

**Institution: University of the West of England, Bristol**

**Unit of Assessment: UOA 22 Social Work and Social Policy**

**a. Overview**

The work of staff in social work/social policy and administration (SWSP) focuses upon two thematic areas: 'Healthy, Sustainable Communities' and 'Identity, Agency and Policy'. This research is organized through three groupings - the **Institute for Sustainability, Health and Environment (ISHE)**; the **Centre for Understanding Social Practices (CUSP)**; and the **Centre for Appearance Research (CAR)**. Launched in 2007, the interdisciplinary and University-wide **Institute for Sustainability, Health and Environment** (Co Director: **Orme**) integrates expertise from social science, public health and the health professions. It provides strong links between social policy and other UWE researchers, and incorporates researchers from the World Health Organization (WHO) Collaborating Centre for Healthy Urban Environments, who are being submitted to UOA 16. ISHE's launch strategy identified two core priorities, one of these - Healthy, Sustainable Communities - provides the focus for the work of SWSP researchers based in ISHE.

**CUSP** (Director: **Frost**) is also an interdisciplinary centre and makes strong linkages between the social sciences and psychology/psychoanalysis. The two central themes of this centre – the study of social identities and the nature and role of human agency – provide the connecting theme for researchers with a variety of different disciplinary backgrounds including sociology, psychology, criminology, social work, public health and social policy.

The third strand of research in SWSP is organised through the **Centre for Appearance Research (CAR)** which engages in psychological and interdisciplinary, person-centred research in appearance, disfigurement and body image. From an original focus on the consequences of specific disfigurements, CAR's research now encompasses the broad spectrum of appearance issues across the whole population. Those CAR members whose work has a primarily clinical focus (cleft lip, breast reconstruction etc.) have been submitted to UOA3. Those (e.g. **Diedrichs & Halliwell**) whose work links appearance to social issues – gender, media constructions - are included in this submission while **Clarke** and **Malson** are members of both CAR and CUSP.

**b. Research strategy**

**Strategy since 2008 RAE:** Through the three groupings above, SWSP research is conducted in a vibrant and dynamic research culture. It is strongly interdisciplinary and combines academic excellence with policy relevance, especially policy evaluation. ISHE is a national and international resource, providing a combination of research and associated activities. CAR is an internationally renowned centre of excellence containing the world's largest group of researchers specialising in appearance research. Members of CUSP have an international reputation for their research in psycho-social studies and for the development of innovative research methods including qualitative data analysis. Research in SWSP has proceeded in close collaboration with external partners and end users, often as a result of formal or informal partnerships and long-term involvements in public engagement activity (see Impact statement).

SWSP research has continued to gather strength since the submission to the 2008 RAE supported by a reorganisation in 2010 which brought social work and social policy together with sociology and criminology in a single department. Sociologists such as **Kent** and **Hoggett P** whose research has a policy or community focus have been included in this submission and staff who previously participated in the Centre for Psycho-Social Studies, a key unit within sociology prior to reorganisation, have provided the core of the new interdisciplinary centre, CUSP. Consolidation was further facilitated by the addition of psychology and CAR to the new department in 2013. The departure of Burns and Miller to other universities enabled a streamlining of SWSP research around the three core research groupings (ISHE, CUSP and CAR), two former thematic areas - SOLAR (led by Burns) and the Centre for Local Democracy (led by Miller) having been discontinued.

Since 2008 our strategy for SWSP has had the following objectives, namely:

- To build the coherence of research by developing the role and reach of research centres and institutes: all researchers have been encouraged to join research centres and collaborate in group projects

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- To increase the size of the postgraduate student body and their completion rate: the number of completions has nearly trebled compared to RAE 2008, from 7 to 24 students
- To increase the range and volume of sources of research income: the 2008 submission involved research income of £2.0 million, income in the present submission totals £2.843 million and involves a diversity of sources including government (ESRC, EPSRC and NIHR), charities (Joseph Rowntree, Big Lottery, Soil Association), the EC and private sector (Unilever).
- To develop a research active culture within criminology, a subject area which was only just becoming established at the time of the 2008 RAE: the present submission contains 3 criminology staff (**McCartan, Hoggett J and Walmsley**), two of whom are ECRs.
- To build upon the core thematic areas identified in the 2008 RAE.

*Building on Core Themes:*

Core themes identified in the 2008 RAE were: 1) Healthy communities, 2) Children, young people, risk and empowerment, 3) Theorizing welfare: the social science of intervention and service evaluation. The first and third of these themes have continued to provide a strategic context for the development of research in the Unit since 2008. The thematic focus on 'children and risk' had become less important to SWSP research since Ferguson's departure but discussions around potential collaborations have recently begun with Faculty colleagues submitted in the Child Health theme of the UWE return to UOA 3. The healthy communities theme has grown and developed primarily through the work of ISHE on Healthy, Sustainable Communities, a thematic area which has also seen the rapid expansion of service evaluation research. Theoretical and conceptual work also remains a strong theme in this submission and with the arrival of sociology and psychology staff, this now focuses upon identity and agency.

Healthy, Sustainable Communities: In social gerontology **Means** was Deputy Director of an interdisciplinary project, *Grey and Pleasant Land* funded by the ESRC as part of the New Dynamics of Ageing Project, which explored the connectivity of older people to civic society in six rural communities in South West England and Wales. His own contribution has identified key dimensions of age-friendly communities and the movement from situated to more geographically dispersed communities in later life. At the other end of the life cycle, in the field of children's participation, the research of **Percy-Smith** was one of only 11 projects funded as part of the ESRC/Housing and Communities Academy 'Skills and Knowledge for Sustainable Communities' programme and provided evidence of the role of young people and schools in the development of sustainable communities.

Funded by sources including the NIHR, DH, EPSRC, NICE, and MRC a significant group of researchers (**Orme, Daykin, de Viggiani, Jones, Pilkington, Powell, Salmon**) linked to ISHE use social science frameworks and methodologies to focus on inequalities, environments and healthy settings for communities and vulnerable groups. Much of the work on healthy communities is conducted in close collaboration with clinical and health services research colleagues from the Faculty (returned to UOA 3), often involving large interdisciplinary projects. These include NIHR funded project *Public Involvement in Research: Assessing Impact Through a Realistic Evaluation* (**Powell**) and the NICE funded *Collaborating Centre for Spatial Planning and Health* (**Orme and Powell**). **Salmon** has drawn on a number of funders to explore prevention and early intervention for new mothers at risk of domestic violence.

A number of staff (**Means, Pilkington, Salmon**) have regional research collaborations through the Health Integration Teams of Bristol Health Partners (BHP, officially launched in 2013), which involves UWE, the University of Bristol, local NHS Trusts and Bristol City Council. The main strategic priority of BHP is to develop excellent multi- and/or interdisciplinary research that translates into practice and education. The Health Integration Teams are cross-organisation interdisciplinary groups set up to harness research, innovation, education, to tackle major health priorities by working in new ways.

Evaluation research with a particular focus on addressing inequalities has been a key aspect of Healthy, Sustainable Communities research since 2008. The main aim of the work is to inform and influence public health policy, at local, regional, national and international levels. The breadth of focus is across different settings, sectors and particular groups with the aim to build self-esteem, confidence, social cohesion and resilience a) within communities (e.g. *National Evaluation of Flying*

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*Start Programme – Orme and Percy-Smith; Well-being in the South West, an evaluation of South West Healthy Living Centres – Jones), b) within schools (e.g. Evaluation of Food for Life Partnership Programme – Orme, Salmon and Jones; Evaluation of Bristol Girls Dance Project – Powell), c) within institutions (e.g. Evaluation of Music in Time Project – de Viggiani), d) within sectors (e.g. Sustainable Social Care – Powell). Improving health and wellbeing through a focus on public health issues, some with a strong social marketing component, has included innovative work on food and food procurement, alcohol, physical activity and mental health.*

Identity, Agency and Policy: The nature of social identities including class, race, gender, sexuality and religion and their role in influencing cultural and social practices, community relations and public policies constitutes a crucial strand in this UOA. This research, centering on CUSP and also involving CAR, draws upon researchers from several different disciplines including criminology, sociology, psychology, social work and social policy.

From a critical feminist perspective **Malson** researches gendered subjectivity and embodiment, particularly 'eating disorders'. Key findings of her research into 'eating disorder' treatment issues include the centrality of nursing to patients' treatment experiences and the contradictory ways in which nurses construe their roles in this field. **Clarke's** research on lesbian parenting has also been funded by the ESRC and was one of the first projects to examine the impacts of civil partnerships in Britain and to explore naming practices in same-sex relationships. Her work engages critically with the concept of 'gender' and psychological research on gender. Researchers from CAR also contribute an important strand of identity research around body image and the negative impacts of appearance dissatisfaction which (as the **Diedrichs** Impact case study reveals) has important policy impact. The research of **Diedrichs** and **Halliwell** relates to the design, implementation and evaluation of school and university-based interventions, and to the effects of media images and communications on the body image of both women and men.

The research of **Kent** and **Nahman** focuses on the gendered bio-economy. **Nahman's** research investigates how the gendered dimensions of tissue exchange are situated within the contemporary global order, whilst **Kent's** research situates this within reproductive and regenerative medicine and feminist analysis of practices within contemporary life sciences and biomedicine. **Kent's** research has been funded through the ESRC Innovative Health Technologies Programme and cross-council Stem Cell Initiative, investigating the emergence of tissue and cell based therapies, regenerative medicine and human tissue exchange, and engaging with themes around gender and embodiment. Her work has had significance for regulatory policy debates, ethical analysis of these technologies and feminist theorising.

**Hoggett P** has made a significant contribution to the development of the new interdisciplinary area of psycho-social studies in the UK. Since 2008 he has produced three edited volumes and one sole authored book which theorise the non-rational and affective in politics and social policy. With **Crociani-Windland** he has examined affective dimensions of community such as loss and resentment and the way this is exploited by populist welfare policies. In partnership with *Community Resolve* and *International Alert*, two innovative NGOs in the field of conflict intervention, **Hoggett P** has also undertaken research on conflict in residential communities (funded by Bristol City Council) and diaspora communities (EU funded) in the UK.

The work of several Unit researchers focuses on professional practices. **Frost** engages in comparative research on social work practice. **Hoggett J's** recent research examines the challenge to police identities presented by the Winsor Review. The research, funded by the Police Federation, analyses police perceptions and experiences of the Coalition Government's police modernisation programme.

**Our future strategy** is to build upon these achievements undertaken in a dynamic research environment provided by ISHE, CUSP and CAR. A quarterly Faculty Research and Knowledge Exchange Committee monitors the progress of these Centres, and ensures that targets are set and staff are supported to meet them. Attention is given to all potential challenges to the sustainability of Centres including succession planning, evidenced for example by the University's recent approval of an additional Senior Research Fellow for CAR. Given the increasingly competitive funding environment and the cutbacks in public expenditure now affecting public and voluntary agencies our two primary strategic aims for the next 5 years for this UOA are as follows:

- To sustain and grow the current volume of externally generated research income by

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- continuing to diversify and internationalise the range of funding sources;
- To increase the volume and proportion of research which is world-leading or internationally excellent;
- To build upon our excellent reputation for applied research leading to real impact.

These aims will be realised through the following objectives:

- Maintaining a sustainable staff base by succession planning and targeting resource into promising areas;
- Nurturing the careers of ECRs and more senior staff;
- Broadening the range of funding sources.

*Maintaining a sustainable staff base:* Careful consideration has been given to succession planning in the three Research Centres with, for example, recent University commitment to an appointment of a Senior Research Fellow in CAR. Resources have been carefully targeted to support the development of criminological research, evidenced by the recent appointment of an ECR (**Walmsley**) and the award of Associate Professorial status to **McCartan**.

*Broadening the range of funding sources:* In the work of **Clarke, Hunt, Kent** and others this UOA has world-leading researchers in their field. In the next period we will extend the international reach and reputation of SWSP researchers and also diversify our funding base to include the private sector where **Diedrichs'** recent success in obtaining major research funding (£350k) from Unilever has opened up exciting new possibilities. CAR organises a series of biennial international conferences ("Appearance Matters") that attract delegates from across the globe, including Australia, USA, Brazil, Canada, Malaysia, Norway and Sweden. The conferences attract the world-leading body image and appearance researchers and the conference proceedings are published on the website of the international journal, *Body Image*. Although CAR has an international reputation, until recently its research funding base has been largely UK oriented. This is changing, in the last year CAR has obtained 3 European grants and one from Canada. The CAR Strategic Plan for 2013-16 prioritises the development of international collaborations including partners in Australia, Scandinavia and the USA. CAR is spearheading the creation of a European network of appearance and body image researchers following a successful 4 year bid worth €700,000 to COST (Cooperation in the field of Scientific and Technical Research). Led by CAR and involving 25 countries this will establish a pan-European Research Network called 'Appearance Matters'. Likewise the forward strategy of ISHE emphasises robust dissemination plans to include both high profile conferences and also networking events. With regard to the former, an international ISHE/WHO Conference on health and planning will take place in 2015. Recent funding from the NIHR of £9 million for five years, along with matched funding from the collaborators (£9M) funds the Collaboration for Leadership in Applied Health Research (CLAHRC<sub>west</sub>) which will support the work of the BHP Health Integration Teams, including those focused on healthy urban environments, sexual health and child injury prevention, all of which are relevant to SWSP staff. Finally, research groupings will continue to build on existing success in obtaining funded bursaries for postgraduate students from sources such as national charities and other sources, as well as internal University resources.

*Nurturing the careers of ECRs and more senior staff:* Current staff support is given in section c i. Specific actions planned in SWSP include: reinforcing the strategic support for ECRs by involving them in bidding teams and supporting them in leading bids; encouraging ECRs to engage in the Faculty's new Research Career Support scheme, which includes mentoring from a Professor/Associate Professor in a similar research area as well as extra support from the UWE Research, Business and Innovation department; encouraging Professors to engage in a new UWE Community of Practice for Professors focused on their career development and progression and in which SWSP staff have shown great interest.

### c. People, including:

#### i. Staffing strategy and staff development

Whilst some senior researchers have left (*Ferguson* and *Burns* to Chairs at Nottingham and Sussex, respectively) these have been replaced by others with strong reputations in the social policy and related fields (**Hoggett P, Kent**). Since 2008, senior researchers have been awarded

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Professorships (**Orme, Powell and Salmon**) and Associate Professorships (**Frost, Hunt, McCartan, Clarke and Percy-Smith**).

The retention and development of research-active staff has been critical in building sustainable research programmes. As the previous section indicated, a confidential mentoring scheme is in place for young researchers while experienced researchers provide supervision for funded projects. Research Centres and Institutes are used throughout the Faculty to deliver peer review and support for all major research bids. In another important initiative the Women in Research Mentoring Scheme at UWE (chaired by **Orme**) piloted a mentoring scheme for women researchers in 2012 which was formally adopted in February 2013.

Research Associates and Research Fellows who meet transparent criteria are encouraged to apply for promotion. Applications are considered by a University Research Panel chaired by the DVC (Academic). All staff receive a formal performance development review every year with a review of the action plan after 6 months. Research is central to this review. Team working is central to our ethos and ECRs in particular are encouraged to join groupings applying for external funding. The success of these schemes is evidenced by the inclusion in this submission of 3 staff (**McCartan, Hoggett J and Nahman**) who have obtained UWE funded ECR grants. In addition **Hoggett J** participates in the first South West Crucible, the highly successful, professional and personal leadership and development programme established by NESTA for early or midcareer innovative researchers. Also, **Diedrichs** and **Hoggett J** have been supported in applying to the ESRC's Postdoctoral Fellowship and Future Research Leadership schemes.

UWE is committed to implementing the principles of the Concordat to Support the Career Development of Researchers (2008) as part of its strategic plan. SWSP undertook a comprehensive 'gap analysis' which reviewed all the relevant policies and procedures in place in comparison with those principles. Recommendations on how to enhance the support for researchers have been set out in an action plan which has been approved by the University's Research and Knowledge Exchange Executive and published on the UWE website. This plan received the European Commission HR Excellence in Research award.

A key vehicle for taking the Concordat forward is the UWE Researchers' Forum (chaired by **Means** from 2008-2011). This provides a network for research staff to help ensure that they are fully informed about UWE's research strategy and policies and relevant Human Resources policies; to enable all research staff to share good practice and common issues across the University; and to provide a space to run development events specifically for research staff to support their career aspirations and development needs.

Research active staff can access Faculty budgets to support attendance at national and international conferences. UOA staff have been encouraged by Centre Directors and senior researchers to obtain Visiting Fellowships to study in other universities and the UOA also welcomes Visiting Fellows from abroad. **McCartan** obtained a Visiting Fellowship at the University of Minnesota in 2013 and **Nahman** a Visiting Research Fellowship at the BIOS Centre, LSE. Visiting Fellows to the UOA in this REF period include Professor Victoria Braun (University of Auckland), Professor Susan Paxton and Dr Zali Yager (La Trobe University) and Professor Lina Ricciardelli (Deacon University).

UWE is the third highest ranked UK University in the Stonewall Workplace Equality Index Top 100 (2013). In 2013, UWE obtained an Athena SWAN Bronze Award, in recognition of its support of the research careers of women.

## ii. Research students

The Unit aims to provide an exemplary training, support and learning environment for its PGR students. Research students are appointed to areas of existing strength and emerging expertise and are linked to their most appropriate Centre or Institute. This provides them with a strong sense of identity as each Centre organises several events per year involving staff and students. For example, CUSP, whose part-time students reside throughout the UK and Europe, runs two 2-day workshops per year so that part-time, at-a-distance students may attend for research training, advice, guidance and support. Of the 26 PGR students currently registered in SWSP, 19 are women and 20 are part-time. A real and ongoing postgraduate community has developed which has contributed nationally to the development of psycho-social research methodologies, with a

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volume of the students' work published as *Researching Beneath the Surface* (Karnac 2009) co-edited by **Hoggett P.** Recently completed students have moved into a variety of posts including Deputy Director of Public Health for Belfast (Boydell), Research Associate, UCLAN (Manley) and tenured Lecturer, New Bulgarian University (Petrov). In addition to the work of Centres the SWSP unit is supported by Faculty systems and initiatives to support high completion rates:

1. All postgraduate research students have supervision teams whose composition conforms to the UWE Regulatory Framework's requirements. Each team includes a Director of Studies and at least one other supervisor. Student progress is monitored annually and students are asked to rate the level of supervision support they receive. All monitoring forms are scrutinised by the Faculty Research Degrees Committee
2. All full-time students have a designated work station on their 'home' campus
3. There are a series of 7 Faculty-based research student training and support days run throughout the academic year. These are available to both full-time and part-time students, and provide an opportunity to informally present work to peers, participate in a support group, and attend 'business' sessions relevant to the stage of their journey
4. A Faculty-wide PGRS forum is held once a year, in the style of an academic conference, so that researchers can gain experience in making oral and poster presentations
5. Faculty funding is available on a competitive basis to support students presenting their research at national and international conferences
6. The Director of Postgraduate Research Studies convenes and chairs the Faculty Research Degrees Committee and is available to PGR students in the event that supervision issues may not be resolved locally
7. The UWE Graduate School provides an overarching supportive environment for doctoral students from application through to graduation. The School is led by an Academic Director and underpinned by a Graduate School Office providing a range of bespoke services aimed at meeting the particular needs of PGR students. This includes a training and development programme for students and supervisors designed to map the Vitae Researcher Development Framework.

**d. Income, infrastructure and facilities**

The 2008 RAE led to a major increase in UWE's initial annual QR allocation from HEFCE of over 120 per cent to just over £6 million. The University has shown its long-term commitment to research through the allocation of this QR to Faculties and through QR-funded UWE-wide schemes such as postgraduate research studentships and early career research fellowships (see previous section). SWSP has received nine internally funded bursaries and has allocated them to support full-time postgraduate research students in areas of recognised or emerging areas of excellence during the census period. In addition, **Diedrichs, Halliwell, Kent, Malson and McCartan** have been awarded faculty funding to pump-prime new research ideas. SWSP generates a major proportion of its research income through external sources of funding. Some of the most significant grants (including the REF outputs they have led to) during this period include:

**Powell** leads Work Package 5 of the ESPRC Connect2 programme in walking and cycling infrastructure. This is a longitudinal population-based study of six case study sites involving 6 HEIs (**Powell** Output 2).

**Daykin** Knowledge Transfer Partnership with Willis Newson, £120,577. Aim: To develop a high quality arts and health evaluation function and allied training programme to extend expertise and capacity, building on the company's unique profile (**Daykin** Impact Case Study)

**De Viggiani** "Musical Pathways - An Exploration of Healthy Identities in Young Offenders". Funder: BIG Lottery Fund, £181,240. Aim: A mixed methods research design yielding both quantitative and qualitative data on the "lived experiences" of young offenders. (**Daykin** Output 4)

**Jones** "Well-being in the South West: A Healthier Way to Live". BIG Lottery Fund, £157,075 (**Jones** Output 4)

**Means** "Grey and Pleasant Land?: An Interdisciplinary Exploration of the Connectivity of Older People in Rural Civic Society". Funder: Economic & Social Research Council, £387,635 (**Means** Outputs 1 and 4)

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**Hoggett J** "Police Identity in a Period of Social, Political and Organisational Change". Funder: Police Federation of England and Wales, £40,408

**Orme** "Evaluation of Food for Life Partnership Programme". Funder: BIG Lottery Fund, £250,000 (**Orme** Output 3; **Jones** Outputs 2 and 3; **Orme** Impact Case Study)

**Percy-Smith**: "Exploring the Role of Schools in the Development of Sustainable Communities", Funder: Economic and Social Research Council, £66,516.

Substantial investments in research infrastructure have been made by the University including the development of Research Centres and Institutes (each with a Director), funding support for early career researchers and bursaries for full-time postgraduate research studentships (currently seven). Research management is overseen by an Associate Dean (Research and Innovation). The Faculty Research Ethics Committee is responsible for support, guidance and quality control of research ethics. Central UWE teams of specialist administrators support all aspects of research and knowledge exchange – funding opportunities, contracts, intellectual property, finance, infrastructure, marketing and public engagement. Research project managers benefit from detailed guidance and training covering all aspects of a research project life-cycle. A staff intranet provides guidance and information on research-related issues.

#### e. Collaboration or contribution to the discipline or research base

Collaboration Collaborative research projects between members of the Unit and other national and international partners is the norm and involves researchers based in other HEIs or via partnership with public agencies and NGOs. Indeed, as REF3a illustrates, collaborative research with regional and national public agencies is a core approach for delivering impact in this UOA.

*Examples of International Collaborations:* i) In 2012/13 **Hoggett P** and **Percy-Smith** collaborated with the Bulgarian 'Know How Centre for Alternative Childcare' in its Oak Foundation funded evaluation of Bulgaria's Deinstitutionalisation Programme. This arose from a decade long partnership with staff at the Bulgarian Institute for Human Relations (BIHR) at the New Bulgarian University through which 3 BIHR staff obtained UWE doctorates; ii) Since 2010 **Frost** has collaborated closely with Professors Annamaria Campanini (Milano Bicocca University) and Staffan Hojer (Goteborg University) on two projects funded by the European Association of Schools of Social Work on the role of education in readying students for practice and on resilience in child protection social workers; iii) In 2009 **Hunt** co-edited with M. Marinov and M. Serafimova (both of South-West University Neofit Rilski, Blagoevgrad, Bulgaria) *Sociology and Law: The 50th Anniversary of Emile Durkheim (1858-1917)* (Newcastle: Cambridge Scholars) and in 2012 co-edited a special edition of *Religion and Gender* (with Bjorn Krondorfer, University of Northern Arizona) on religion and masculinities; iv) **Malson** has collaborated with colleagues at the Universities of Sydney and Western Sydney on a series of papers on patients' experience of treatment for eating disorders, and with Annadis Rudolfsdottir (University Reykjavik) on media images of the sexually agentic woman.

*Examples of National Collaborations:* i) Collaborating with seven other HEIs **Powell** leads the health economics work package on the EPSRC-funded iConnect project on non-motorised networks and changes in travel in partnership with Sustrans, the charity pioneering safe non-car travel in the UK; ii) **Kent's** research has made important contributions to an emergent field of science and technology studies, science policy and a sociology of the biosciences. Significant interdisciplinary collaborations across a number of research projects have included Alex Faulkner (sociology, University of Sussex), Naomi Pfeffer (medical history, formerly at London Metropolitan University) and Anne-Maree Farrell (law, Monash University). Her latest research, funded by the Wellcome Trust, is in collaboration with Maria Fannin, a geographer from University of Bristol. iii) **Hoggett J's** research on policing practices has involved close collaboration with Clifford Stott (Leeds) in the use of ESIM (Expanded Social Identity Model) to analyse public order interventions in both crowd and community settings.

Contribution to the discipline Researchers in SWSP have also made significant contributions to their disciplines and research fields. CUSP is at the forefront of the development of psycho-social studies as a 'subfield' in the social sciences in the UK and has been integral to the creation of the UK Psychosocial Studies Network. CUSP members have been instrumental in establishing two journals in this field - the practitioner journal *Organisational and Social Dynamics* (**Hoggett P**,

founding editor), and the on-line journal *Psycho-Social Studies* (**Frost**, co-editor). A six day training course on psycho-social research methods has now been running for five years and is regularly attended by researchers throughout the UK and Europe. **Clarke** has also made a substantial contribution to qualitative methodologies. Working closely with Dr Virginia Braun (University of Auckland) she has developed an approach to qualitative analysis (a form of thematic analysis) that has achieved international recognition. Their original paper published in 2006 has now achieved over 3,000 citations making it the highest cited reference on thematic analysis. **Clarke** and Braun's latest paper on thematic analysis is featured in the prestigious *Handbook of Research Methods in Psychology* published by the American Psychological Association (see **Clarke**, Output 1). Whittaker's (2009) *Research Skills in Social Work* presents this approach as the definitive qualitative analytic method for social work. In response to the numerous queries received about thematic analysis from researchers around the world, **Clarke** and Braun are currently developing a thematic analysis website (<https://thematicanalysis.wordpress.fos.auckland.ac.nz/>). **Clarke** is also a leading scholar in the field of lesbian, gay, bisexual and transgender (LGBT) psychology, editing special issues in the journals *Psychology of Sexuality* (2012), *Feminism and Psychology* (2009) and *Lesbian & Gay Psychology Review* (2009). **Hunt** has also made a major contribution to establishing the new subfield of research on religion and sexuality. Together with Andrew Yip (University of Nottingham) he co-edited the *Ashgate Research Companion to Contemporary Religion and Sexuality* (2012) which has established the parameters for research in this area (see **Hunt**, Output 4). Finally, **Percy-Smith** has contributed to the development of the subfield of children's and young people's participation, his Routledge (2010) Handbook involved over 60 contributors worldwide in generating new perspectives to advancing thinking and practice in the field.

SWSP staff have also contributed to the discipline in the following ways:

*Professional Bodies:* **Means** is President of the British Society of Gerontology (BSG) and represents BSG on the Chief Officers group of the Academy of Social Sciences. **Frost** is a Steering Group member of the UK Psychosocial Studies Network. **Hunt** is founding member of PentecoStudies.

*Journal Editorships:* **Percy-Smith** is Editorial Board member of three of the foremost journals on childhood studies: *Children and Society*, *Children's Geographies* and *Children Youth and Environments*. **Clarke** is Editor of *Feminism and Psychology*, *Psychology and Sexuality*, *Psychology of Sexualities Review* and the *Journal of GLBT Family Studies*. **Malson** is an Associate Editor of *Feminism and Psychology*. **Hoggett P** is member of the International Advisory Board of *Psychoanalysis, Culture and Society* and Editorial Advisory Board member of the *British Journal of Psychotherapy*. **Daykin** is founder Co-Editor of *Arts and Health*. **Frost** is an Editorial Board member of the *European Journal of Social Work*. **Halliwell** is on the Editorial Board of *Body Image*.

*Advisory and Commissioning Roles:* **Powell** is a member of the commissioning panel of the Public Health Research Programme of NIHR and a member of the South West Public Health Intelligence Advisory Group led by Dr Julie Verne. **Hunt** is an adviser to the Centre for the Study of New Religious Movements in Eastern and Central Europe (South-West-University, Blagoevgrad, Bulgaria). Similarly, he is an adviser for the Serbian Ministry of Science and Technology in relation to research proposals for the study of religion in Serbia. **Kent** is a member of the MHRA Advisory Panel on emerging technologies and the Canadian Stem Cell Network Advisory Panel. **Hoggett P** is a member of the Steering Group for the Joseph Rowntree Foundation project "Landscapes of Helping: Exploring Informal Support" and an invited expert to the ESRC-funded study "Sanctions, support and behaviour change: understanding the role and impact of welfare conditionality". **Diedrichs** has been appointed to the Dove Global Advisory Board.

*Key Textbooks:* *Community Care: Policy and Practice* by **Means**, Richards and Smith (Palgrave, 2008, 4<sup>th</sup> edition); *A Handbook of Children and Young People's Participation*, **Percy-Smith**, Thomas (Routledge, 2010). *LGBTQ Psychology: An Introduction*, **Clarke**, Ellis, Peel & Riggs, (Cambridge University Press, 2010).