

<p>Institution: Durham University</p>
<p>Unit of Assessment: Social Work and Social Policy (UoA 22)</p>
<p>a. OVERVIEW</p> <p>Research activity for the Social Work and Social Policy unit of assessment involves staff in the School of Applied Social Sciences (SASS), the Centre for Public Policy and Health (CPPH), and the Wolfson Institute for Health and Wellbeing (WRI). Social work and social policy research at Durham is interdisciplinary and international with a commitment to maintaining breadth across the discipline with excellence in our areas of expertise: children, young people and families, crime and criminal justice, public health and health policy, and social justice and community action. Research collaborations also include the disciplines of education, geography and law.</p> <p>The work of CPPH and WRI are drawn through SASS which provides strategic co-ordination through a Director of Research (DoR), Deputy Director of Research (with a focus upon impact, DDoR), Director of Postgraduate Research (DPGR), Head of School, (HoS), a full-time Research Administrator (ResAdmin) and a full-time Research Secretary (ResSec). The Research Committee (RC) and Sub Committee for Research Ethics (CRE) are responsible for the development of strategy, annual review, the promotion of quality, and generation of new and evolving priorities. Staff and postgraduate researchers (PGRs) work in co-operation with the Faculty of Social Sciences and Health, through the two Deputy Directors for Postgraduate and Research and the relevant committees which provide co-ordination for the Faculty, whose pro-vice chancellor has control of budgets. University Research and Education Committees provide overall strategic direction and management in research and postgraduate education.</p>
<p>b. RESEARCH STRATEGY</p> <p>Evaluation of strategies within RAE 2008 and subsequent changes</p> <p>We proposed strategies for maintaining excellence: (i) staff recruitment; (ii) improved support for ECRs; (iii) delivery of stronger collaborations across research themes; (iv) raising research income; and (v) continuing to enhance our research infrastructure. These were set within our continuing ethos of critical engagement across communities and professions, coupled with our drive to achieve and sustain excellence.</p> <p>Our organisational structure seeks to avoid narrowly defined objectives, whilst recognising that the key to delivery often lies with groups of researchers at varying career stages. We have used the opportunities afforded by staffing change to renew and refresh activity. In the review period we have reduced the number of our RGs and realigned activities to reflect strengths and extend opportunities for research awards and outputs. Following a Faculty-led research review in 2009, and subsequent revisions of our research priorities, the sports research returned in 2008 is now focussed within the discipline of psychology and the work of the Centre for Integrated Health Research is now clinically driven, whilst our work in the field of community-engaged and participatory research has developed significantly.</p> <p>Research Themes: UoA22 at Durham has made major contributions to theoretical and empirical developments in the discipline, including the development of green social work and critical approaches to disaster responses (Dominelli), ethics in social work and community-based research (Banks), innovative and participatory methods (Banks, Byrne, O'Neill), health policy, inequalities and public health (Bambra, Boliver, Bryne, Greener, Hunter, McKie, Moreira and Schrecker), social justice, gender, race and youth (Bradshaw, Chapman, Craig, Ioakimidis, McCormack, O'Neill, Smith and Yang) and gender, crime and violence (Jobe, Hackett, Measham, Wall and Westmarland). Key to leading these developments is our commitment to nurturing the next generation of researchers, whilst enhancing skills and ensuring quality. The applied nature of the school is evident in myriad ways, with impact work underpinning projects from design to post completion.</p> <ul style="list-style-type: none"> ➤ Children, young people and families: this theme has blossomed in youth, community and social work, and social policy. By 2009, the 7-year programme of research culminating in a Profile of Children's Health Services, Adolescent Mental Health and Maternity Services was published (£1.4m, DH/NHS; www.childrensmapping.org.uk/topics). The work of Bradshaw, Chapman, Hall, McKie, Smith and Yang took forward research on families, work, income and debt, and childhood and poverty; for example, the work of Yang on risk factors for loneliness among older people and Hall in the sensitivities of interviewing the parents of children in care. Smith has pioneered approaches to youth offending and social work

practices. Research on kinship and adoptive parenting (Hackett and Jones) and ground-breaking work on adolescent sexual abusers continued throughout this assessment period, led by Hackett (ESRC, £190K).

- **Crime and criminal justice:** academic research at Durham plays a key role in advancing knowledge and practice with a particular impact on cross-sectoral work with police, women's organisations, communities and policy-makers. Collaborations extend across social, forensic and legal sciences (Lawless) and with policy makers, practitioners, activists, the media, undergraduate and postgraduate students (through university colleges), and victim-survivors. The focus on adults and children, victims and perpetrators of abuse means that the Centre for Research into Violence and Abuse (CRiVA) develops a key aim in RAE 2008, namely to develop work across a range of traditional paradigms, including O'Neill's work on prostitution, Measham's work on drugs, cultures and violence and Wall on cybercrime, organised crime, and intellectual property crime. Westmarland's work on rape, domestic violence and services have been awarded over £669K, including a longitudinal and multi-site examination of how community programmes for domestic violence perpetrators increase the safety of women and children (ESRC and Northern Rock Foundation); a detailed mapping of inter-personal violence services in the North East (Government), and the development of tools to measure the health and mental health benefits of Rape Crisis Services (Northern Rock Foundation).
- **Public health and health policy:** this theme coalesces through the CPPH and the work of the WRI. Notable achievements from 2008 include securing funding to establish the Centre for Translational Research in Public Health, a partnership of the 5 North East Universities (www.fuse.ac.uk; £9.46m 2008-18 with Durham securing £606K to 2013). In 2010, a capital grant of £5m was awarded by the North East Strategic Health Authority (SHA) to develop a state of the art training facility constructed as an extension to the WRI; this opened in 2012 with an aim of increasing the proportion of GPs participating in postgraduate education and research across the university and NHS. Emphasis is placed upon research methods training and each year two GPs are subsequently attached to projects; for example, service innovations in cancer services
- Health and social policy teaching and research both support and are further developed by this initiative through the opportunities it ensures for collaborations. Growth in this theme is further evidenced by the recent award of £1m from Leverhulme for a 5-year project 'Local Health Inequalities in an Age of Austerity: The Stockton-on-Tees Study' (Bambra, 2013-18).
- **Social justice and community action:** this theme provides the focus for the work of CSJCA, which promotes and supports participatory action research for socially just change. Growing out of earlier work in SASS on community development, it was stimulated by Beacon North East, one of six UK Beacons for Public Engagement, designed to create culture change across HE (£1.2m, Durham and Newcastle Universities, 2008-11, with Banks as a Durham theme leader). CSJCA has 400 members with nearly half from outside the university. Activities cover training, conferences, seminars and research, including two AHRC projects on ethics in community-based participatory research (Banks, Craig, community partners, £70K), research on Race, Crime and Justice in the NE (Craig, O'Neill and collaborators, £25K, Ministry of Justice and Northumbria Police) and Debt on Teesside (action research on high cost credit in low income households, Banks and community partners, Northern Rock Foundation, £110K). The international dimension of CSJCA's work is evident in research on the social work role in international disaster recovery (Dominelli, with community partners, £440K, ESRC), the research of Ioakimidis on international social work, social justice and social work in extremis in Southern Europe and O'Neill's participatory research in Vancouver (Politics, Community and Resistance in Skid Row). The CSJCA is now a lead partner in a 5-year ESRC Connected Communities project (ESRC, led by Crow, Edinburgh, £2.2m over 5 years).

Future strategic aims and goals and their relationship to the organisational structure of research: Our Research Strategy objectives are drawn from the Durham University strategy and are to: (i) strengthen further the quality of our outputs, by emphasising quality over quantity; (ii) increase external income generation by enhancing research proposal quality; (iii) open up new areas of interdisciplinary collaboration within Durham University (DU), other HEIs and partners; and (iv) develop research impact and knowledge transfer/sharing activities.

These objectives are **monitored** as follows: (i) output quality is reviewed by RC; (ii) all Category A staff are assigned research mentors, meeting 6-monthly to discuss outputs and publication strategy; (iii) research grant capture is monitored monthly against annual planning round targets by DoR and reviewed by RC; (iv) interdisciplinary collaborations via institutes and centres are evaluated through University performance review mechanisms ; and (v) impact is reviewed by the DDoR and RC.

New and Developing Initiatives and Priority Developmental Areas: The role of RCs will be developed to further interdisciplinary support for colleagues over the career span, and the pursuit of projects to address social problems and issues. RCs serve a number of purposes: (i) to consolidate and develop research strengths; (ii) to identify emerging research areas that may not map onto existing RGs; and (iii) to challenge discipline boundaries. Priority areas for development are investing in new interdisciplinary initiatives and enhancing our research infrastructure. These include topics that enable cutting edge collaborations and enhance the potential for innovative methodologies: youth justice (social work, social policy, law and education), race and social justice (social work, social policy, arts and humanities), restorative justice, perpetrator programmes and crime (social policy, social work, forensics, politics and health), work, welfare and health (social policy, public policy, economics). PGR activity is further developing our work on poverty, families and health, along with a strong focus on gender, violence and cybercrime. In all of these themes are strength in innovations in research methods, along with working with subsequent generations of researchers is paramount. Our strategy is to develop the strengths in existing themes as a priority; to offer consistency, quality and depth in tackling key social problems.

c. PEOPLE

i. STAFFING STRATEGY AND STAFF DEVELOPMENT

Our **staffing strategy** is allied to our research strategy, which aims to develop and strengthen a social work, and social policy staff group that undertakes and publishes research of international quality. During the REF cycle, academic appointments have been overwhelmingly full-time and non-fixed, indicating our commitment to growth and sustainability of key research themes, emerging high-potential centres and priorities for the next 5 years. Retirements and departures have been replaced in the same subject area, ensuring continuity and sustainability of research. Jones (families and social work) and Lawless (crime and forensics) have secured permanent lectureships following postgraduate and contract research work in SASS. Our staff complement has increased slightly since RAE2008 with additional full-time posts secured at professor level in crime and drugs policy (Measham), youth justice and social work (Smith) and crime and cybercrime (Wall). Part-time appointments are topic specific and ensure we maintain and develop areas as colleagues move towards retirement, e.g. Bradshaw (families, poverty and social policy), Byrne (innovative methods and policy) and Craig (race and social justice). This allows us to continue research of international standing on these topics whilst planning for future staffing and project development.

Equality of Opportunity: A major achievement in the period has been to begin to tackle long-standing gender imbalances in staff FTEs, promotional status and research leadership. Of the 17 Professors submitted, 7 are women - a trebling of female professors over the REF period. The previous two DoRs were women, along with the current DoR, DDoR and DPGR. O'Neill is a representative on a University-wide advisory group (Diversity Equality Advisory Group), chaired by the Pro-VC and Westmarland and O'Neill coordinate the Durham Women's Staff Network. Relevant input is sought from the University Diversity Manager, Dean for Equality and Diversity, as well as on-going monitoring and refinement of policies and practices; for example, we consider the gender impact of selection processes for research training opportunities such as the Durham University Research Leadership Training. University-wide successes include recognition with an Athena Swan University-wide Bronze award and the Two Ticks Positive about Disabled People Award and Durham is a Stonewall Diversity Champion. All staff are eligible to apply for promotion annually through a university-wide system and criteria. Within SASS, the senior management group meets to determine endorsement of applications; staff may also submit their application to the University committee without SASS endorsement. The University adheres to the HERA methodology in grading new posts and has clearly defined career pathways. During this REF period there has been 12 promotions: 4 to SL, 2 to Reader and 6 to Professor, with 50% of promotions being women.

Staff development: We recognise the primacy of staff development for enhancing individual and

collective research. All staff are supported by a research mentor with whom they discuss and complete an Annual Research Plan (APR). ECRs meet regularly with the Department Head as part of the probation process. ECRs are afforded time to undertake training and development (PG CAP), are given an allowance to reflect the additional work of preparing teaching materials from scratch and are not normally required to undertake significant administrative responsibilities during this period. ECRs are offered opportunities to present at seminars and conferences, either singly or in collaboration with more experienced staff. McCormack presented at the annual Centre for Sex, Gender and Sexualities, Durham University, conference alongside international keynote speakers and Jones at the International Conference of the Centre for Research on Families and Relationships. Boliver has undertaken extensive media work in the last year with regards her research on access to HE, receiving support from central research and communication services along with senior colleagues. Staff may apply to have one term of **research leave** in seven through a process of peer review of plans and outputs submitted to the RC at least nine months in advance. On completion, a report is submitted. Examples include: Moreira whose plan to establish international research collaborations resulted in a proposals to The Wellcome Trust and completion of a book manuscript, *Knowledge and the Transformation of Healthcare* (Routledge, 2012); Yang who produced a paper, completed a book and developed two proposals; and Dominelli whose work on Green Social Work resulted in two successful bids on Earthquakes without Frontiers (NERC, led by Jackson, Cambridge , £3m over 5 years) and Rebuilding People's Lives Post-Disaster Research Network (Co PI, CND\$200K).

We encourage co-supervision of PGRs and provide bespoke training for all staff. We have adopted the Research Concordat , improved our induction, provided training for PIs to aid support for ECRs, clarified contract renewal procedures, established career development as a formal part of annual review for contract research staff, and make research funds routinely available to all research staff. The principles of the Concordat are evident in a range of practices:

- Research Ideas: lunch time drop-in sessions at which everyone present has around five minutes to introduce research work and ideas. This offers early support and collegial review, prior to engagement with formal peer review processes.
- Research Impact: workshops, guidelines on research briefing papers and dissemination of these. Advice on other forms of media to reach different audiences, including working papers, briefing papers and communications across the school and with users on knowledge exchange mechanisms.
- Skills Sessions: these include developing and reviewing an application for ethics review, publications strategy, implementing guidelines for authorship (e.g. the BSA guidelines), writing grant applications, learning from unsuccessful applications, and career development. An archive ensures access to examples including publications, applications, briefing papers, and final reports.
- Research Conferences/Away Days: held at six monthly intervals, these provide for a review of strategy, sessions on key research career issues, and enhance university-wide UoA22 dialogues and collaborations.
- PGR events/meetings: the DPGR initiates a range of meetings and events, including input into the annual research event. PGRs also run their own meetings and conferences supported by senior colleagues in the University, and externally through learned societies.
- Contract Researchers Group: this meets twice a term to consider specific issues such as bridging funding, ensuring communication for forthcoming grant applications.
- Professoriate Group: this was established to enhance peer review, and offer support and general review of research plans. This group meets on a termly basis and reports through the SASS Board of Studies (BoS).

Mechanisms for maintaining research quality and integrity: Across the RC and CRE matters of research quality and integrity are monitored and considered with the DoR maintaining overall responsibility. All staff, postgraduate and undergraduate research proposals must be submitted to the CRE for clearance prior to starting a project. This committee also advises on a range of ethical issues, data protection, insurance, overseas working, risk assessments and intellectual property rights, with examples of good practice available to all applicants. For a number of years, SASS's ethics clearance process has led the way in facilitating innovative and participatory research allowing iterative staged clearance as methods are developed with research participants. Examples include the ground-breaking work of Beacon NE and CSJCA (Banks, Ioakimidis, Jones)

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and projects on sexually abusing young people (Hackett) and gender, sex and crime (Measham, O'Neill and Westmarland). DU provides operational and ethical review guidelines as well as a Statement on Values, Standards and Ethics; Guidance for Research Using Personal Information; policies on Data Protection and Ensuring Sound Conduct in Research; various annexes covering specific guidance (e.g. working with children); and the CSJCA ethics guide for community-based participatory research that has been adopted by the University.

c ii. RESEARCH STUDENTS

Our large, vibrant community of *home and international postgraduates* plays an integral role in our research environment. PGRs work with staff and alone to initiate new themes, organise events, publish in top-ranking journals, and contribute to our impact (see REF 3a). The DPGR co-ordinates recruitment, supervision, progress and completion reporting to the RC and BoS. During this REF period we achieved an annual cohort of 28-33 FT students and 10-20 part-time students. Durham and Newcastle were awarded £9m over 5 years by the ESRC to run the North-East Doctoral Training Centre (NEDTC). This organises the funding for over 28 postgraduate studentships per year and is complemented by investment from both Universities into studentships, expanding postgraduate training provision and improving student facilities (Greener was founding Director). SASS is engaged in accredited pathways in the NEDTC, including Criminology, Social Policy and Social Work, attracting students to its open studentship competition as well as recruiting successfully through quota awards; 16 from 1st October 2011. In addition to success with internal funding opportunities with Durham Doctoral Studentships (six) individual studentships are often funded through partnerships with external sponsors (local government, NHS Trusts, charitable bodies). Students are supervised by at least two staff, who typically either act jointly or adopt a primary/secondary supervisor model. Support and monitoring is provided by the Education Committee, and monitored by the DPR. Training and mentoring is mandatory for new and less experienced supervisors and updates on good practice are offered to all staff. PGRs have individualised work stations and full access to University facilities.

PGRs and supervisors complete progress reviews in line with the University Code of Practice. Progress is formally assessed at 9 months and again at 18 months with two additional members of staff undertaking this review. Reviews include a written report and a face-to-face meeting. The attendance of PGRs at the weekly Research Hours sessions is also strongly encouraged as this offers space to meet colleagues across the career span. PGRs are also encouraged to join a RG and/or RC. Supportive environments are organised in which they can present their on-going research and prospective papers. Membership of learned societies (e.g. BASW, BSA, BSC, SPA) and special interest groups is also promoted.

Evidence of a strong and integrated research culture: there is a thriving Postgraduate Forum which runs seminars each month and the 2013 Postgraduate Annual Conference, organised by the PGRs and funded by SASS, considered Public Social Sciences and the role of wider engagement in the progress, dissemination and impact of research. Besides research training support offered as part of ESRC and other grants, the School supports a budget that allows individual applications of around £300-£400 for PGRs to attend conferences, specialist training and undertake fieldwork. PGRs have access to the University Careers, Employability and Enterprise Centre, Key Skills Award, Library, IT Centre, Academic Development Training and Language Centre.

d. INCOME, INFRASTRUCTURE AND FACILITIES

Our *strategies for grant income capture* rest on diversifying our income stream. To this end, we aim to: (i) maintain a bedrock of RCUK funding from AHRC, EPSRC, and ESRC; (ii) grow grant capture in key interface areas, notably ESRC-EPSRC and AHRC-ESRC and MRC-ESRC; (iii) increase our recruitment of high quality independent post-doctoral fellows (ESRC Future Leaders, Leverhulme Early Career, Independent Marie Curie Fellowships); (iv) increase funding from the EU in general and Horizon 2020 in particular; and (v) develop a distinct knowledge exchange funding stream for work with key users and partners. We aim to increase success rates through: i) rigorous internal demand management and peer review of applications, supported by Faculty-level peer review for large and/or complex bids and review by an internal ESRC and AHRC Liaison Groups; and (ii) supportive mentoring of early career and mid career staff by experienced investigators as they develop ideas for grant proposals. For example, in 2012, we explored how highly-rated but unfunded applications might be revised and submitted to other funders. At these various sessions, draft and completed applications and referees' comments are shared. SASS also makes available funds to support staff attendance at meetings and conferences, typical awards of £500-800. Within

WRI there is also a small grants scheme and colleagues in UoA 22 have received £24K across 14 awards. To date £24K has also been awarded through peer review to support five initiatives and applications. The University Seedcorn Fund, General and Impact streams, supports (i) the development of larger bids, and (ii) impact work, to ensure this is fully covered in the application and award processes.

Research funding: With 61 grant awards, £6.7m, research grant and income generation is buoyant. Sources range from UK Charities (Northern Rock Foundation, Save the Children, NSPCC, British Society of Gerontology, Bolton at Home), UK Research Foundations and Trusts (British Academy, Wellcome, Leverhulme), UK government (UK, national and local) and EU government bodies. Major sources are RCUK; 4% AHRC, 77% ESRC and 17% EPSRC, 2% MRC.

- Examples of **completed grants** during this REF period include the Mapping Children's Services and associated major studies for government, £1.4m (PPCs); Hackett's ESRC 'Recidivism, Desistance and Life course Trajectories of Young Sexual Abusers', £190K and Dominelli ESRC 'Internationalising Institutional and Professional Practices: Community Partnership Models of Change in Post Tsunami Sri Lanka' £440K.
- In terms of **current awards**, CPPH and WRI are heavily engaged in consortia through FUSE (£9.46m 2008-18) and the SHA Training Facility (£5m) involving 5 universities and numerous NHS and third sector partners. This work ensures Durham social policy remains at the forefront of UK-wide education and research in public policy, welfare and inequalities in health whilst developing the training for future researchers and practitioners. Wall is part of a cluster of international projects developed over 2012-3 on the theme of Serious and Organised Crime. This programme of work to run over 5 years includes counterfeit pharmaceuticals (SSHRC-University of Ottawa), cyber security (EPSRC/ESRC), Infiltration of legitimate economies (EU Ariel) and Organised Crime Portfolio (FP7) which totals £343K and involves 15 partners from 8 universities, 6 organisations and 8 countries.
- Examples of **recently awarded grants** are ESRC Connected Communities 'The Social, Historical, Cultural and Democratic Context of Civic Engagement: Imagining Different Communities and Making them Happen' (ESRC, led by Crow, Edinburgh, £2.2m, over 5 years, with Banks coordinating the NE element, £289K, also involving Craig, Dominelli and Byrne and international partners from India and USA), and Bamba's £1m 4-year project on 'Health Inequalities in an Age of Austerity' (Leverhulme) is premised upon cross-sectoral partnerships and develops the research themes of inequalities; worklessness and health.

We are keen to emphasise the potential for small grants to complement longer term success. For example, a Durham University Seedcorn grant (£2,225) to develop the work of CSJCA in 2009 led to successful bids for three Connected Communities grants. Small grants from WRI (£2,000), Durham University Seedcorn (£6,522) and two AHRC showcases (£20,414, £14,844) in 2013 have enabled work on dissemination and impact.

Evidence of infrastructure and/or facilities supporting a vital and sustainable research environment:

the unit is located across 5 buildings and 2 sites. Venues for events rotate to enhance participation and BoS and seminars start with networking over refreshments. In 2013, a significant refurbishment was completed on the SASS buildings located in Durham. This included new, upgraded offices for the PGRs, research fellows and many of the lecturing staff. Accommodation at the WRI and CPPH is new, with state of the art facilities for public health and related research.

Researchers have access to the recently extended (£11.5 million, 42% increase in floor area) Bill Bryson Library, home to 1.6 million printed items, 17,500 electronic journals, 290,000 e-books, 308 online databases, 1300 technology-enhanced individual study spaces, guides, training and one-to-one support. The library also manages the Durham Research Online and Durham E-Theses repositories. A research librarian works alongside our subject specialist librarian (Bisset), who sits on the School's BoS and Staff-Student Consultative Committee. Targeted training on library resources and facilities is offered to all new staff, researchers, research students and ECRs. Since 2008 additional library funding for social work and social policy has amounted to £72.4K in addition to resource spend by the Library which has itself seen a 47.78% increase over that period. Broader university support for research is provided under the direction of the Pro Vice-Chancellor Research (responsible for strategy and policy) and the Research Office (operationalization and support). The Communications Office supports researchers in identifying research with potential for external/media interest, publicising research, promoting researchers, monitoring coverage, training

in media skills and facilitating relationships with media bodies.

e. COLLABORATION & CONTRIBUTION TO THE DISCIPLINE OR RESEARCH BASE

Interdisciplinary Research: Given the origins and evolution of social problems, our research is predominately inter-disciplinary. This is enabled through the various practices which promote cross discipline and site working:

- Bambra, Greener, Hunter and Moreira whose activities with FUSE work across medical humanities, public health and technologies.
- Lawless and Measham, whose respective work on forensics, drugs policies and cultures draws upon pharmaceuticals and toxicology, IT, and law with Measham appointed to the Advisory Council on the Misuse of Drugs in 2009 and Lawless has worked with UK Home Office; US Department of Homeland Security; Scottish Ministers Fingerprint Inquiry.
- Chapman, Craig and O'Neill whose body of work on third sector organisations, social inclusion, race and crime engages business, management, philosophy and law (e.g., Chapman's work on young people's life transitions across 6 EU countries).
- For Banks and colleagues in the CSJCA, every project is interdisciplinary covering, *inter alia*, social policy, youth, community and social work, politics, anthropology, moral philosophy and geography. The research on identities, beliefs and behaviours increasingly engages with technologies; cyber and organised crime; David and Wall's work with computing and international relations.
- Gender, violence and crime; CRiVA draws collaborations across law, geography, psychology and computing. For example, Hackett and NSPCC project on Recidivism, Desistence and Lifecourse Trajectories of Young Sexual Abusers, Westmarland, and Durham/London Metropolitan research on perpetrator programmes and community responses to domestic violence.

Collaborations and Networks: Again, given our work is largely applied, the majority of projects involve collaborations across sectors, communities and regions. Examples include Yang's research on ageing, with public sector organisations and Muslim charities; Schrecker and Hunter World Health Organisation (WHO) Europe (public health plan) and WHO Global (production of a report on establishing research agendas); Cresswell on self-harm with women's prisons and NHS; O'Neill's new work on food security, and with Craig on race and crime, which is predicated on collaborations across third and public sector organisations; Regional Refugee Forum North East, Beacon, Purple Rose Stockton. Private sector collaborations include McKie's on work and wellbeing with British Gas, and Chapman's work on young people's life transitions across 6 EU countries for O2 Telefonica, £340K and Northern Rock Foundation, £355K, 2010-13.

Specific examples of collaborations which are both interdisciplinary and cross-community include, women, wellbeing and community research with refugee, asylum-seeking and undocumented women, including O'Neill (criminology), Craig (social policy) and Haaken (filmmaker and Fulbright scholar). A community-oriented play 'The Space Between Us' by Open Clasp is drawn from this research (http://openclasp.org.uk/our_work/detail/The-Space-Between-Us/83). Across the launch of the report and play there were audiences of 150. The Regional Refugee Forum credited the 'Race', Crime and Justice Research Group as being an outcome of these collaborations across the region. All of the (200+) regional criminal justice agencies, BME groups, and health, economic and third sector organisations and researchers have been engaged in these developments. Sex, gender and sexualities work (through Centre for Sex, Gender and Sexualities) has also drawn across education, social and psychological sciences with McCormack's ground breaking research on homosexual youth undertaken in secondary schools. The 'Critical Perspectives on Health Policy' series of seminars, along with the programme of WRI have offered examples of interdisciplinary and cross-sectoral engagement. Speakers have included Dames Carol Black and Sally Davies, Sir Michael Marmot and Sir Mark Walport. SASS has hosted the visit of 21 international fellows from a number of countries including China, India, Italy, Finland and the USA.

Professional Engagement and Contributions to Discipline Development: UoA 22 makes a range of contributions to the discipline development and sustainability with colleagues contributing in a range of ways, including; (i) journal editorships, Hackett and Dominelli are editors of *International Social Work* (since 2009), Banks was a founding co-editor *Ethics and Social Welfare* (2007-2013), and from 2013 Greener is editor of *Social Policy and Administration*; (ii) special issue editorships, Craig, Child Slavery, *Children and Society*, and Migration, *Journal of Poverty and Social Justice*; Greener, *Annual SPA Review* for 2 years, and *Social Policy and Administration*;

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McKie E-special *Sociology*; O'Neill, *Visual Studies*; Wall, *Policing and Society*; and (iii) Hackett is a member of the ESRC Grant Panel B with Wall also having served during this REF period, (iv) Bamba is a member of the Wellcome Trust Expert Review Group on Ethics and Society, (v) Craig has been appointed to the Hong Kong RAE Panel as the social sciences representative for the 2014 assessment exercise, and hosting visiting fellows and professors from universities and organisations located across the UK, Europe, Australia, Canada, China, Ethiopia, India, South Africa, Sri Lanka, Slovenia, Sweden and USA.

In 2012 Byrne was awarded a Special Recognition Award by the Social Policy Association for a lifetime of achievement in research and teaching. Our contributions also promote research and policy through memberships and roles in associations, learned societies and national/international organisations. Examples which illustrate the applied strength of our research themes and focus on impact include;

- **Ethical Practice and Green Social Work:** Dominelli is liaison officer on the *UN Framework Convention on Climate Change*, and Banks is on the standing committee on ethics of the *Int. Federation of Social Workers* and was founding co-ordinator of the *European Social Ethics Project*. Ioakimidis is Secretary of the *European Association of Schools of Social Work*. Craig is International Ambassador (and President until 2009) for the *International Association for Community Development*, with special UN consultative status, and has been consultant to OECD.
- **Health, Welfare and Technologies:** in 2008 Hunter was appointed a *Non-Executive Director of NICE* and this was renewed in 2013 and he is also a special advisor with the *WHO Regional Office for Europe* on the development of the *European Action Plan for Strengthening Public Health Capacities and Services*. Measham is working across Europe as a special advisor to the *European Monitoring Centre for Drugs and Drug Addiction* and the *International Centre for Alcohol Policies*. Moreira is an Elected Member of the *Council for the European Association for the Studies of Science and Technology*. Wall is a member of the *United Nations Intergovernmental (UNDOC) Expert Group on Cybercrime* (Vienna).

Colleagues are trustees for third sector organisations and work with a range of user groups and organisations in an advisory and voluntary capacity; e.g. McKie is a trustee for the UK Institute for Rural Health, Erskine, Veteran's Charity, Moreira has worked with Durham and Darlington NHS Trust and Alzheimer's Society.

Seminars: Particular initiatives include growing seminar collaborations with Durham Colleges to engage across the university and local communities; e.g. series on gender and violence with Ustinov and Josephine Butler Colleges. The artist/writer in residence projects have respectively generated unique seminar opportunities across the colleges of St. Aidan's, St Cuthbert's, St. Mary's, Josephine Butler and Ustinov (O'Neill and Hackett). The artist in residence project (Kern and O'Neill) resulted in seminars with the oral history project, Amber Film Collective, Newcastle, Bearpark Arts Co-operative Durham, Ethno- Drama and Forum Theatre Methods, and Participatory Research Methods Workshops (CSJCA, Banks). The writer in residence work has likewise taken us out of the seminar room and into the communities along the Lindsfarne Gospels route to engage through words and photography with people, projects, community organisations and regional bodies; again this is an example of university schools, colleges and visiting Fellows combining forces to provide unique points of access to and engagement with the academy (O'Neill, JB/Ustinov, <http://stcuthbertsfinaljourney.com/>). The 'Critical Perspectives on Health Policy' series of seminars, along with the programme of WRI have offered examples of interdisciplinary and cross-sectoral engagement. Speakers have included Dames Carol Black and Sally Davies, Sir Michael Marmot and Sir Mark Walport.

PGR Training and Examination: excellence in research training and research expertise is evident in international Ph.D. examinations: Australia (Byrne, Craig, Dominelli, McKie, Wall), Canada (Dominelli and Wall), Finland (McKie who also supervised in Helsinki), France (Dominelli), Iceland (Dominelli and McKie), Italy (Dominelli and Wall), Malaysia (Wall), Morocco (Smith), The Netherlands (Byrne, Dominelli), New Zealand (Byrne, Dominelli and O'Neill) and Switzerland (McKie). Wall is a member of the Board of the International Ph.D. Programme of the Catholic University, Milan and McKie taught the Quality in Qualitative Research module (with Hearn of Swedish School of Economics) of the Nordic Doctoral Programme for 7 years to 2010.