

<p>Institution: University of Winchester</p>
<p>Unit of Assessment: C23 Sociology</p>
<p>a. Overview</p>
<p>Sociology is a newly established research area at the University of Winchester. A sociology undergraduate programme was launched in 2010 and the University formally recognised the sociology research cluster in 2012/13 by awarding it recurrent research funding for the period 2012 - 2015. It brings together a grouping of researchers from across the University, centred on the new department of Applied Social Studies in the Faculty of Humanities and Social Sciences. The department was formally constituted in 2013.</p> <p>Sociology at Winchester is constituted through the recruitment of staff to the department of Applied Social Studies and the incorporation of staff from across the institution whose research is sociologically informed. Sociology at Winchester sees the discipline as progressive and transdisciplinary, a perspective that has underpinned the development of the sociology group and informs its work. The group has two principal research foci, plus two additional areas. The two main research areas are: 1) concerns with issues around gender, sexuality and migration; 2) the study of crime, particularly aspects of criminal organisation. Work in these areas is informed by an interest in youth. Finally there are emerging interests in the relationships between international business and local communities and in the critical sociologies of academic knowledge production.</p> <p>Whilst primarily located in the department of Applied Social Studies, sociology staff are engaged with researchers from across the institution as active participants in two cross-institution research centres. The Centre for Gender Studies includes researchers from several disciplines including Sociology, Psychology, Theology and Religious Studies and the Crime and Justice Research Centre, which is hosted by the department of Applied Social Studies, and also includes staff from the Faculty of Business, Law and Sport. Research centres have a dual function, providing forums, such as research seminar series, which bring together staff with cognate research interests from across the institution and they also act as foci for externally facing activities such as research funding applications, knowledge exchange and impact activities.</p>
<p>b. Research strategy</p>
<p>Since being formally recognised by the University, the strategic priority for sociology has been to both provide an environment within which academics can develop their potential as researchers and to better develop synergies and collaborations between academic staff in order to embed the sociology research group within the University and beyond. The great strides that this research group has made since the first development of undergraduate studies in sociology has recently been recognised by the University in the awarding of recurrent research funding (of approximately £6,000 per academic year to 2015) and the constitution of the new department of Applied Social Studies.</p>
<p>REF 2014 offers a focus for the consolidation of this new grouping. Beyond this the group has a number of strategic priorities. As a minimum, it aims to ensure that individuals can achieve their potential as researchers. This will be supported by the provision of research expenses for individual and collaborative research projects and expenses to maintain existing and develop new collaborative links with partners inside and outside the higher education sector. This funding both supports work which leads directly to research outputs and also that which leads to applications for external funding from various sources and knowledge exchange partnerships with external organisations.</p>
<p>The currency of knowledge and disciplinary networking opportunities will be supported by provision of funding for conference attendance. In 2012/13 (the first year of that funding) it supported, for example: Hunter's participation at the invitation only workshop 'Law, Jurisprudence and Existential Determinacy' in Onati, Spain (May 2013); the continuing dissemination of Anderson's sexuality research at the International Association of Sex Researchers annual conference in Chicago (2013); Grattan's participation in the 'New Directions in Humanities' conference at the University of Budapest, (2013); and Ziemer's participation at the International Conference on Education, Culture</p>

and Identity at the International University of Sarajevo, (July 2013).

To ensure the sustainability of research, funding has also been used to support infrastructural developments to foster collaboration between researchers. As a newly constituted group, research outputs to date have been characterised largely by single authorship or co-authorship reflecting existing collaborations. The group will develop more internal collaborations which are strategically focused around its research interests. Staff involvement in research centres will be a key route to the generation of research capacity. The research centres are outward looking within the institution, facilitating participation from staff with common or cognate interests through shared activities such as research seminars and workshops. These activities build on the experience of previous successful collaborations. For example, the interdisciplinary Centre for Gender Studies received financial support from the Sociology and Psychology research funds and supported **Anderson's** collaboration with colleagues in both the department of Sport and the department of Education, concerning heteronormativity in classroom teaching. This Centre pre-dates the formal constitution of the Sociology UoA, but was important in establishing the research synergies that made possible a formal sociology grouping. The Centre runs a regular seminar series in which sociologists participate.

A further role of research centres is to enhance the external impact of research. Research centres provide the social and infrastructural capacity to develop and sustain links with external organisations, involving, for example, the application of staff expertise to materials and issues of relevance to these organisations. For example, research funding has been used for the establishment of a further interdisciplinary research centre, the Crime and Justice Research Centre (2013), which brings together researchers from across the University and external practitioners working on crime and criminal justice issues. The Crime and Justice Research Centre grew out of the University's involvement with the 'Innocence Project' and Innocence Network UK, an organisation set up to investigate wrongful conviction. As this involves work on material that must be stored in a secure environment, the University has provided a purpose built facility in which to store and work on documents relating to wrongful conviction cases. This includes work by researchers from across the institution from disciplines such as sociology, journalism and forensic studies. Because of the relatively recent establishment of the 'Innocence Project' within in the Crime and Justice Research Centre it has not led to any research outputs to date. Major strategic priorities of the Crime and Justice Research Centre will be to ensure that their work impacts significantly on on-going cases of wrongful conviction whilst also informing wider academic debates.

For the period 2013-19, the sociology research cluster has the following strategic goals:

- 1) *To formalise the sociology research cluster in a full academic department:*

This was achieved in 2013. The department is now formally constituted and will establish priorities for the recruitment and development of research active staff. The department will seek to maintain staffing expertise in gender/sexuality, sociology of crime and justice and to develop further particularly in the area of youth studies.

- 2) *To continue to foster an environment in which all sociology staff develop their full potential as research active academics*

This will be achieved through the strategic use of available Quality-Rated (QR) income to support staff members' research development, for example by funding teaching cover and presentation of their work at national and international conferences.

- 3) *To expand and diversify research funding*

The University will provide recurrent research funding to Sociology to 2015 under the current model. The University intends to continue to devolve funding to UoAs in the same manner once the outcome of REF2014 is known. In part this money will be used to explore new funding streams. **Grattan** has, for example, been commissioned to work with Hampshire County Council whilst **Yakovleva** has undertaken work for Oxford Analytica (2009 and 2010). Such activities produce consultancy income that will then further support research activities. Individual researchers are

incentivised to submit funding applications to Research Councils and other grant making bodies.

- 4) *To further develop youth studies at the University of Winchester, and establish a national reputation for expertise in this area*

Most members of the UoA work, broadly speaking, on issues relating to young people. **Anderson's** body of work concerned with sexuality and gender has concentrated on young people including university students; **Clement's** work includes a focus on marginalisation, urban youth and gangs, and **Ziemer's** a focus on Armenian youth identities in the context of contemporary diasporas. **Grattan** works specifically with youth groups applying his research on conflict resolution. Further **Grattan** and **Hunter** supervise a PhD student looking at restorative justice techniques as used with young people. Synergies between these interests are developed at the regular lunchtime seminar series in the department. Over the next 5 years Sociology aims to have recruited new staff in this area and have launched a Centre for Youth Studies.

- 5) *To further develop the Crime and Justice Research Centre*

The Crime and Justice Research Centre will provide a broad platform for researchers across the University concerned with issues pertaining to the study of crime. It will host a series of seminars, and will act as a platform for external facing activities from the 'Innocence Project' to work with organisations such as Hampshire Constabulary. The Crime and Justice Research Centre supports the activities of **Grattan** and **Hunter**. The recent appointments of **Clement** and **Hall** are evidence of the University's commitment to research and the dissemination of research into the sociology of crime. **Hall's** work, for example, is at the interface between sociology, geography and criminology and has produced some of the first substantive explorations of organised crime to draw on geographical literatures. His paper 'Where the money is: the geographies of organised crime' (2010) won the Geographical Association Award for Excellence in Leading Geography (2011).

- 6) *To recruit PGR students*

Sociology staff supervise postgraduate research students located within the University of Winchester and beyond. **Anderson** supervises six students at the University of Winchester and two at the University of Bath working on various topics concerned with young people, education, sport and/or sexuality. **Grattan** and **Hunter** supervise one student who is working on the impact of restorative justice on young people. **Hall** is second supervisor to two students at the University of Gloucestershire working on images of suburbia and Canadian first nations tourism. Currently those students within the institution are located in other departments in the university. Sociology will seek recognition by the University to allow independent recruitment of research students and aims for five FTE by 2019.

- 7) *To maximise research impact*

The Sociology group is committed to maximising the impact of the work of its researchers. It will continue to support them in the dissemination of their work, and use its two research centres to further collaboration with external partners. This will support work such as **Grattan's** links with Hampshire Constabulary (writing a report on the theoretical frameworks which underpin community policing) and Hampshire County Council, who commissioned him to review community funding in the region.

- 8) *To maximise collaboration across the discipline*

As a small unit, researchers are encouraged to look outwards for research collaborations. QR funding will be used to support these endeavours: for example developments stemming from **Hall's** Higher Education Academy funded collaboration with the universities of Bath Spa and Gloucestershire on multidisciplinary curricula and **Hunter's** on-going collaborations with the University of Sheffield and Hull University on the impact of probation supervision. To date this collaboration has resulted in a peer reviewed article published in the *Australian and New Zealand Journal of Criminology* and a book which is to be published in January 2014.

c. People, including:

i. Staffing strategy and staff development

The Sociology grouping is new. Hall who now leads the sociology research group is the most recent appointment (2013). Clement was also appointed in 2013, whilst Hunter, Ziemer and Anderson took up their posts in 2011. By September 2014 a further 1.5 FTE staff will be added to the sociology team. The priority for recruitment will be staff who can further develop existing areas of expertise in youth studies and around issues pertaining to the study of crime and criminal justice. Further recruitment is envisaged over the period of 2013-19 in line with increasing undergraduate and postgraduate student recruitment.

The University of Winchester expects all staff to be research active, and to produce measurable outputs. Within the University's workload model, 400 hours (approximately 25 per cent of staff time) is allocated to research and scholarly activity. Staff induction and development also prioritises and supports research. In addition the Faculty of Humanities and Social Sciences has a regular research programme, including training sessions on topics such as external funding applications. QR income is used strategically to support the development of academic staff and their research plans – for example, by funding fieldwork, international conference travel and presentations and small-scale pilot projects intended to lead to external funding applications.

Sociology's commitment to equal opportunities is guided by the University's Equality and Diversity Strategy, its annually published Equality Objectives and a range of policies in which those objectives are embedded. Sociology research interests have enabled the unit to make a distinctive contribution to many aspects of this institutional equality and diversity agenda including contributions to a series of University events for LGBT History Month in 2012 from the Centre for Gender Studies. The Faculty of Humanities and Social Sciences, in which sociology is located, is also piloting the implementation of the Athena Swan programme. The UoA is also committed to the Concordat to Support the Career Development of Researchers.

ii. Research students

Postgraduate research students supervised by sociology staff benefit both from involvement in the wider research environment of the University, and the inherently interdisciplinary postgraduate research environment in a small institution such as the University of Winchester. Postgraduate research students are involved in the various activities of research centres. The establishment of the Crime and Justice Research Centre has involved postgraduate research students, including one criminology research student researching restorative justice initiatives with young people. The centre aims to recruit further research students in this area.

Sociology is based in the Faculty of Humanities and Social Sciences. The Faculty has 83 postgraduate research students in total. These students operate an interdisciplinary research environment (organising a regular seminar series for example). The University as a whole maintains a close community of postgraduate research students, for example, through its annual postgraduate research student symposium at which students present their work.

The University requires all postgraduate research students to undergo a programme of Research Training alongside their doctoral studies. This identifies both discipline specific training needs and more generic researcher and career development. All staff at the University of Winchester are required to take part in supervisor training and enhancement. This is an on-going programme of CPD which offers staff the opportunity to share best practice. Staff have to attend at least two of these sessions a year. The latter includes topics such as external postgraduate research funding opportunities, and co-authoring and publication with research students.

d. Income, infrastructure and facilities

Sociology research income was formalised in 2012/13 with the award of a recurrent research funding from the University (approximately £6,000 per annum). This funding is awarded by the university Research and Knowledge Exchange Centre and is taken from QR funding derived from the success of other Units of Assessment in RAE 2008. From September 2013 this budget has been overseen by the new Head of Applied Social Studies.

Part of the sociology research budget is reserved for activities that will be likely to generate funding and future funding applications. Because of the size of the unit, this has hitherto been used to support individual researchers' collaborative activities such as conference participation and on-

going research collaboration. The research budget is also used to fund the two existing interdisciplinary research centres which will act as a platform for research funding applications and knowledge exchange activities in the future.

e. Collaboration and contribution to the discipline or research base

Academic staff are all involved in external collaborations both with Higher Education Institutes and other public and private sector organisations. These collaborations are inherently interdisciplinary and details of the disciplinary cross-overs have been provided.

Collaborations in HE:

As a small and developing research unit, each researcher is inevitably linked in a variety of ways to other larger research groupings at HEIs in the UK and beyond. **Anderson** is an Academician of the Academy of Social Sciences, a Full Fellow of the International Association of Sex Researchers, and is a Visiting Professor in the sociology departments of both the University of California, Irvine and Durham University. **Anderson's** work is inherently interdisciplinary, drawing on sociology, psychology and even the biological sciences. He works in collaboration with researchers across both the United Kingdom (i.e. Bath University and Durham) as well as the United States (i.e. The University of California at Irvine, Florida State University, and the University of California Los Angeles).

Grattan has worked extensively with the University of Ulster, work which has underpinned his publications on working with young people in conflict and post-conflict societies. **Hunter** is a continuing member of a fifteen year longitudinal research project, broadly focused on the long term factors that help facilitate desistance from crime and the impact of probation supervision on offending behaviour. This involves collaboration with researchers at Sheffield University (Prof. Stephen Farrall and Dr Gilly Sharpe) and Hull University (Dr Adam Calverley). **Hunter** also collaborates with Prof. Neal Shover (University of Tennessee) with whom he was invited to a workshop 'Offenders on offending' in Leiden, Netherlands, October 2010. **Hall** is engaged in research with Bath Spa University (Dr Mark McGuinness) and the University of Gloucestershire (Drs Charlotte Parker and Phillip Toms) into the impact of multidisciplinary in Higher Education, funded by the Higher Education Academy's Geography, Earth and Environmental Science Subject Centre.

Yakovleva's work spans the social sciences, business management and the natural sciences. She has a number of on-going external collaborations including with Oxford Brookes University (Richard Grover, Department of Real Estate and Construction), University of Buenos Aires (Prof. Diana Mutti, Department of Geology), Royal Holloway, University of London (Dr Diego Vazquez-Brust, School of Management), North-Eastern Federal University (Prof. Tuyara Gavrilieva, School of Engineering and Dr Nadezhda Stepanova, Arctic Innovation Centre), Cardiff University (Dr. Chris Groves, School of Social Sciences and Prof. Max Munday, Cardiff Business School), Queen's University, Canada (Dr J. Andrew Grant, Department of Political Sciences) and Worcester Polytechnic Institute, US (Prof. Joseph Sarkis, Department of Management).

Ziemer was Postdoctoral researcher at the Centre for East European Language Base Area Studies, and maintains close links with other researchers from that project. These include Dr Anton Popov and Prof. Hilary Pilkington at the University of Warwick and Dr Galina Yemelianova at the University of Birmingham. **Ziemer's** collaborations with Dr Anton Popov included organising workshops on qualitative research and fieldwork in Russia and Eastern Europe which has led to a special edition of *Sociological Research Online*, (forthcoming 2015). **Ziemer** was officially registered and worked together with academics in the Department of Anthropology and History at the Kuban State University in Krasnodar, Russia in 2009 and formed an enduring collaboration with Dr Nona Shahnazarian. One result of this is the article "Young Soldiers' Tales of War in Nagorno Karabakh" published in *Europe-Asia Studies* (2012). The collaboration continues and has produced a second article, currently under review in *Post-Communist and Communist Studies*.

Collaborations with non-HE organisations

Anderson works with several community organisations related to LGBT equality including Bristol Pride and Hampshire organisations. He is a founding member of the Gay and Lesbian Athletics Foundation, and a member of the Women's Sport Foundation, both based in the United States. **Grattan** has produced reports for Hampshire Constabulary and Hampshire County Council. He has also worked extensively with Youth Action Northern Ireland and with them the Office of the First Minister and Deputy First Minister of Northern Ireland. **Yakovleva** has advised on the development of indicators for Dow Jones Sustainability Index (2010). **Ziemer** continues to collaborate with representative organisations of the Armenian Diaspora and organised a Knowledge Exchange Roundtable on Migration and Citizenship with Armenian Cultural organisations in the UK at University College London (September 2011).

Peer reviewing

All members of the Sociology UoA are active peer reviewers for publications and grant making bodies. **Anderson** has reviewed papers for dozens of journals, including sociology's leading journals: the *American Journal of Sociology* and the *American Sociological Review*, as well as books for Oxford University Press, the University of California Press, Routledge and the State University of New York Press. He has reviewed grant proposals for the ESRC and the National Research Foundation and Social Science Research Council of the United States. **Hall** has reviewed research papers for *Crime Prevention and Community Safety*; *Cultural Geographies*; *Cultural Trends*; *International Planning Studies*; *Political Geography*, *Social and Cultural Geography*, *Tijdschrift voor Economische en Sociale Geografie* and *Urban Studies* amongst others. He has also reviewed research grant applications for the ESRC (2009 and 2012 (end of grant rapporteur)) and the Estonian Research Council (2013). **Ziemer** has reviewed articles for *Ethnic and Racial Studies*, *European Journal of Cultural Studies* and *Nationalist Papers*. **Yakovleva** has reviewed papers for 15 journals during the period including *American Journal of Public Health*, *Business and Society*, *Environmental Science and Policy*, *Geoforum*, and *International Journal of Production Economics*.

Anderson serves on the editorial boards of the *International Review for the Sociology of Sport* (from 2012), *Journal of Homosexuality* (from 2010), *Gender & Society* (from 2008), and *Men and Masculinities* (from 2006). In 2011 he was guest editor for a special issue of the *Journal of Homosexuality*. **Hall** is a member of the editorial board of the *Journal of Geography in Higher Education* (from 2004) and the International Advisory Board of the Routledge book series 'Critical Introductions to Urbanism and the City' (from 2003).

Anderson was external examiner for a PhD. at the University of Loughborough (2011). **Hall** was external examiner for PhDs at Birmingham City University (2013), Royal Holloway University of London, University of Plymouth, University of Leicester (all 2011), Queen Mary University of London and the University of Loughborough (both 2010). **Yakovleva** was external examiner for a PhD at Curtin University, Australia (2012).

Conferences

Anderson was session organiser at North American Society for the Sociology of Sport annual conferences (2008, 2009, 2010) and moderator on a panel at the Sexuality and Culture conference (2009). He gave keynote addresses at the conferences: British Sociological Association, 'Demystifying the insider / outsider' (2013); European Gay and Lesbian Sports Foundation's United Against Homophobia in Sport conference at the University of Utrecht (2012); Sexual Orientation in Sport, A & M University, Austin Texas (2012); Bisexual Research Convention, London (2011); Gender, Sexualities and the World of Football, Melbourne (2010); Sexualities and Sport, Ithaca, New York (2009). **Anderson** has also delivered 16 invited lectures at academic institutions over the 2008-12 period, including the Universities of Oxford, Harvard, Cardiff Wales (twice), California Irvine, California State Long Beach, Brunel and Glasgow. He has also delivered nine community lectures during the same period at local schools and colleges, local councils and the OutFest film festival in Los Angeles. Many of these have resulted in collaborative research projects, such as that on infidelity with researchers at the University of California, Los Angeles and the University of

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California, Irvine. **Hall** delivered the invited lecture 'Geography and crime' at the Geographical Association Annual Conference (University of Surrey 2011) and the invited paper 'Invisible trade routes: mobilities, materialities and geographies of organised crime' to the Turbulent Trade Routes workshop, Centre for Mobilities Research (University of Lancaster 2011). He also contributed the paper 'Geographies of organized crime: mapping the terrain' the session 'Illegal economies' at the Association of American Geographers' Annual Conference, Los Angeles (2013). He was a session organiser at the Royal Geographical Society (with Institute of British Geographers) Annual Conferences 2011 (London) and 2012 (Edinburgh). **Yakovleva** has delivered numerous domestic and international conference presentations including to the Seminar on Social Impact Assessment and CSR as a Tool for Sustainable Mining (University of Eastern Finland, 2012), a series of presentations to the Silver and Gold Mining in Argentina conference and the Forum for Women in Mining (University of Buenos Aires, 2010) and the CSR: Concepts, Practices and the Future conference (Peking University, 2010). She has co-organised two seminars 'Corporate social responsibility and stakeholder engagement in the extractive sector', Commonwealth Policy Studies Unit, Institute of Commonwealth Studies, London, (2010) and 'Update on sustainability and stakeholder management in the extractive industry', Geology Department, University of Buenos Aires, (2008). **Ziemer** organised a conference on 'Diaspora and Cosmopolitanism in Central and East Europe' in September 2010. This was an international collaboration attracting senior scholars from across the world. It led to the publication *East European Diasporas, Migration and Cosmopolitanism* (Routledge, 2012).

Overall, Sociology at Winchester is a small but developing group, connected to national and international research networks which make demonstrable impacts on the community locally and beyond and on disciplinary communities including, but not restricted to, sociology.