

Institution: Anglia Ruskin University

Unit of Assessment: Law UoA20

a. Overview

Law research at Anglia Ruskin takes place within the Anglia Law School and the Department of Humanities and Social Sciences (where Criminology colleagues are located). Both departments are within the Faculty of Arts, Law and Social Sciences. Both departments have benefited from significant institutional investment in new buildings during the present REF period, with the Law School moving to a new purpose-built Marconi Building on the Chelmsford campus in 2008, while the Cambridge campus received extensive refurbishment.

Anglia Ruskin did not submit Law as a separate UoA to RAE 2008, although one researcher submitted to the European Studies UoA. (In RAE 2001 several law researchers submitted to Sport Science, owing to our specialism in that area). Law is able to submit now because of substantive research growth, evidenced through increased publication and impact, nine new staff appointments (including seven early career researchers), and more doctoral research (with successful completions and a new Professional Doctorate programme). The Law School was in 2012 the highest rated post-1992 university law department in England (*Guardian* league tables), and in 2013 celebrates fifty years of legal education.

Law research at Anglia Ruskin is not organised in research groups (other than being located in two departments), but takes place within five specific areas, reflecting staff interests, as follows:

- a) Land law (including planning and cultural heritage), which contributes both of its research impact case studies;
- b) Criminology, which operates with the Law School under the umbrella of the Faculty's Justice and Communities Research Unit;
- c) Legal education, reflecting the Law School's fifty-year experience with legal education provision;
- d) Sports law, reflecting the Law School's long association with the development of international sports law research;
- e) Business law (especially European and transnational), reflecting historical links with the Lord Ashcroft International Business School at Anglia Ruskin.

b. Research strategy

Substantive internal investment has made Law an area of strategic research growth. Anglia Ruskin University's Corporate Plan prioritises growth in both research activity (goal 4) and doctoral students (goal 11), and Law has been targeted as a strategic area for developing excellence. This support is demonstrated most strongly through the recruitment of nine new colleagues (seven of them early career researchers), all of whom are represented in this submission. We also host one of Anglia Ruskin's research-based Professional Doctorate Programmes.

Our research strategy over the period 2008-2013 has been shaped by the following aims:

- expand our academic staff base to generate a critical mass of research in the unit;
- extend our research-degree programmes;
- generate external research income;
- enhance our participation in international research collaborations.

We have been able to achieve all of these aims. Only one member of Law staff was submitted to RAE2008, and we are now able to put 13 forward. We now have 8 PhD completions and have received faculty funding for one PhD bursary, 2012-2015. The predominance of new staff and early career researchers has made the generation of substantive research funding a challenge, but we have prioritised modest grants, and colleagues have won income totalling £38,067. We have been able to conduct a variety of international research (detailed under c.i), owing to a strategic research

Environment template (REF5)

focus on areas including international land law, sports law and cross-border crime.

The research strategy for the next five years will be to:

- Develop our Early Career Researchers and support existing staff to complete doctorates;
- Increase external funding for our research by 10% per annum;
- Strengthen external research networks (UK and international);
- Recruit more research students (increase by 10% per annum) and expand the supervisory pool (at least five more staff qualified to act as first supervisors by 2018);
- Support staff leadership of research and practitioner networks.

These strategic aims are monitored at the individual level through annual staff research-activity surveys that cover research outputs, impact, and PhD supervision and are discussed at appraisal. At departmental level, we participate in an annual faculty strategic review that considers all research targets. The targets above with respect to income and PhD recruitment come under special scrutiny and monthly external-income meetings and tri-annual Faculty Research Degree Sub-committee meetings, and accord with Faculty aims.

The main priority research areas for development in the unit are:

1. Land law. Three staff (one a newly appointed ECR) are active in research related to land matters (planning and environment, archaeology/cultural heritage law), and this area contributes both research impact case studies.
2. Criminology. Researchers are active in several academic and professional networks with opportunities for further development. An example of its research involvement is with the Cross-Border Crime Colloquium (Markovska, Moore, Serby and, in future, Sallavaci), which brings together experts with a special geographical focus on Western, Central, and Eastern Europe; departmental funds (£10k) enabled the Colloquium to be hosted on Anglia Ruskin's Cambridge campus in May 2013. Markovska is on the editorial board for the publication of the Colloquium proceedings (through Wolf Legal Publishers). Criminology research areas for development include policing as an academic discipline, prison studies, expert forensic evidence, and migrant workers and crime.
3. Sports Law. The School has been associated with the development of international sports law since the 1990s. Past and present academic staff prepared the first major book on Sports Law, now in its fourth edition, and recently a new *Handbook on Sports Development* (both Routledge publications). Serby's research on match fixing is an area identified for future development.
4. Business and company law (especially European). Historical links with the Lord Ashcroft International Business School at Anglia Ruskin contribute to research outputs, income and graduate research. Research by ECRs Congedo and Valladares is expected to develop this area.

c. People**i. Staffing strategy and staff development**

Reflecting our strategy to expand the academic base to create a critical mass of research in the unit, the demographic profile and balance of law researchers has changed significantly in recent years with new appointments, especially ECRs. The unit's increased numbers of ECRs are seen as a key strength for the future. Active researchers with doctorates are recruited with potential to achieve excellence in research. Anglia Ruskin University expects new academic staff to be qualified to doctoral level and supports existing staff to undertake doctoral research, whether internally (two currently registered) or externally (one currently registered). All staff recruited since 2010 have been included in this submission. New staff are mentored by experienced active researchers, underpinned by recent appointments of senior researchers in strategic research areas.

Researchers' personal and career development is encouraged through University processes. All

academics have a Research and Scholarship plan which is developed and resourced through appraisal. This sets SMART targets around income generation and research and scholarship outputs, commensurate with the career stage of the appraisee. Researchers are valued for their contribution in creating a vibrant and stimulating research environment and supported through workload allocation and other resources. Mentors are identified to support early career colleagues. Academics applying for readerships or professorships are also encouraged to have a mentor who provides advice in developing their application, for which clear guidelines are published. University-level meetings of Professors and Readers (twice a year) provide a discussion forum to share good practice and draw upon their expertise in implementing the research objectives of the University Corporate Plan.

All colleagues are expected to engage in continuing professional development in order to help them acquire or develop skills and proficiencies. Courses are offered on topics such as bid writing, project management and applying for promotion. Both training and other research related activities such as conferences are factored in when assessing workloads. All members of staff, including part time staff, are eligible to apply for centrally funded sabbaticals. Since 2008 two members of staff (Lundrigan and Skinner) have benefitted from this University Sabbatical Scheme. Through the 'Enterprising Academics' scheme, there is further opportunity to develop relationships with business / research "end-users" in cognate subject areas.

All new researchers are encouraged to undertake supervisor training and ECRs are encouraged to supervise PhD students as mentored junior members of supervisory teams. Clear guidance on expectations of supervisors is published for all staff supervising postgraduate researchers. All staff new to supervising at Anglia Ruskin University must attend supervisor training and all supervisors are required to undertake continuing professional development. ARU runs workshops and an annual conference for supervisors. The Deputy Vice Chancellor's Award for Excellence in Doctoral Supervision was won in Law (Professor Home) in 2012. Compulsory training is provided for all Chairs of Vivas and for Convenors of Student Monitoring meetings.

The Faculty of Arts, Law and Social Sciences strongly supports research with a staffing structure that includes a Director of Research and a Director of Research Students, supported by a full-time research administrator. There is dedicated faculty CPD training for external funding and doctoral supervision. The Faculty also conducts monthly meetings on external-funding opportunities in the UK and internationally, with regular training sessions on seeking external income appropriate to their research.

In achieving the planned growth in the unit's research strategy we take advantage of the many internal and external staff development opportunities. These include research seminars and attendance at University and external conferences and events. Internal staff development sessions are offered by the Faculty; Research, Development and Commercial Services (RDCS) and Human Resource Services. Online research training courses, hosted by Epigeum, are also available to all staff and students. Staff development is also informed by the *Concordat to support the Career Development of Researchers*, as evidenced by Anglia Ruskin University being awarded (2013) the "HR Excellence in Research" badge. As part of that process, we undertook a gap analysis which we are now working to address, ahead of the review of the award in 2015.

Early career researchers at Anglia Ruskin have bespoke funding streams for conference travel and international collaboration offered by our Research, Development and Commercial Services office. Feedback from staff who participated in the Careers in Research Online Survey (CROS) 2013 showed that Anglia Ruskin staff feel their contribution to a variety of research activities is more highly valued and recognised, than the sector average, and that they were better integrated into their research community. Similarly, Anglia staff felt better informed about key research strategy and policy in the national environment, such as the REF, the RCUK's 'Pathways to Impact' expectations, the three Concordats on Research Integrity, Public Engagement and Research Careers, as well as the HR Excellence in Research Award.

Additionally Anglia Ruskin stimulates and supports research through, for example:

Environment template (REF5)

- mandatory initial training and CPD for research supervisors
- internal grants and sabbaticals in support of research projects (centrally-funded sabbaticals are provided through competition, with Law allocated one in the current round);
- RDCS assistance and training towards external funding applications;
- regular research bulletins;
- three annual research conferences for staff, supervisors and students.

University diversity and equality policies are applied in recruitment and career management of researchers. Academic staff are required to complete training on equality and diversity and research ethics, and research quality and integrity is governed by University research ethics policies and procedures. We also subscribe to the principles of the *Concordat to Support Research Integrity*. Our research is underpinned by the highest standards of rigour and integrity. All research bids are internally peer reviewed, and undergo a central formal risk assessment and full economic costing before approval by the Dean and final submission. Critical peer review and feedback are a key part of our processes for maintaining research quality.

The Law School and Department of Humanities and Social Sciences annually review research activity, including the impact of our research. At departmental level, our research environment strongly encourages and supports staff. Law and Criminology regularly fund staff to attend and give papers at conferences (e.g. Socio-Legal Studies Association, European Criminology Society, and Association of International Planning Law and Property Rights) and workshops (e.g. Onati International Institute for the Sociology of Law). We also generously support staff by giving sufficient time to conduct research outside of the UK. Visiting research fellowships supported and funded in the current REF period include:

- Home to Stellenbosch University (South Africa) in 2008;
- Lundrigan to Victoria University of Wellington (New Zealand) in 2010;
- Skinner to the Max Planck Institute (Berlin) in 2012.

ii. Research students

The number of graduate research students and successful completions grew substantially in the current REF period, with over 20 students registered as at October 2013 in Law and Criminology. Eight Law PhDs have successfully completed, all falling within strategic areas for research, as follows:

- Land and property, on Islamic charitable trusts in Palestine/Israel, and commercial property lease reform in UK.
- Business/company law, on trademark protection in the Arabian Gulf states, international investment arbitration, and PhD (by publication) on patentable material in Canada with particular reference to gaming.
- Sports law, on racial discrimination in sport, and insurance of professional sportsmen in Israel.

Research students completing their PhDs have co-authored, with their supervisors, refereed articles (five in the current REF period).

The graduate research programme continues to attract international students, many working on international and transnational issues in our strategic research areas. With several new academic appointments, the supervisory pool is expanding in compliance with University regulations on supervisory teams. In addition to its PhD programme, the Law School began in 2009 an innovative Professional Doctorate programme in Law (in accordance with the University's Corporate Plan goal of expanding such provision), which has six current registrations. Law has benefited from the University's competitive PhD studentships, with a bursary student appointed in 2012 for MPhil/PhD. There are a growing number of Criminology PhD students working on international issues including Maritime Security, Corruption in Nigeria, Prisons in Pakistan, Restorative Justice, Education and Crime Reduction, Honour-Related Violence, Young Offender Narratives of Prison, and the Police Use of Informants.

All doctoral students have a supervisory team with a minimum of two supervisors. With support

from their supervisors, students each year prepare a Personal Development Plan from analysing their training needs using Vitae's Researcher Development Framework (RDF). In developing their research skills all students attend compulsory training appropriate for the different stages of their PhD. This includes training on writing their research proposal, ethics, intellectual property, academic presentations and writing, and preparing for the viva. All students who teach must also take a three-day 'Learning and Teaching in Practice' course. A wide range of face-to-face and online training is available for research students. Students are expected to participate in departmental seminars and present their research at the annual Faculty Research Conference and the University's Research Student Conference.

Anglia Ruskin's Research Degrees Regulations, reflecting the Quality Code from QAA, provide a clear regulatory framework. Students' progress is carefully monitored by the Faculty Research Degrees Subcommittee with an annual monitoring review meeting, usually face-to-face, convened by an experienced supervisor external to the supervising team. In their first year research students have two review meetings.

Feedback from students participating in the University-wide postgraduate Research Experience Survey (PRES) (2009, 2011, 2013) has shown that the student experience has improved significantly from 2008 to 2013. In both PRES 2011 and in 2013 our respondents rated their overall experience of their research programme at Anglia Ruskin more highly than the sector average. A system of annual monitoring through an independently chaired meeting of supervisors and student has proved its value. Additionally we use ProgressPlatform, an online research degrees student progression monitoring system.

Research students benefit from mandatory research training arranged by University and subject-specific training led by the Faculty, regular research seminars at Faculty and departmental level, and an annual conference for presenting work-in-progress. Anglia Ruskin University is also a member of the New London Graduate School, a consortium of five Universities formed in 2009 to support graduate research students through a network of events and research training.

d. Income, infrastructure and facilities

i. Income

Owing to our high proportion of early career researchers, our research income is relatively modest at £38,067. Collaboration with Anglia's Lord Ashcroft International Business School, however, has enabled us to gain funding from the KEEP (Knowledge-East of England-Partners) programme, which helps businesses improve competitiveness through collaboration in research. In addition, our Criminologists have won two British Academy research grants.

Support for external collaborative networks and bidding is available from various University centrally funded schemes: for ECRs, sabbaticals, research enhancement, enterprising academics, learning and teaching fellows and projects, and undergraduate researchers. The two UoA20 departments have funded academic staff to attend and give papers at conferences, with a minimum of £250 per member each year, but frequently higher individual awards are given.

ii. Infrastructure

100% of QR funding is returned to departments in order to directly support research. In addition, the University set up a research enhancement fund in 2008 in order to develop research capability. Each year £1,000,000 has been made available to support research through research institutes and centres, PhD studentships, and the enhancement of staff qualifications and capabilities. In 2012 the annual sum was increased to £1,250,000 and is guaranteed to continue for at least four further years. It is disbursed competitively, and law has already benefitted, as detailed above, with a PhD student bursary, a prize for research-degree supervision, and undergraduate researchers

Environment template (REF5)

(up to five are available in Law on an annual basis, funded at £2000 each).

RDCS develops and underpins Anglia Ruskin's research activity, training, infrastructure and culture. The UK research funding manager and the European international funding manager support applications for external income. A comprehensive website and blog give full details of current funding opportunities and guidance in bid writing. RDCS run regular workshops to support those applying for funding, and also offers one-to-one assistance towards finding funding sources and writing applications. The Law School and Department of Humanities and Social Sciences expects all colleagues, at whatever stage, to seek funding appropriate to their research.

iii. Research Facilities and Equipment

The University has invested in IT upgrades to facilitate staff and student research. The Library invests in electronic resources, including on-line research databases, to complement the printed book stock. Anglia Ruskin staff and research students have access to other university libraries through SCONUL cards. The University holds site licences for Nvivo (data analysis software for qualitative research) and Epigeum (on-line research skills training). Faculty research students have their own fully-equipped research hub on the Cambridge campus, offering Law research students opportunities for cross-disciplinary debates and support. Research students have dedicated space on both campuses that includes social space and kitchen facilities. On our Chelmsford campus Law is based in the new £15m Marconi Building, that was officially opened in September 2010.

e. Collaboration or contribution to the discipline or research base

During the current REF period Anglia Ruskin Law with Criminology has developed numerous academic connections and collaborations, both nationally and internationally. Recently recruited ECRs can be expected to contribute in future as they develop their postdoctoral research areas and PhD supervision experience. Researchers contribute to the discipline, as well as to the UoA's strategic research areas, as follows:

Land/property research. This covers planning and cultural heritage, and contributes both research impact case studies in this submission. Three staff (one a newly appointed ECR) are active:

- Home's research on land law and management contributes to the discipline in the specialist and complex area of Gypsy/Traveller law and in land law in Africa and other developing countries (see impact case studies 1 and 2). This involves collaboration with South African universities (Pretoria University Centre for Human Rights, Stellenbosch University Law Faculty, and the Thabo Mbeki African Leadership Institute at UNISA); he has long-standing links with the Onati Institute for International Socio-legal Law (Spain), where during the present REF period he contributed to a conference (2011) and specialist workshop (2013); he gave papers at two conferences of the International Association on Planning Law and Property Rights (Aalborg 2010 and Dortmund 2011). In the present REF period he was also external examiner of PhDs for universities in the UK, South Africa, Uganda and Sweden.
- King (ECR) is involved in a transnational research project funded by Thyssen Foundation through the European Legal Studies Institute under Professor Gross (University of Osnabruck), on public participation in infrastructure planning.
- Penny English, Head of the Law School, researching the interaction of archaeology and law, is involved in several academic networks/conferences, including the World Archaeological Congress and European Association of Archaeologists, and collaborating with the National Museums of Scotland, the Council for British Archaeology, and researchers at the Universities of Glasgow and Vienna. Her involvement in European-level research networks on heritage crime and protection of archaeological and cultural heritage has led to her being invited by Springer to joint-edit a book (*Conflicting Values in Archaeological Heritage*).

Criminology Anglia Ruskin researchers hosted the 11th Cross-border Crime Colloquium in

Cambridge in May 2013, joint with Tilburg University (The Netherlands) and other European institutes, with Markovska a regular contributor (three REF2 outputs). Lundrigan participates in the International Academy of Investigative Psychology and Offender Profiling. Mann is a member of the Howard League's Early Career Academic Network (ECAN), and of the British Sociological Association's 'Ageing, Body and Society' study group. Skinner, with colleagues from the University of Amsterdam and Martin Luther University (Halle), runs the Technologies of Belonging research network, and participates in a new European Social Studies of Forensics Network. Lundrigan has helped establish a national Male Sexual Victimization Network. Colleen Moore is the founder and facilitator of the Cambridgeshire Violence Network. Both of these networks offer a bridge between academics and practitioners.

Business law (especially European). Congedo (ECR) is involved in Italian and European academic networks through La Sapienza Law School (Milan), as a member of the European Observatory on Anti-Trust Law (sponsored by the EU and Italian Ministry of Justice), and as scientific collaborator for the European Law Institute of the Free University of Brussels, specialising in European competition law. He has contributed to conferences of the Association for Competitive Law (ASCOLA) and Mediterranean Association of Competition Lawyers (IMEDIPA), and is collaborating on a project on reform of Spanish anti-trust law.

Sports Law The Law School has a long association with the Asser Institute (Netherlands) on the development of sports law as an academic research area. Anglia Ruskin past and present researchers prepared the first major text on Sports Law, now in its fourth edition, and a new *Handbook on Sports Development* recently published by Routledge.

Other research Tom Serby is collaborating on research on civil forfeiture with Dr Colin King (Manchester). Gilbert contributed a paper at the retirement conference for Professor Freeman (University College London) in 2013 about his on-going doctoral research on political approaches to family law.

Contributions to journal editorship and preparation. Skinner was until recently on the editorial board of *Sociology*, and peer reviews for the journals *Genetics and Society*, *Science, Technology and Human Values*, *Sociology*, *Sociology of Sport*, and for Duke University Press, ESRC and the National Science Foundation. Lundrigan peer reviews for *Psychology; Crime and Law* and *Journal of Investigative Psychology and Offender Profiling*. Home is on the international editorial board for *Planning Perspectives* journal (interdisciplinary with Built Environment), and has reviewed and refereed for numerous academic journals including *Modern Law Review* and *Habitat International*.

Interdisciplinary research undertaken by individual researchers includes Home and King with Planning and Built Environment (see Impact Case Study 1), English with Archaeology, Congedo and Valladares with Business, Skinner with Sociology, Lundrigan with Social Psychology, and Sallavaci with Medicine (DNA profiling). Collaborations with Third Sector research users and professional organisations are detailed in the REF3a (research Impact) statement.