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| <p>Institution: University of Bristol</p> |
| <p>Unit of Assessment: Politics and International Studies</p> |
| <p>a. Overview</p> <p>Politics and International Relations at Bristol produces research that is conceptually and empirically rigorous, politically and socially relevant, critical and problem-oriented, and international in focus. In Politics our work spans four major sub-disciplinary areas: comparative politics (including EU studies), political economy, politics and gender, and political theory. In IR we specialize in critical security studies, East Asian studies, and gender and IR. Research is organized by means of clusters and Centres. Clusters are fluid groupings that engender research relationships and collective activities via reading groups and seminars. Centres institutionalise significant research capacity, producing a critical capacity at all research levels. They promote collaborative agendas, projects, funding and outputs, and support extensive national and international dissemination. Politics/IR host three interdisciplinary Centres: (1) Global Insecurities Centre (GIC), (2) Centre for East Asian Studies (CEAS), and (3) Gender Research Centre (GRC).</p> <p>Since August 2010, Politics/IR has been part of the School of Sociology, Politics and International Studies (SPAIS). 28 of the School's 45 research-active academic staff are in Politics/IR. The reconfiguration has helped us build a much improved and enriched research infrastructure, and facilitated new inter-disciplinary connections and collaborations. During the REF period, the School has successfully enhanced its research clusters; reinvigorated existing and also established new Centres; better integrated postgraduate and postdoctoral researchers into the wider School research community; and improved research funding performance. Significant institutional support comes from our Faculty of Social Sciences and Law, and from central University funds.</p> |
| <p>b. Research strategy</p> <p>Research Strategy is effected by the School Research Director (RD) with personal scrutiny and monitoring by the Head of School (HoS); both work in conjunction with the Impact Director (ID) and the SPAIS Senior Management Team. Following RAE 2008 our overarching goals were: to improve research infrastructure and culture (by appointing and retaining the very best staff and ensuring critical capacity in our key research areas); to ensure that staff had the facilities and resources necessary to deliver high quality research (through study leave, enhanced School research budgets, and increased external funding); and to foster a supportive and stimulating collaborative environment (with individualized research support to maximise research quality and quantity, and encouragement of collective and collaborative research activities).</p> <p>Realisation of 2008 aims: Over the review period significant progress was made towards achieving these goals. We have used the creation of SPAIS, and the enhanced capacity and resourcing that accompanied this, to build a better infrastructure and environment, to re-energise staff, to foster new research relationships, and to effectively mentor early career researchers. The new School has also facilitated research collaborations across disciplines, enabling us to enhance and expand research clusters, and to re-focus our Research Centre provision by establishing three new Centres.</p> <p>The success of our research strategy and policies is demonstrated by the School's achievements. Over the period Politics/IR staff have produced more than 190 peer-reviewed journal articles: nine articles are published in the top 50 of the Thomson Reuters (TR) list of Politics journals (of which three are in the top 20); and 18 are published in the top 50 in the TR list of IR journals (nine are in the top 20). We have also produced more than 20 monographs (including university press monographs by Evans, E., Peoples, Pelopidas and Brooke), 18 edited books and over 110 book chapters. These publications have enhanced our reputation for agenda-setting and critical research in both Politics (e.g. Squires' research on the constitutive representation of gender) and IR (Herring's work on critical security; Carver on gender and IR).</p> <p>In the review period we have secured the editorship of two international journals. <i>Contemporary Political Theory</i> (co-edited by Carver) was subsequently included in the TR Index (from 2010-), has shifted from B to A grading (Australian PSA), and scored a near doubling of article views from 2011 to 2012. Our second journal, the <i>Journal of Common Market Studies (JCMS)</i>, is the 4th TR ranked</p> |

European politics journal. Its impact factor has increased from 1.2 to 1.6 under Cini's co-editorship, placing it 29th in the TR Politics journal rankings. More than 50% of all Politics/IR staff – junior and senior - have (co)hosted conferences in the review period, and research income has also grown – totalling £1.24 million over the period.

The three new specialist Research Centres are successors to the broadly based Governance Research Centre: the Global Insecurities Centre (GIC), the Centre for East Asian Studies (CEAS); most recently, Gender Research Centre (GRC), launched October 2013. Centres include staff at all career stages, including post-doctoral researchers and PGRs. Centre Directors and Deputy Directors provide strong academic leadership, and help the Centres to forge collaborations within and beyond the School, Faculty and University to deliver on strategic research agendas and funded research projects. Working with the Impact Director, they also direct our dissemination and impact efforts, making Bristol Politics/IR a 'go to' place for practitioners and policy makers in our specialist fields. Centre Directors receive a 0.2 admin 'buyout' on the School workload scheme, a £2K annual budget (in addition to the financial support for research which is available from School, Faculty and University), and 10 hours per month of dedicated administrative support.

Global Insecurities Centre: GIC is a specialized Centre with four cross-cutting themes: (1) theorising insecurities; (2) insecurity governance; (3) development and insecurity; (4) risk, resilience and technology. Following the early retirement of Duffield in 2012, insecurities research has been significantly expanded. Under Edmunds' Directorship, the Centre now has 17 fte staff, and over 30 members and there has been a step change in the Centre's external funding applications and record. New research collaborations have developed between established staff (e.g. Herring and Weldes) and incoming staff (e.g. Peoples and Pelopidas). Particular attention has been paid to developing 'critical impact', including practitioner-focused workshops at Chatham House, London (leading to a special half-issue of *International Affairs*, under review 2014) and the Royal United Services Institute in London, and consultations with policy stakeholders including the MoD and Department for International Development (DfID).

Centre for East Asian Studies: CEAS research investigates (1) political, economic and social transformations of China and East Asia (Henderson); (2) China's foreign relations and the IR of pre-modern China (Zhang); (3) governance and corruption in Vietnam and SE Asia (Gainsborough); and (4) NGOs, human security and peace-building in Cambodia and SE Asia (Christie). CEAS was re-organised under the Directorship of Henderson in 2010 when SPAIS was formed, and now has 4 fte politics/IR staff, and more than 30 members. The Centre benefits from well-established international collaborations: e.g. with the Centre for SE Asian Studies, Kyoto U, funded by the Japan Society for the Promotion of Science.

Gender Research Centre: GRC work focuses on three distinctive areas: (1) theorizing gender: feminist theory; femininities and masculinities; gender identities; equality (Carver; Squires); (2) re-gendering political power: participation and representation; electoral politics, women's and men's movements (Childs, Evans, E., Squires); and (3) gender and IR theory, critical security studies, and global politics (Carver, Herring, Higate, Weldes). Bristol Politics/IR has a significant concentration of internationally recognized gender scholars (8 fte staff, and more than 15 members). Directed by Childs, senior academic leadership is also provided by Squires, Carver, Higate and Weldes. Examples of collaborations between professorial and early career staff include: Evans, E. (ESRC post-doc 2007/8/9) and Krook (ESRC post-doc 2004/5; Research Associate 2005-, with publications in *Brit. J. Pol. Sci.* with Squires, and *Politics & Gender* and *Political Studies*, with Childs).

Aims for 2014-2020: All three Research Centres have plans in place for consolidation and future development. The specific aims set out below will be enabled by our overall strategy and policies. For example, Bristol Politics/IR will enhance research productivity by strategic use of our study leave policy. We will increase the number of Visiting Fellows and Research Associates through Centre Director leadership; recruit more internationally excellent PGRs/post-docs across all three Centres; raise our profile by using the newly established PolicyBristol (see Infrastructure, below); and enhance dissemination, marketing and web-presence. The University's Cabot Institute, an

engine for multi-disciplinary research into environmental change, will be a major focus for collaborative research efforts and appointments. We also intend to strengthen our Politics/IR coverage of political science through new appointments and by exploiting the successful 2013 Nuffield quantitative methods award. We will raise our international standing by bidding for new and renewed journal editorships in the security and gender fields.

GIC will advance its research in three areas (1) New Challenges of Security Governance. Projects already underway include *Connecting the academic community to British defence and security policy* (ESRC £21k seminar series awarded 2013, Edmunds); *Complexity and strategy* (ESRC £730k, under review, Edmunds); *Reservist and employer perspectives on the future reserves 2020 programme* (ESRC £250k, under review, Edmunds and Higate); (2) Everyday Insecurities. Projects include *Transforming insecurity through non-violent grassroots networks* (ESRC £250k, awarded 2013, Herring and Weldes); *Future documentary project inspired by the Quipu* (AHRC £50k, awarded 2013, Tucker, with Brown, UoB); (3) Nuclear Insecurities. Projects include *Nuclear risk* (initial workshop 2013 and ed. vol., Stanford U Press, forthcoming, Pelopidas); *South West UK nuclear power: actors and issues* (workshop 2014, leading to UoB cross-faculty grant via the Cabot Institute and Bristol Nuclear Research Centre, Peoples and Downer); *The civil-military nuclear distinction* (workshop 2014, leading to further grant collaboration with Cabot Institute and King's College - London, Peoples).

CEAS will develop collaborative research initiatives (Orfalea Centre for Global Studies, U Cal. Santa Barbara), and will extend collaborations with international policy agencies by increasing visiting fellowships (e.g. Sarah Cook, Director of the UN Research Institute for Social Development is a current fellow), and through policy-related research initiatives. Funding applications to ESRC and DfID (e.g. China's aid efficacy, Henderson and Christie) and international agencies (Rockefeller) are being developed for 2014. Working with School development colleagues (Flint) CEAS will further expand its research to include S. Asia (Wyatt) and collaborations with the Schools of Geographical Sciences and Policy Studies at Bristol.

GRC has organised a series of internal and outward-facing capacity and development events for 2013-14. These include a GW4 Universities collaborative seminar series (Bristol, Bath, Cardiff, Exeter), and an ESRC research seminar bid (Birkbeck, Manchester, Edinburgh, to be submitted Dec. 2013). By Oct. 2014 the GRC will have adopted a comprehensive research and funding plan for 2015-18.

c. People

Staffing strategy: Over the period all staff turnover in Politics/IR generated replacement appointments (11 staff, including the retirements of Duffield, Little, Sanford, and Pridham all of whom remain contributors to Politics/IR research activities via emeritus status). The success of our teaching strategies enabled us to appoint four additional staff in 2011-13. Our recruitment policy has been to: (1) hire professors in specialist research areas that will particularly benefit from established academic excellence and leadership; (2) appoint the very best young global talent to new and replacement posts as they arise; (3) implement a retention and promotion policy that nurtures talent and promotes research excellence in-house, ensuring that ambitious scholars aim – and importantly deliver – high in terms of research outputs, external funding, and international reputation. We reward mid-career scholars who take on wider academic leadership roles, creating a dynamic young professoriate keen to advance their research areas.

Two professors were appointed to lead East Asian Studies (Henderson and Zhang, in 2008), and one senior lecturer (Evans, B) was appointed to enhance capacity in critical security studies and to ensure – as a midcareer scholar – greater sustainability by developing young potential. Ten new strategic early career appointments were made to broaden the disciplinary base of Politics/IR and to extend capacity in the three Research Centres: Michel, Pelopidas, Van Veeren, Christie, Tucker, Evans, E., Juncos, Butt, Brooke and Fowler. Additional strategic appointments – including two for 2014/5 – will further enhance provision in political science. A third new appointment will enhance quantitative political analysis, following the success of the UoB 2013 Nuffield 'Q Step' programme.

Staff Development and Mechanisms to Ensure Research Quality: Research quality is ensured within the School through a range of mutually reinforcing support mechanisms, underpinned by the maintenance of a research intensive and research supportive culture. All staff are entitled to two clear research days per week in term-time, a study leave provision of '1 semester in 5' managed strategically, and access to School, Faculty and University funds. The workload model ensures transparency of, and equity in, teaching loads. All staff benefit from a personal annual review at the School level (with either HoS or a member of the professoriate) which allows detailed attention to research achievements and trajectory. These are supplemented by additional meetings with the RD and Research Committee members to discuss individualized research plans. A pro-forma permits systematic information collection and provides for personalized mentoring to ensure high quality publication performance. This addresses funding plans, fellowships, collaborative research, dissemination, and pathways to impact. A less formal research support scheme further ensures that all staff have the opportunity for peer review of their work; this operates alongside reading groups and 'work-in-progress' seminars. All internal and external research grant proposals are reviewed by the HoS, RD, ID, and Research Committee members, with constructive detailed comments offered on draft applications. The study leave incentive scheme ensures a proactive research funding culture (see Infrastructure, below). In 2012 the School introduced an ongoing series of lunchtime 'drop in' talks provided by the University's Research and Enterprise Development (RED) team to support research funding activities. These have included presentations on accessing funding information electronically; European research funds; alumni funds; and early career opportunities. These are designed to inform colleagues about the diversity of, and potential for, funding opportunities, and to establish positive personal relations between the University's research support staff and School research staff.

Staffing policy and evidence of its effectiveness: Examples of success in our staffing policy include nine internal promotions of existing staff. This includes the accelerated progression of Peoples to SL (2012); promotion from SL to Reader: Higate (2010) and Herring (2008); double promotions - from SL to Reader to Chair: Edmunds (2009, 2012) and Gainsborough (2008, 2012); Childs' direct promotion from SL to Professor (2009); and from Reader to Professor: Weldes (2010) and Cini (2008). Another indicator of our staffing success is the award of national and international Visiting Fellowships/Professorships, found across all Politics/IR clusters and Centres and amongst junior, mid-ranking, and senior staff. Significant amongst the professoriate is Cini's Pierre Kellner Visiting Professorship at Harvard U, 2013-14, and Inst. European Studies, Brussels, 2011; Zhang, National University of Singapore 2013, Chinese University of Hong Kong 2012, 2013, Zhejiang University 2013; and Carver, RMIT, Australia 2009/10/11/12/13. Mid-career research fellowships include Evans, B., Visiting Fellowship, Columbia U, 2013-14. Junior Staff Fellowships include: Pelopidas, Postdoctoral Fellow, Stanford U, 2011; Monterey Institute of International Studies, 2009-10. Our record for fellowships further reflects success in externally funded, multi-institutional research projects. Notable here is Childs, Sussex U, ESRC, 2007-10; Birkbeck, U London, Leverhulme Trust, 2007-11. Our fellowships also reflect personal research collaborations, e.g. E. Evans, Goldsmiths, U London, 2009-11; and Henderson, Leeds U, 2011-12).

Early Career Researchers: Politics/IR is particularly committed to supporting our ECRs with a series of policies in place over and above wider staff support interventions. All new ECR staff are research-led, lecturer B appointments; a Research Committee member sits on all appointment panels to secure excellent recruitment. In their first two years ECRs receive a reduced teaching and administrative workload. All receive a formal induction by HoS, RD and ID. A named mentor is then appointed with whom ECRs meet regularly for 'skilling-up' in writing and publication, research project and grant development, and networking support and advice. Centre Directors, professors and readers are actively charged with 'bringing on' junior colleagues. ECRs attend both Faculty and University training to enable them to develop their research and wider academic skills in a broader setting. At UoB, lecturers progress to senior lecturer (unless barred by under-performance), obviating the need for lengthy and potentially disruptive promotion processes at this level. Reviews are conducted annually, and no later than 12 months ahead of progression, to ensure that expectations are fulfilled and to identify any problems.

Evidence of Politics/IR good practice relating to ECRs includes the quality of their research outputs, with publications in high quality journals, such as the *British J. of Pol. and IR*; *European J. of IR*; *J. of European Pub. Policy*; *JCMS*; *Parliamentary Affairs*; and *Security Dialogue*. Other indicators include: international awards, e.g Pelopidas' best graduate paper award, ISA, 2011; grant success, e.g. E. Evans, British Academy small grant, 2013; and international post-docs, e.g. Van Veeren's Canadian Banting Post-Doc, 2013-14 (only 24 are awarded across all academic fields). Michel successfully organized the Faculty of Law & Social Sciences Festival of Ideas, 2012, and E. Evans was appointed lecturer (2012) following an earlier ESRC Postdoctoral award (2008, mentor Childs).

Research students: Politics/IR has an excellent record in recruiting the very highest quality research students and in PhD completion rates. Current registered students number 35, and over the review period some 37 PhDs were completed, more (per year on average) than in RAE2008. Bristol PhD candidates attract significant funding, domestic and international, including: four ESRC, five funded by their home countries; and five funded by UoB, variously via School, University and Bristol Alumni awards. Our PhDs are also highly successful in gaining subsequent post-doctoral awards: e.g. Van Veeren was awarded three consecutive post-docs. Current students have published articles in *Review of Int. Studies* and *J. of IR and Development*, amongst others. Our students are also successful in gaining academic appointment after graduation, including: Bachmann, U Gothenburg; Coleman, U Sussex; Mckeown, U Southampton; Munshi, National Defence U, Pakistan; Spary, U York following a four-year Leverhulme Trust post doc; Wynne Hughes, Cardiff U.

PGRs have two co-supervisors and undergo monthly and annual monitoring – at the School and Faculty level – to ensure that they work to the very highest standards, and progress to completion within funding council submission dates. PGR training takes place in the context of the South West Doctoral Training Centre (SWDTC) with Exeter and Bath. This has enhanced provision in SPAIS of top quality methods and advanced training, made supervision monitoring more robust, and prepared PGRs with skills for the workplace. Training is organised within disciplinary and interdisciplinary pathways (Environment, Energy and Resilience (EER); Global Political Economy (GPE); Security, Conflict, and Justice (SCJ)). Politics/IR provides the coordinator for the GPE programmes (Henderson). Regular workshops and conferences inside and outside the School cover topics such as effective fieldwork; getting published; and public engagement and impact, an annual session presented by the ID. PGRs are also invited to the RED/SPAIS seminars noted above and specialized ones (e.g. early career opportunities, including Marie Curie Fellowships) have been designed to meet their needs directly. Additional out-of house opportunities include UoB Career Service talks/seminars, and work placements and internships in the UK and overseas, organized via UoB placement officer, and staff contacts in government, business and NGOs.

SPAIS provides PGR students with four large and two smaller research rooms in the two main Politics/IR buildings, using a hot-desk system, together with lockers and additional computers in a kitchen/social space. SWDTC has its own building accessible 24/7, providing: teaching spaces for doctoral training; a venue for PRG seminars; study rooms; and social space for ESRC DTC-funded PGRs. PGRs are expected to attend internal and external speaker seminars, SPAIS annual lectures, Research Centre meetings and activities, and also to develop relationships with Visiting Fellows. PGRs also participate in School inter-disciplinary research clusters and four reading groups, in addition to a PGR reading group. Staff-PGR seminars are held regularly in term time, providing an exceptional opportunity for students to hone their research in close contact with academic staff. An annual School PhD/staff one-day conference was established in 2012 to provide a concentrated opportunity for staff-student interaction to improve research quality and provide experience in presenting research. Politics/IR senior staff are highly experienced in PhD supervision and examination, and are externally recognized for their mentoring expertise (e.g. Carver and Childs have presented on mentoring nationally and internationally). PGR representatives participate in School meetings. All PGRs are invited to attend new appointment research presentations. PGR's also gain valuable teaching experience (more than 50% in 2011-12 and 2012-13), most often acting as seminar tutors on first-year courses. Teaching induction programmes provide training; unit owners provide on-going support; and a peer review system

ensures quality control and supportive feedback through a formal process that is monitored by HoS and Research Committee.

Postdocs: In the review period Politics/IR secured five post-docs. Post-docs build their academic portfolio further through lecturing and seminar teaching, normally in their specialist area, (e.g. Evans, E, 'Politics and Policy in the UK'). RAs career development is monitored by PIs in accordance with the terms of the relevant grant. At the UoB level, Bristol is committed to the principles of the Concordat to Support the Career Development of Researchers (www.vitae.ac.uk/policy-practice/505181/Concordat-to-Support-the-Career-Development-of-Researchers.html), which was awarded the HR Excellence in Research badge by the EU Commission in 2010. A UoB Staff Development Manager works on the Concordat; this is monitored by an Implementation Group working with UoB Research Staff Working Party.

Equal Opportunity: Bristol scores highly on various measures of sex equality (*Politics*, 32/3, 2012), ranking joint 12th. With a 40% female professoriate, Politics/IR is considerably above both the national average (20%) and the average for the Russell Group (16%) - figures in part explained by the strength of gender and Politics/IR. Of 35 PhDs 15 are female; post-docs are 50:50 male/female; and teaching fellows, 1:3 male/female. More than one-third of our staff are non-British (Continental European, North American, East Asian). Workload allocations are transparent via a model. Part-time working is explicitly recognised, with all staff entitled to the same study leave and staff research support funds pro rata. The School accommodates all medical and personal circumstances requiring a leave of absence or alterations to work schedules, including emergency care leave. Those taking maternity or additional paternity leave are provided with 'Keeping in Touch' training.

Ethics: Politics/IR conducts its research to the highest standards. The School's Ethics Committee assesses research proposals and provides feedback. All funded and non-funded projects are scrutinised; funded ones twice, prior to submission, and following an award. The School has one dedicated support staff member (0.5 fte) working alongside an academic Ethics Officer and the Ethics Committee. There is an online University tool to assist researchers through the process.

d. Income, infrastructure and facilities

Research Funding: Politics/IR research revenue has increased 44% on an annual basis in this review period compared with RAE2008. The total income is £1.24 million. Three-quarters of all Politics/IR staff submitted grant proposals; this activity was from across all of our sub-disciplinary areas, demonstrating the success of School and University initiatives to support research grant applications. Notable large grant earners include Childs, Herring and Higate, all SL or Readers at the time of award.

- GRC receipts are in excess of £400k in the REF period (£500k+, ESRC Gender and the Conservative Party, and Ceremony and Ritual in Parliaments, Leverhulme, both Childs), and an ESRC post-doc and BA small grant for an incoming junior staff member (E. Evans).
- CEAS has a strong record of external funding (relative to its size) with awards again to established and more junior staff. These include ESRC (£600k, Marinelli (now in Sydney)); Leverhulme (£140k, Henderson); Chiang Ching-Kuo Foundation (£4k, Zhang); and Association of South East Asian Studies (£5k, Christie). CEAS also has a strong record of securing internal UoB funding, e.g. Institute of Advanced Studies (IAS), Christie and Gainsborough, workshop; and VC's Initiative Fund, Gainsborough and Zhang.
- GIC awards total over £800k, including £485k (ESRC-DfID), Risk Management and Aid Culture in Sudan and Afghanistan, £240k; RCUK Global Uncertainties Fellowship, Mercenary Masculinities Imagine Security, £665k (Higate); ESRC Transforming Insecurity through Non-Violent Grassroots Networks, £250K (Herring and Weldes); EUF7 Volcanic Unrest in Europe/Latin US (Christie); ESRC Reconnecting the Academic Community to British Defence Security Seminar Series, £21K (Edmunds, and Dorman); AHRC Future Documentary Project, £50k (Tucker, and Brown, UoB). This breadth of funding constitutes an important platform for larger, collaborative GIC grant proposals for 2013-14, e.g. Nuclear Governance and Global Insecurities, with Kings - London; Civil Society and Global Insecurities, ESRC (Edmunds, Herring, Christie).

Five Politics/IR staff – again some mid ranking as well as some more senior at the time of success – were competitively awarded one-year University Research Fellowships (URF) in the review period (Higate, Duffield, Childs), permitting the development of new research projects (Peoples), and the completion of specific research projects (e.g Wickham-Jones on Labour's 2010 party leadership elections). URFs enable staff to carry out a dedicated research project lasting 12 months, without teaching or administration duties.

Strategies for generating grant income: Junior staff without a record of external funding are particularly encouraged and supported to submit smaller grants (Evans, E., see above), and to participate in collaborative bids (Edmunds, Herring and Christie, see above), whilst more experienced staff and Centre Directors are responsible for generating collaborative and larger grants. Institutional support for research development, promotion, dissemination and impact is provided at School, Faculty and University level. At the School and Faculty level research investment policies include: (1) the SPAIS study leave system: this operates strategically as a '1 in 5' semester leave and is underpinned by the incentive scheme, stimulating a proactive research funding culture. It rewards grant applications with extra research and conference funds, research assistance opportunities, and enhanced study leave opportunities; (2) staff are provided with an individual annual SPAIS research account of £1k for fieldwork, conference attendance, dissemination and/or impact; the 2012-13 figure represents a 30% increase on the previous amount available; (3) SPAIS Research Initiatives Scheme for seed funding (£200-£1500), available for individuals and/or teams; (4) Faculty Research Funds provide up to £750 per annum to support international conference attendance; (5) Faculty Strategic Research Initiatives Scheme (£500-£2,500) provides seed funding for pilot projects, conferences and workshops. SPAIS and Faculty seed monies together support strategic research and generate capacity for larger collaborations and interdisciplinary projects. The establishment of the GW4 universities has already generated new collaborations via a gender seminar series (GRC); this will be enhanced via the GIC's ESRC funded seminar series, 'Reconnecting the Academic Community to British Defence Security'; whilst the social, cultural and political theory SPAIS cluster hosted the 1st GW4 event, a one-day interdisciplinary workshop on IR and Political Theory.

At the UoB level investment and policies include: (1) Institute for Advanced Studies (IAS) which supports interdisciplinary research and provides resources for new ideas by funding workshops, fellowships (such as the five Politics/IR URFs), distinguished lectures, and programmes for visiting academics (Edmunds is on its Board); (2) University Research Institutes (e.g. Cabot and Elizabeth Blackwell) which provide strategic funds to develop research opportunities, particularly in those subjects which cross traditional boundaries (3) The UoB VC's East Asia Fund which supports the CEAS seminar series and annual public lecture series; (4) a very active staff development programme, which provides support and training for all levels of academics; courses range from grant writing and managing a small research group, to advanced management and leadership programmes; (5) the UoB Centre for Public Engagement which provides help and support in developing 'pathways to impact' in research proposals and ensuring that research is communicated to a wide audience; (6) PolicyBristol (www.bristol.ac.uk/policybristol/) is a key vehicle for strengthening Politics/IR contributions to effective policy development and delivery, bringing together policy-relevant work from across the Faculty of Social Sciences and Law and making it more accessible to research users from outside the academic community; (7) UoB Public Relations Office assists staff by promoting research with press releases, offering guidelines for media interviews, and running media-training courses; (8) the UoB Research and Enterprise Development (RED) group consists of >80 staff working with academics to sustain and grow research activities. This includes identifying funding opportunities, advising on the development of research proposals, co-ordinating large collaborative bids, negotiating research and consultancy contracts, project management of large projects, and improving impact and commercialisation of research by working with business, third sector and public enterprise. Each Faculty has a RED manager and associate with expertise in subject-related and EU funding, research governance, contracts, and project management. They offer strategic support for coordinating major and interdisciplinary bids; developing and promoting the UoB research portfolio, consulting with funding bodies and members of peer review; facilitating workshops and building relationships for thematic

research; organizing events to showcase UoB research; and contributing to the design and delivery of training. RED acts as a contact point for funding agencies and partners. Since 2012 RED, as already noted, has provided SPAIS-specific 'drop in sessions'. Faculty-dedicated finance teams provide pre-and post-award support and account administration and check that all costings are appropriate to the body from which funding is being sought and represent value-for-money.

Space/facilities: Politics/IR staff are located in four contiguous newly refurbished Victorian houses on a main street in the University's Clifton precinct. All 1.0 fte staff have individual private offices. Part-time and PGR teaching staff have access to shared offices and hot-desking facilities, respectively. The School's £1million refurbishment programme has co-located researchers and research students. The improved research environment for SPAIS now provides fully equipped teaching spaces, dedicated meeting rooms, updated technology, and a new common room. Most teaching rooms are less than a two-minute walk from staff offices and the School buildings; the Arts and Social Sciences library (ASSL) is under 4 minutes' walk away.

Library: Politics/IR library resources are housed in the ASSL, the largest of the UoB libraries, and headquarters for library staff and functions. The library was extensively refurbished in the review period (£2m+). In addition to the ASSL, staff and students have access to all other UoB Library services, including nearly 11,000 e-journals.

e. Collaboration or contribution to the discipline or research base

Contribution to the discipline: Politics/IR staff contribute significantly to disciplinary development through (1) international and national leadership roles in professional associations and learned societies; (2) research council activities; (3) wider services to the profession including editorial roles; international promotions committees; and international keynotes.

Professional associations and learned societies: Politics/IR has four Academicians of the Academy of the Social Sciences (Childs, Carver, Squires, Wickham-Jones); an Executive Committee Member of PSA (Carver), and three Convenors of PSA specialist groups (Evans, E. Women and Politics; Gainsborough, Pacific Asia; and Wyatt, Development). At the European level, Cini, Perez-Solorzano Borragan (PSB) and Juncos are members of the UACES Executive; and E. Evans is Co-Convenor of ECPR Gender & Politics Group. Internationally, Carver is a member of the IPSA Executive Committee.

Research Council Activity: Politics/IR provide ESRC Review College members and peer reviewers for the main UK Funding Councils (ESRC, Nuffield, Leverhulme Trust, and British Academy), one-fifth of staff. Henderson has been involved in the ESRC Commissioning Panel for the Rising Powers Programme (networks 2009; projects 2012). Herring is a member of the ESRC's Transformative Research panel. Staff have also reviewed for international funding bodies/councils, namely, Australian, Belgian, Czech, Finnish, Israeli, Portuguese and Swedish.

Editorships and Editorial boards Politics/IR plays a full role in service to the discipline. In addition to editing *Contemporary Political Theory* and *JCMS*, membership of editorial boards crosses all sub-disciplinary areas, as well as general journals. IR: *J. of Regional Security* (Edmunds); *Critical Studies on Terrorism, Globalizations, Inst. for Policy Research and Development* (Herring); *Critical Studies on Security* (Peoples), *Resilience* (Evans, B), *Non-proliferation Review* (Pelopidas); *Globalizations*, Rowman & Littlefield book series *Globalization* (Carver); East Asia: *J. of Vietnamese Studies*, *J. of Asian Politics and History*, *Millennium*, *Pacific Review* (Gainsborough); guest editor *Chinese J. of International Politics*, Routledge book series *Comparative Development and Policy in Asia*, *Asian J. of Political Science*, *Asia Politics and Policy*, *East Asia Policy* (Zhang); Political Theory: *Contemporary Political Theory* (Evans, B); *History of Political Thought*, Routledge book series *Innovators in Political Theory* (Carver); Gender: *Int. Feminist J. of Politics* (Carver); *Politics & Gender* (Childs); Europe: *S. European Politics and Society* (Cini); *J. of Cont. European Studies* (PSB); *Unia Europejska* (Feldman); Development: *J. of South Asian Dev.* (Wyatt); General Political and Social Sciences; *Research in Social Change* (Juncos); *Euro. J. of Social Sciences* (Pelopidas); *J. of Legislative Studies, Parliamentary Affairs* (Childs); *Cont. Politics, Global Networks* (Henderson); *New Political Science* (Carver).

International Promotions Committees/Appointments: Senior and junior staff are frequently

Environment template (REF5)

invited to act in this capacity - one third of staff are active in this way. US promotion and tenure includes Brooke (Georgia), Childs (Portland State), Henderson (Cal. Santa Cruz), Weldes (Oregon State, Hobart & William Smith); Wyatt (Massachusetts). Outside the US: Carver (Ljubljana, Slovenia), Christie (Bond, Australia), Cini (Maastricht, Netherlands; Luxembourg; Roskilde, Denmark); Henderson (Copenhagen Business School, Denmark; Chinese U of Hong Kong; Nottingham-Ningbo, China), and Weldes (York, Canada; Nanyan, Singapore). Carver has been twice appointed to national research review roles in Australia.

International PhD examination: Over and above national PhD examination, international thesis examination – by one third of our staff - includes: Childs (Antwerp and Vrije Brussels, Belgium); Cini (Amsterdam, Netherlands; Coll. Dublin, Ireland; EUI, Italy; Central European, Hungary); Edmunds (Ljubljana, Slovenia); Henderson (Erasmus, Netherlands; ANU; S. Africa); Juncos (UNED, Madrid, Spain); Weldes (Grad. Inst. of Int. Studies, Switzerland); Wyatt (VUW, NZ).

International Networks: These are found across all the sub-disciplinary areas of Politics/IR. Leadership network roles are particularly strong amongst European politics colleagues (Juncos: Maastricht; Sarajevo; UACES European Foreign Policies in Transition; European Foreign and Security Policy Programme), and staff have extensive experience in organizing, hosting and chairing UACES events, thereby leading international EU research environment (e.g. PSB, Energizing Europe). GIC colleagues are also fully engaged in international academic and practitioner networks (e.g. Evans B., Lapland, McMaster, New School, NY, Columbia; Edmunds: Belgrade, Folkebernadotte Academy, Stockholm, and Inter-University Seminar on Armed Forces and Society, Chicago; Pelopidas, Stanford; Tucker, Nac. Auton. de Mexico, representing UoB social science as part of Cabot Institute; Carver is an associate of RMIT Global Cities Institute. CEAS Rising Powers Network, and organisation of ASA panels have resulted in collaborative research outputs and externally funded research projects (see below).

International Keynotes: Staff – 40% – are routinely invited to present international keynotes, including: Europe: Cini, (Vrije Brussels, Belgium); Higate (Sweden); Edmunds (Serbia); Childs (Tours, France); Edmunds (Centre for Democratic Control of the Armed Forces, Switzerland; MoD Inst. for Strategic Studies, Belgrade); Henderson (Warsaw, Poland; Vienna, Austria; Leiden, Netherlands); Squires (Finland). In the Americas: Carver (Buenos Aires, Argentina; Rep. Uruguay); Edmunds (US Inst. for Peace); Henderson (NYU, USA); Pelopidas (Stanford, with former US Sec of State George P. Shultz as respondent). In Asia: Henderson (National, Taiwan); Peoples (International Christian, Japan); Zhang (CUHK, Hong Kong); Carver (Yokohama, Japan); Herring (RMIT, Australia).

Collaborative research: Politics/IR research is characterized by strong national and international collaborations. Of collaborative research outputs submitted to REF2014, nine have co-authors from other UK institutions, and four include international co-authors (U Maastricht, Science Po, and Vrije U, Brussels). Politics/IR has further benefited from the research support of IAS Visiting Fellow Awards. Both GIC and GRC secured IAS Fellowships for 2013/14: Sylvia Bashevkin, U Toronto, Gender and Leadership; Julian Reed, Lapland, Resilience, respectively. GIC also has an FP7 Marie Curie under review (Filip Eydus, Belgrade). In multi-disciplinary terms, Edmunds' membership of the UoB Cabot Board ensures that knowledge and methods from science and engineering are brought into Politics/IR research (e.g. complexity analysis and security technologies), and that social science research is incorporated into science-led bids (e.g. social and cultural perspectives of volcanic risk, Christie). CEAS is working with the UoB Centre for Nanoscience and Quantum Information on a proposal to win EPSRC/ESRC funding for a Research Centre on Nanotechnology and Society. The GRC will collaborate via the UoB Gender Theme - the GRC Deputy Director is the UoB theme Co-ordinator, and the Centre is already working with GW4 colleagues. Collaboration in PGR training, as noted above, occurs via the SWDTC.