providing four years of full-time funding at RCUK minimum levels (started 2011).

In terms of infrastructure the Faculty Graduate School oversees doctoral research activity and is responsible for policy and quality assurance; each doctoral programme is then led by a departmental co-ordinator. Postgraduate researchers have representatives on a number of Faculty

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committees including: the Graduate School Advisory Group, the (education focussed) Programme Committee, the Research and Enterprise Advisory Committee and the Health and Safety Committee. PGR committee members then act as conduits for consultations on policies with the wider PGR body in the UoA. Subject specific research training takes place in the disciplines and all PGRs supervised in the UoA can access the Southampton ESRC DTC research methods training courses. The University-wide Researcher Development and Graduate Centre (RDGC) co-ordinates postgraduate research activities and wider doctoral training across the institution. For example, all doctoral researchers involved in undergraduate teaching are supported by the RDGC through the Postgraduate Introduction to Learning and Teaching Programme. An annual RDGC Training Programme is offered across the University, incorporating generic and discipline-tailored elements (some 50 courses in 2012/2013). The Programme is informed by the *Vitae Researcher Development Statement*, and doctoral researchers are encouraged to use the *Researcher Development Framework* (RDF) to inform the assessment of their training needs which is conducted at the commencement of their candidature, and is part of their regular progress review. In addition to formal training, PGRs have access to a range of experiential learning opportunities such as demonstrating/teaching; internships; peer-coaching; outreach and public engagement; including the University's Public Engagement Network. From 2012, the Faculty has provided all PGRs with an RTSG of £750 each year (regardless of funding sources) to fund advanced training.

A total of **50** PGRs have been awarded doctorates in the UoA in the assessment period. PGRs have access to a dedicated section of the University of Southampton's Career's Service which runs dedicated 'employability' events for doctoral researchers including, academic and non-academic career-path sessions and doctoral-level placement programmes. They are encouraged to participate in the University's Graduate Passport Scheme, which is a career development programme that complements academic training. PGRs are also encouraged to take advantage of the ESRC's internships and institutional visits scheme. In the assessment period, students have spent time at WHO HQ in Geneva, the Wellcome Trust funded Africa Centre, UNESCO West African Regional Office, ONS, the Home Office, Equality and Human Rights Commission, and Help Age International. Our future priorities include strengthening of our opportunities for collaborative and interdisciplinary working, and social enterprise alongside our existing excellent enterprise provision via the University-wide Research and Innovation Services.

Career destinations of our PhD students: During the assessment period our PhD students have taken up prestigious positions within academia and the policy world. For example, Melanie Frost (2008-2011) was successful in the competitive examination for the United Nations Population Division, she started work for the UN in New York in July 2012; Sharon Holder (2008-2011) was awarded a Post-doctoral fellowship at Brown University and is now Research Assistant Professor at South Carolina; Mazlynda Md Yusuf (2009-2012) took up a Lectureship at the University of Malaysia; Marcus Green (2008-2013) was appointed as Policy Advisor, Age UK; Jennifer Baird (2009-2013) took up a Lectureship in Gerontology at Southampton, Jamal Nasir (2009 - present) was awarded a prestigious Population Reference Bureau Policy Fellowship in 2012.

d. Income, infrastructure and facilities

i. Research Infrastructure. The University's research governance consists of three layers of Research and Enterprise committees, at University, Faculty, and School level. In turn, the School, Faculty and the University provide multiple layers of support (e.g. scoping for funding opportunities, mentoring, peer review and demand management) for the purpose of maximising the success of our external research grant applications. Established and early career researchers can access funds for building research networks, seed-funding for pilot research projects, and small projects. This system of internal funding comes with the expectation that successful applicants will proceed to apply for external funding (contingent on the outcome of the pilot). These internal support structures provide opportunities for capacity building for our ECRs, through providing them with application writing, peer-review, and research project management experiences. The UoA is embedded in an environment that supports and stimulates robust research of the highest quality in the following ways:

- The School of Social Sciences Research and Enterprise Advisory Committee develops the School's research strategy and administers seed-corn funds through the *Strategic Research Development Fund* for pilot research projects and research network formation and

consolidation.

- The Deputy Head of School (Research) spearheads research policy and strategy and liaises with the Associate Dean (Research) and the University Research and Innovation Services (RIS) to exploit interdisciplinary opportunities.
- UoA staff are line-managed by Heads of Disciplines and Directors of Research Centres, who have responsibility for research as well as ensuring that staff have sufficient time to develop and realise individual research plans through the annual PPDR system.
- Funding is made available within Disciplines to support research activities, conference attendance by staff and research students, visiting academics and guest speakers. Funds are boosted by sharing overheads on grants between the School and grant holders, providing funding for international conferences and for bridging funding for fixed term Research Assistants and Research Fellows to extend their contracts to undertake specific pieces of work in between one grant ending and another commencing.
- The School underwrites applications to external bodies for post-doctoral fellowships, such as Leverhulme and British Academy Fellowships, and ESRC Future Leaders.
- RIS provides bid support, including advice on proposal guidelines, supporting pathways to impact and justification of resources for RCUK and EU applications. They also provide specialist advice on ethical aspects of research and supporting colleagues through the Ethics and Research Governance Online system; contract management, including drafting University template contracts, liaising with 3rd parties; training and workshop sessions for ECRs.
- The Postgraduate Research Office in the Graduate School provides dedicated support for PGR matters, including the administration of student training awards, bursaries, our annual post-graduate conference, and ESRC DTC studentships.
- The University-wide i-Solutions team provides responsive and high quality IT support to academics, administrative staff and research students across the School.

ii. Facilities. Academic staff and researchers have access to world-class research facilities including the University's High Performance Computing facility, the secure data lab within S3RI, as well as the University library. The Faculty policy is that every full time PGR student will have access to a desk with lockable storage facilities, access to a password protected internet-linked desktop computer and appropriate relevant software for the duration of their registration, with appropriate relevant software as agreed with their supervisors. Part-time PGR students will have access to a computer and shared desks. PGR student facilities are located in the same building as academic supervisors and the departments and/or research centres they are affiliated with. The School and Faculty undertake regular refurbishment of postgraduate facilities.

iii. Research Income and Awards. During the assessment period UoA staff at all levels of seniority attracted research awards from a wide range of funders. Research grants awarded to members of the UoA totalled £16,798,424 (as of July 2013), including successful bids for renewed 5 year funding for the *ESRC Centre for Population Change* and the *ESRC National Centre for Research Methods*. We have also been successful in AHRC Connected Communities grants (2 awards); ESRC Future Leaders (1 award), ESRC-DfID (3 awards); ESRC Pathfinders (3 awards); ESRC Secondary Data Analysis Phase I initiative (4 awards); ESRC QM (2 awards), ESRC Cross-Investment Awards (2 awards); ESRC Seminar Series (2 awards). Our multi-disciplinary research is evidenced through our participation and leadership in large EPSRC grants (3 awards) and ESRC-EPSRC (1 award), NERC (1 award) and ESPA NERC/ESRC/DFID (2 awards). As well as success under ESRC open calls (3 awards), we have also been awarded grants from other funders such as the ACP-EU Cooperation Programme in Higher Education (2 awards); the NIHR (2 awards) and charities such as the Joseph Rowntree Foundation (2 awards), UNICEF (3 awards) etc. Our portfolio of European funding is increasing. This includes, FP7 (1 award); European Research Council Starting Grant (1 award), NORFACE (1 award); and funding from the Norwegian Research Council. Members of the UoA are also involved in the recent successful consortium bid for the £7.6 million ESRC Administrative Data Research Centre for England, led by Southampton.

e. Collaboration or contribution to the discipline or research base

Our Research Culture: Since RAE2008, there has been a marked increase in our participation in national and international research collaborations and consortia. We have also been very successful in our leadership and contribution to inter-disciplinary research across the University.

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We have a thriving research culture, which benefits from a large and diverse set of external speakers presenting in our many seminar series and public lectures. Each discipline and all research centres in the UoA host either weekly or fortnightly seminars (including many joint events across disciplines and research centres) where guest speakers present to an audience of colleagues and PGR students. In the assessment period we have hosted over 200 of these seminars. These are complemented by annual public lectures, which have been delivered by esteemed lecturers such as Prof Paul Boyle, Prof John Beddington, Prof Guy Standing, Prof Mike Savage, Prof Zygmunt Bauman, Dr Alan Gillespie, as well as a special CPC lecture by Rt Hon David Willetts where he presented his research on intergenerational relations in *'The Pinch'*.

Our Keynote Lectures: Members of the UoA have delivered 70+ key-note lectures at international conferences and other distinguished gatherings which have included both academic and policy-makers in the audience. For example: **Bascheri's** keynote *WHO consultation on Health Indicators for Rio+20*; **Berrington's** keynote *Understanding Society Research Conference, 2013*; **Coleman's** keynote *Older Generation: Society and Policy conference, 2011*; **Falkingham's** keynote *UNECE Ministerial Conference on Ageing, Vienna, 2012*; **Flemming's** address to the *Association of Chief Police Officers Conference, 2013*; **Halford's** keynote *Gender Equality in the 21st Century, Cumberland Lodge, 2011*; **Madise's** keynote *8th International Conference on Urban Health, Nairobi, 2009*; **Matthew's** keynote *Global Maternal Health Conference, Arusha, 2013*; **Nutbeam's** keynote *United Nations (EcoSoc) Meeting on Health Literacy, Beijing, 2009*; **Sturgis's** keynote *Government Statistical Society Conference, 2012*; and **Zaidi's** keynote at the closing conference of the *European Year for Active Ageing and Solidarity between Generations, Nicosia, 2012*.

In addition, members of the UoA have presented more than 300 papers at the annual conferences of UK learned associations, including the Social Policy Association (SPA), British Sociological Association (BSA), British Society of Population Studies (BSPS) and the British Society of Gerontology (BSG) as well as their European and International counterparts. For example, members of the UoA and PGRs from Southampton contributed over 20 papers to the meeting of the 2013 International Union for the Scientific Study of Population (IUSSP) in Bussan, Korea.

Research Networks and Collaborations: Within the UK, members of the UoA collaborate with other researchers through the formal collaborations e.g. through the ESRC Centre for Population Change (joint with St Andrews, Edinburgh, Stirling and Strathclyde), ESRC TSRC (joint with Birmingham) and the nodes of the ESRC NCRM, and more informally through individual research networks and through organising ESRC and World Universities Network(WUN) Seminar series with colleagues from other universities (**Madise, Leonard, Hosegood**). There are continuing close links with the Centre for Analysis of Social Exclusion at LSE (**Evandrou, Falkingham, Zaidi**) and COMPAS. **Raymer** and colleagues in CPC work closely with the ONS providing expertise on migration population statistics and local authority population estimates. Within Europe, CPC is a founding member of *Population Europe* – a network of Europe's leading demographic research centres; and **Falkingham** is Chair of the Board of Governors. **Meyer** is a board member of the *Network for European Social Policy Analysis (ESPAnet)* and Southampton hosted the ESPAnet PGR Summer School in August 2012.

Members of the UoA also have strong research partnerships with international agencies such as WHO, UNECE, UNFPA, UNICEF (including running a training course for UNICEF staff on the measurement and monitoring of poverty) and The World Bank as well as with other NGOs within and outside the UK. In addition to many of Europe's leading Universities, we also collaborate with HEIs across the world, including: the Universities of Ghana, Botswana, Lesotho, Malawi, Namibia, Zambia; Ibadan (Nigeria); Cape Coast (Ghana); Witwatersrand and Cape Town (South Africa); Xiamen, Peking and Nanjing (China); the Institute for Social and Economic Change, Bangalore; the Centre for Development Studies, Trivandrum; Jawaharlal Nehru University, New Delhi; the International Institute of Population Sciences, Mumbai (India); the Higher School of Economics, Moscow (Russia); and Minas Gerais (Brazil). The UoA has strong links with Wellcome Trust Africa Centre for Health and Population Studies and Agincourt (South Africa), African Population Health Research Centre (Kenya), China Population Development Research Centre and the Institute for Population and Labour Economics (Chinese Academy of Social Sciences)

External Examining of PhDs: In the assessment period, UoA colleagues have examined 75+ PhDs

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as external examiner in the UK and abroad (e.g. at ANU, Barcelona, Bremen, Groningen).

Contributions to our disciplines in the UK: Colleagues in the UoA have contributed to their disciplines in the UK in the following ways during the assessment period: **Baschieri** is currently seconded part-time as Health and Population Advisor for DfID (UKAID). **Berrington** is on the ESRC Grant Assessment panel, the National Population projections Expert Advisory Panel, and member of the ESRC/JISC Census Advisory group (to 2011). **Channon** and **Padmadas** have served on the Council of the BSPS. **Coleman** served on the awards committee, AHRC/ESRC 'Religion and Society' Programme and the MRC 'Life-long Health and well-being' programme; and is on the advisory board for the mental health Foundation. **Edwards** is a member of the ESRC Methods and Infrastructure Committee, (from 2010); Member of the ESRC Impact Network (from 2010); Member of the ESRC Strategic Priorities – Task Force 3 in 2011; Invited member, ESRC National Centre for Research Methods Node Commissioning Panel (2010); Edwards was also invited panel member, Social Policy session of the BSA-ESRC International Benchmarking Review of UK Sociology in 2009. Edwards was methods advisor to New Economics Foundation's 'Big Society and the cuts' project (2011); Advisor to ResPublica's 'Safeguarding children and social capital' project (2010); Advisor to the Daycare Trust on Big Lottery project 'Informal childcare: choice or chance?' (2010-12). **Evandrou** was Vice-Chair of the ESRC Research Resources Board (2007-10) and a member of the ESRC Research Resources Board (2005 – 2010). **Falkingham** was a member of the ESRC International Advisory Committee (to 2010) and is now a member of the ESRC International Network (from 2010) and ESRC/DFID Scheme International Advisory Committee (from 2012). She was the sole UK representative on the Scientific Panel of the CO-REACH Initiative, representing the British Academy, AHRC and ESRC (2009); and an ESRC representative on the panel of the Open Research Area (ORA) scheme (2011-2013; Vice Chair 2013). She is also a trustee of the Population Investigation Committee and Vice President of the BSPS. **Hinde** is a trustee of the Parkes Foundation for promoting the study of Biosocial Science. **Hill** is a member of the ESRC Methods and Infrastructure Committee (since 2010) and is on the Governing Board of the ESRC's 'Understanding Society' project. **Leonard** is the joint chair of the Solent Local Employment Panel. **Madise** is a member of the ESRC Evaluation Committee, MRC Global Health Group, Wellcome Trust Public Health and Tropical Medicine Interview Committee, DFID-BIS Task Force on Higher Education, and ESRC Peer Review College. She is a Commissioner on the NDPB, UK Commonwealth Scholarship Commission and chairs the Commission's Evaluation Committee. **Matthews** is a trustee of the White Ribbon Alliance UK and Co-Chair of Health Systems and Policy Working Group for Countdown to 2015. **McGhee** is a member of the ESRC's Knowledge Exchange pool of reviewers (2010-2012), McGhee and **Shah** are members of the Runnymede Trust's Academic Forum. **Nutbeam** is interim Chair of the Wessex Academic Health Sciences Network (2012-ongoing). **Rees** is a founding member of 'Comparative Analysis in Rape Research Network' (CAIRRN) (since 2010). **Stevens** is a research associate with the Howard League for Penal Reform. **Sturgis** was a working party member for the Nuffield Council for Bioethics (2010-12), he is chair of the UK Household and Longitudinal Study Methodological Advisory Committee, chair of the Scientific and Technical Advisory Group National Survey for Wales, chair of the advisory group for the Wellcome Trust's Monitor Survey, member of the ESRC MISOC advisory committee, and member of the Government Statistical Service Methodological Advisory Committee. **Willis** is a fellow of the NIHR School for Social Care Research and Treasurer Elect of the British Society of Gerontology. UoA colleagues are members of the ESRC Peer Review Colleges (**Büchs, Evandrou, Leonard, Madise Padmadas, Schröder-Butterfill, Shah, Vlachantoni**). More widely, colleagues in the UoA have reviewed funding applications for Research Councils in the UK (ESRC, AHRC, EPSRC, MRC) and major UK funders such as the Wellcome Trust, Nuffield foundation and Joseph Rowntree Foundation.

Contribution to our disciplines internationally: In the assessment period we have also reviewed applications for Research Councils in other countries: e.g., Australia (**McGhee, Nutbeam**); Austria (**Falkingham**), Belgium (**Falkingham**); Canada (**McGhee, Nutbeam, Bijak, Leonard**); Finland (**Halford**); France (**Walker, Sturgis**); Germany (**Walker**); Ireland (**Edwards Halford**); Luxembourg (**Bijak**); the Netherlands (**Büchs, Falkingham, Nutbeam, Walker**); Norway (**Halford, Madise**); Poland (**Bijak**); Slovenia (**Edwards**); South Africa (**Leonard**); Switzerland (**Roth**); as well as the Austrian Agency for International Cooperation in Education and Research (**Madise**), European Council (**Perelli-Harris**), European Commission, Framework 7 (**Meyer** as Evaluator for Integrated

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Projects), ESF and NSF (**Sturgis**), NORFACE Migration in Europe (**Halford**).

We have also contributed in the international arena in the following ways: **Aboderin** is Regional Chair for Africa, International Association of Gerontology and Geriatrics; Advisory Board member, World Demographic and Ageing Forum (WDA); Member of the World Economic Forum Global Agenda Council on Ageing, and Board Member, HelpAge International. **Bijak** is an associate member of the Central European Forum for Migration and Population Research, Warsaw, Poland. **Coleman** is committee member for the International Society for Reminiscence and Life Review; **Edwards** is an Advisory group member, 'Ex)changeable siblings' research project, Århus University, Denmark (from 2012); Advisory Board, Earl Babbie Research Center, Chapman University, USA (from 2011); international member of Scientific Board of the International Conference on '(Re)integration and Development Issues in Multicultural and Border Regions', Portorož, Slovenia (2011). **Falkingham** was European Chair of India-Europe Network Programme and is a founding member of the Scientific Committee for the Social Sciences, Science Europe. **Halford** is a long standing collaborator with the Norwegian Centre for Telemedicine, University of Tromsø and University of Nordland, and appointment panel advisor, Copenhagen Business School; **Hill** is a member of Harvard University Committees on Islamic Studies and African Studies, and was a member of the Fulbright Expert Review Panel on Global Health (to 2010). **Hosegood** is Chair of the Expert Scientific Panel on Family Demography in Developing Countries, IUSSP(2011-). **Leonard** is Steering Group Member, WUN White Spaces Network (collaboration with Universities of Sydney, Witwatersrand and Leeds). **Madise** is on the Board of Directors, Guttmacher Institute, New York; has served on the RCN (Norway Research Council) ECONPOP programme review panel and the Joint Hewlett/ESRC/RCN, NWO/PRB panel. Until 2009, she chaired the INDEPTH Network HIV/AIDS Working Group and the IUSSP Expert Scientific Panel on Population Growth and Human Well-being in Africa. **Matthews** is member of the steering group, State of the World's Midwifery, 2014. **Meyer** is a board member of the European Social Policy Analyst network; **Nutbeam** was the Chair of the National Health and Medical Research Council (Australia) Committee of Review of Public Health Research Funding (2008-09); **Pathak** is advisory board member for UnLtd (India); **Schnepf** is a member of IZA Forschungsinstitut zur Zukunft der Arbeit in Bonn, Germany. **Schröder-Butterfill** is a member of Deutsche Gesellschaft für Demographie; and academic advisor to HelpAge International along with **Vlachantoni**. **Sturgis** is President of the European Survey Research Association and on the advisory committee Harvard Programme on the Political and Ideological Valence of Genomics. **Zaidi** is expert advisor to HelpAge International on the Global AgeWatch Index and to the Eurofound project on Improving the Living and Working Conditions in Europe.

Academic Association Memberships, Conferences Organisation and Editorial Roles: Colleagues in the UoA are members of 40 different national, European and international Academic Associations and networks, and in recognition of their contributions to their disciplines **Edwards**, **Evandrou** and **Halford** have been elected Academicians, Academy of the Social Sciences. During the assessment period we have organised or co-organised 57 conferences, workshops or symposia. Many colleagues in the UoA are editorial board members of leading journals and a number of us have acted as editors on academic journals and for book series. For example, **Bijak** is associate editor for *Studia demograficzne*. **Edwards** is Editor-in-Chief for *Oxford Online Social Research Methods Bibliography* and co-editor for the *International Journal of Social Research Methodology* and Edwards is editor of the book series: 'Relationships and Resources' for Routledge. **Evandrou** is a member of Policy Press Editorial Board for the 'Ageing and the Lifecourse' Book Series. **Fleming** is Editor of *Australasian Policing: A Journal of Professional Practice and Research* and has been a special issue/guest editor on *Policing and Society*, *Policing* (in 2010 and 2008) and Public administration; Fleming will be taking over as Editor of *Policing & Society* in 2014. **Halford** has been guest editor for special issues of *Sociology* and *Information Communication and Society* while **Hinde** and Raymer have both been guest editors for the *Journal of the Royal Statistical Society*. **Matthews** was editor of the MDG4 and 5 Progress Report for the Network of Global Leaders (commissioned by the Norwegian Prime Minister) 2009, she was the Executive Board member of the State of the World's Midwives 2012 report for UNFPA, an Executive Board member for the Lancet Special Series on Midwifery, 2012-13. **Meyer** is co-editor (with Jochen Clasen) of the *Journal of European Social Policy*. **McGhee** was Book Review Editor for *Sociology* for calendar year 2008. **Walker** was joint (and principal) guest editor for the *Journal of Youth Studies*.