Institution: Warwick

Unit of Assessment: D32 Philosophy

a. Overview

The Department of Philosophy at Warwick occupies a highly distinctive, if not unique, position in British philosophy. Having traditionally been a powerhouse in post-Kantian continental philosophy the Department has in recent years developed major strengths in philosophy of mind, philosophy of literature and art, and practical philosophy. Meanwhile, post-Kantian continental philosophy at Warwick continues to flourish. Our overarching strategic aim is to bolster our distinctive position as a department in which different philosophical traditions – "analytic" and "continental" – are able to flourish and engage in a constructive dialogue while producing individual and collaborative research of the highest quality. In the census period we have sought to build on our strengths in analytic and continental philosophy in a way that is intellectually coherent, maximises the scholarly and wider impact of our research, and enables us to provide a uniquely wide-ranging and well-rounded research environment for staff and students alike.

We are keenly aware that more is required to achieve a fruitful collaboration between different philosophical traditions than to appoint staff who work in one or other tradition. Our aim is to provide a framework which promotes discussion across different traditions and encourages graduate students to develop interests across traditions. In practical terms, this is achieved in the following ways:

- We have four highly active research groups with overlapping memberships: the Post-Kantian Research Group, the Consciousness and Self-Consciousness Research Centre (CSCRC), The Centre for Research in Philosophy, Literature and the Arts (CRPLA) and the Centre for Ethics, Law and Public Affairs (CELPA). Of these, CRPLA and CELPA both have cross-departmental memberships, and play a key role in engaging other departments across the university in conversations with Philosophy.

- We have a core graduate seminar which all new graduates are required to attend and is run in turn by members of staff in the continental and analytic traditions. The seminar covers topics in all the department's major research areas, and is designed to promote conversations and collaborations across traditions.

- The M.Phil. programme enables students to take options in analytic and continental philosophy, as well as philosophy of art and practical philosophy. High quality graduate supervision is available in all of these areas, and many of our most successful graduate students have taken full advantage of the wide range of options available to them.

Since RAE 2008 we have continued to recruit, with appointments in philosophy of mind, metaphysics and epistemology (Cassam, Crowther, Nudds) and continental philosophy (James). We have also made permanent appointments in moral philosophy (Cowan) and political philosophy (Renzo). We have 40 PhD students, 9 students taking a two-year MPhil degree who are expected to go on to complete a two-year PhD.

Through the research groups, and in virtue of co-teaching at both undergraduate and postgraduate levels, we have developed collaborations with a number of other departments.   These collaborations range from joint research seminars and reading groups, to joint grant applications and projects.

b. Research strategy

Our overarching strategic aim is to build on our distinctive position as a department in which different philosophical traditions are able to flourish and engage in a constructive dialogue while producing individual and collaborative research of the highest quality as evidenced by our publication record and success in attracting research funding. We regard the range of our research interests as a major strength, but range in the absence of depth is of little value. Our aim has been, and remains, to combine range with depth in philosophy of mind, and epistemology, post-Kantian continental philosophy, philosophy of art and literature, and moral and political philosophy.

Evidence of the achievement of our strategic aims includes:

- We have appointed new members of permanent staff to bolster existing strengths and develop new areas of interest. Since RAE 2008, we have made appointments in post-Kantian continental philosophy (James), philosophy of mind (Nudds), philosophy of mind and metaphysics (Crowther), Kant and epistemology (Cassam), moral philosophy (Cowan) and political philosophy and philosophy of law (Renzo). In continental philosophy we now have specialists in Hegel, Nietzsche, Fichte, and Heidegger, including several leading figures in the study of these philosophers. Warwick also has one of the highest concentrations of philosophers of mind in the country, including philosophers of mind whose philosophical interests intersect with psychology. As a result of recent appointments, we now also have strengths in practical philosophy.

- We have four highly active, flourishing research centres with overlapping and, in some cases, cross-departmental memberships. The financial and administrative support these research groups receive from the department is evidence of our commitment to, and support for, interdisciplinary and collaborative research. Taken together, the groups help to constitute a research environment in which many flowers are able to bloom and in which staff and students have at their disposal the widest possible range of philosophical activities. These activities include:

  (i) CSRC: several members of the Consciousness and Self-Consciousness Research Centre were involved in an AHRC funded project on Causal Understanding, which resulted in the publication of three books (*Perception, Causation, and Objectivity* Roessler, Lerman & Eilan (eds.); *Understanding Counterfactuals, Understanding Causation: Issues in Philosophy and Psychology*, Hoerl, McCormack, and Beck; *Tool Use and Cognition*, McCormack, Hoerl & Butterfill (eds), all published by OUP)).

  (ii) The Post-Kantian Research Group runs a highly successful MA in continental philosophy, and attracts a large number of research students. During the census period the group has hosted a visiting speaker series; run workshops (on Hegel in 2008 and 2013, and on Nietzsche 2008 & 2012-13); and overseen the publication of *Pli*, the Warwick Graduate Journal.

  (iii) CRPLA brings together academics from a range of departments (including Philosophy, French Studies, English and Comparative Literary Studies, German Studies and Film and Television), and provides a forum for research at the intersections between philosophy, literature and the arts. During the census period CRPLA has run an interdisciplinary research seminar, and has hosted over 60 visiting speakers.

  (iv) CELPA is housed in and supported administratively by Politics & International Studies, and coordinates a variety of research activity including a work in progress meeting, a weekly seminar series (with over 60 external speakers), workshops (including workshops on The Constitution of Equality; Family Values; Responsibility and International Law; and Opening the Bottlenecks), and an annual graduate conference. Members of the group have been developing research projects, and a large project grant application "Authority and Normative Disagreement" is currently being revised for re-submission.

  - Members of all four research centres have been successful in attracting external funding during the census period, either for individual projects or joint projects. Awards made to members of the department during the census period include: a Leverhulme Research Fellowship to Peter, a Leverhulme Major Research Fellowship to Houlgate to write a book on Hegel's *Logic*, a Mind Senior Research Fellowship to Cassam to write a book on self-knowledge, an AHRC grant to Costello for his 'Aesthetics after Photography' project, and a small

Leverhulme grant to Eilan for a project on the second person. In addition, members of CRPLA and the post-Kantian research group have been awarded a Leverhulme networking grant to establish a European Network in Contemporary French Philosophy, as well as Leverhulme funding for a project on 'Issues in Ethics and Bioethics' (de Bestegui, in partnership with the Centre for the History of Medicine at the University of Warwick and the Warwick Medical School). Other awards are listed below (section d).

With regard to our aspirations for developing our research over the next five years, these include the following:

▪ We hope to be at least as successful in attracting external funding in the next five years as we have been in the census period. Research income from grants supports a wide range of research activity, and funds PhD studentships and postdoctoral fellowships. We see future success in grant applications as central to the development of the department, and have set income targets and put in place a range of measures to achieve these targets (see below). Work has begun on several new projects, including a project on the senses (with PI based at the Institute of Philosophy in London, Nudds as CI together with Fiona MacPherson in Glasgow, and Charles Spence in Oxford, which has been successful in securing £2m funding from the AHRC under the "Science in Culture" theme); a project on the second-person (currently funded by a small Leverhulme grant, with Eilan as PI and Longworth and Roessler as CIs, which will result in a special issue of *Philosophical Explorations*; a larger project grant application is in preparation); a project on active belief and perceptual authority (Roessler as PI on a BA international partnership grant); a project on motor control and practical reasoning (Butterfill working with Sinigaglia in Italy); and a project on states of consciousness is in preparation (Soteriou and Crowther as PIs).

▪ Philosophy is well placed in the Faculty of Social Sciences to contribute to interdisciplinary work with politics, economics, law, and sociology. The highly successful undergraduate PPE programme has strengthened our links with PAIS and Economics, just as the Philosophy and Literature degree has enabled us to establish and maintain strong connections with departments in the Faculty of Arts. Such links are also a reflection of the research interests of members of the Philosophy Department. We will continue to explore the possibility of interdisciplinary and collaborative research with other social sciences and humanities departments.

▪ Although philosophers in the department have an established reputation for collaborative and interdisciplinary work, we also encourage and support staff to work on individual projects. We recognise that the best quality research often flows from individuals pursuing their own projects and so have been encouraging staff to develop their own research agendas. The establishment of Research Director (see below) has been central to this. The research groups contribute to staff development, by offering peer support and advice, and through work in progress seminars and discussion groups. Staff are encouraged to contribute to collaborative work in ways that develop and enhance their own research projects.

▪ In hiring new and replacement staff our aim has been to maintain and develop areas of research strength and complement the established research groupings in the department. In future we anticipate maintaining this strategy, and hiring to support areas of success, e.g., areas that are able to attract high quality graduate students, and in areas where there is scope for further development. The aim of the department is to support its staff to produce research of the highest quality. The organization of groups contributes to this. They provide a foundation for collaborative and interdisciplinary work by enabling interactions that lead to research grant applications. We also need to cover our UG teaching needs, but aim to develop UG teaching in ways that correspond to the areas of research strength in the department.

c. People, including:

▪ **Staffing strategy and staff development**

The department has a Director of Research, who chairs a research committee and represents the department on University research committees. The remit of the Director of Research is to develop and implement the department's research strategy, in particular to consider ways in which research can be fostered, to advise the department on how the research environment can be improved, and to represent the department's research interests on committees at Faculty and University level.

The Research Director meets annually with individual staff to discuss their research plans, agree research objectives, and monitor outcomes of previous meetings; in addition, he or she advises on all aspects of publication, and encourages and facilitates research grant applications. He or she also advises staff on matters relating to career progression and the research achievements required for promotion (as published by the University) and is able to support fast-track promotions (Matthew Soteriou was promoted in this way to Professor in 2012).

Junior staff are appointed for a probationary period of five years, at the successful completion of which they are promoted to associate professor (senior lecturer) level. During the period of their probation, their teaching and administrative workload is reduced by a third. All probationary staff are assigned a mentor whose role is to guide their professional development, including the development of their research. New staff are associated with one of the existing research groups, which facilitates their assimilation into the department. Probationary staff are expected to successfully complete a Postgraduate Certificate in Academic and Professional Practice.

The research of more established staff is supported in a number of ways. The research groups within the department (described above) provide peer support, and a forum for presenting and discussing work. Both junior colleagues and more established staff benefit from this culture. The department funds the use of teaching assistants to manage the allocation of teaching and to maximise research time of existing staff. The teaching assistants programme also forms part of the professional development programme for graduate students.

The research committee approves applications for research leave and applications for research funding. The department's policy is to support research leave applications whenever possible. The University's policy entitles staff to one term in seven of study leave. Those applying for research leave must have a clear research plan and set of objectives, the successful completion of which is monitored. Staff applying for leave are strongly encouraged to include preparation of funding and grant applications as one of their objectives. The department supports other applications for leave by, for example, making up a funding shortfall to allow staff to take up a fellowship (Costello was supported to take up a Humboldt fellowship; Ansell-Pearson was supported to allow him to spend a year as visiting fellow at Duke); supporting applications for extended periods of research leave (Houlgate, Leverhulme Professor); and allowing leaves of absence to make research visits (Butterfill, term-long visit to CEU).

The department is committed to promoting equal opportunities in the support of research staff and have followed the BPA/SWIP advice on recruitment by ensuring all panel members are aware of evidence of bias in hiring, and has taken steps to improve the gender balance of conferences and workshops. The department's policy is to allow staff to arrange maternity and paternity at times that are least disruptive to their research; and to arrange teaching in ways that fit around childcare requirements.

The University has been working to implement the principles of the Concordat to Support the Career Development of Researchers since 2009 and has recently been awarded the HR Excellence in Research Award which acknowledges the University's alignment with the principles of the European Commission Charter for Researchers and Code of Conduct for the Recruitment of Researchers, to which the principles of the Concordat are mapped.

The University ensures that all staff, including full-time, part-time, and fixed term staff participate in a review of their performance and development through an Annual Review process. The Annual Review meeting provides an opportunity to identify any additional support required by academic and research staff for their career development. University level support is provided through

mentoring schemes, transferable skills training and induction programmes.

In addition, the University's Learning and Development Centre works collaboratively with other services to deliver this programme of support and training, in areas such as managing and leading research teams, core personal effectiveness skills, teaching and learning, research project management, academic writing, statistics for researchers and Equality and Diversity.

▪ **Research students**

The department recruits PhD students across all areas of research expertise in the department. We plan to maintain or slightly increase our current PhD numbers (we aim to admit ten or twelve a year) and MPhil numbers (we aim to admit eight per year) to ensure the critical mass required for a vibrant student community, without diluting the quality of our provision. The MPhil recruits well and is a source of high quality students for the PhD. The department has been successful in scholarship funding competitions, both from the AHRC and from the University's Chancellor's fellowship; in addition the department allocates £15,000 year to support graduate students, usually split into three £5,000 awards.

Graduate students are an integral part of the research culture in the department. At the beginning of each year there is a graduate research day with papers from students and comments from staff. We plan to extend this into a longer induction weekend, involving all postgraduate students and staff. All first-year research students are required to attend the Core Seminar taught each week by a different member of staff. The aim of the seminar is for incoming students to engage with a broad range of philosophical issues beyond their immediate thesis topic, and to learn about the different philosophical traditions represented in the department. The seminar also aims to foster a sense of intellectual community amongst the student cohort. In addition, research students attend the regular seminars given by the four research groups; attend a bi-weekly student led work in progress seminar; and run a number of different reading groups.

The department provides three PhD workrooms, and students are allocated desk space in these rooms. When allocating space, we ensure that we mix students with different research interests, and have found this to be a very effective way to encourage discussions across the different traditions represented in the department. The University Postgraduate Hub is a postgraduate workspace that provides work and study spaces for all postgraduate students, with access to support all year round.

We are part of a consortium bid to the AHRC for PhD studentships and in support of that are developing links between the Warwick and Birkbeck graduate programme, and have organised a series of work in progress meetings for students from Warwick and Birkbeck. The department also supports on-going series of seminars that provide an opportunity for students at UCL, and Warwick to meet and discuss work in progress. In addition the department provides a travel fund to which graduates can apply for up to £250 a year to attend conferences and workshops.

Graduate students organise an annual MindGrad conference with support from the department. Students present papers and staff comment; and students comment on keynote speakers' papers. Mind Grad has established itself as one of the most prestigious graduate conferences in the UK and attracts international as well as UK participants. Keynote speakers have included Paul Boghossian, Tim Crane, Alva Noe, Michael Tye, and Timothy Williamson,

The department has introduced a professional development programme for all research students. The aim of this programme is inculcate a sense of professionalism in our students, to help them to develop the skills they need to progress on completion of their degree, and to encourage them to engage with their own professional development. It includes sessions delivered by members of staff (on, e.g., applying for jobs in the UK and US; getting published; etc.) and it complements the resources provided by the Warwick Social Science Doctoral Training Centre, which offers a number of training modules available to our PhD students.

As part of their professional development, research students are given the opportunity to teach. The department has a teaching assistant coordinator who is responsible for managing the programme, and coordinating TA development activities, e.g., ensuring that all students receive tutor training, and providing training in marking and providing feedback. All TAs receive regular

peer review and feedback on their teaching, and are supported closely by the staff to whose courses they provide teaching assistance.

The University's Research Student Skills Programme (RSSP) is a comprehensive programme of workshops, events, support and resources run by Student Careers and Skills that provides the opportunity for research students to learn new research skills, and to translate their skill set to the job market.

All research students have an annual graduate progress review with two members of department other than their supervisor. Its purpose is to discuss progress with students, oversee supervisory relationships; to set goals for the coming year, and to monitor the achievement of goals set previous years; also to advise on career development. The graduate review is sent to the department's doctoral review board, which approves progression from the first year, and monitors student progress.

We have a placement officer to advise students on their career development, and to support them in applying for postdoctoral positions. Recent successes include **Frank Chouraqui** Assistant Professor, Department of Philosophy, Koc University, Istanbul; **Juan Hernandez** Professor of Philosophy at Javeriana University, Bogota, Colombia; **Joseph Kuzma** Lecturer, Department of Philosophy, University of Colorado, Colorado Springs; **Henry Somers-Hall** Lecturer, Royal Holloway, University of London. **Merten Reglitz** Fixed Term Lecturer, Department of Philosophy, Central European University; **Gavin Rae** Post-Doctoral Teaching Fellow, Department of Philosophy, The American University in Cairo; **Oliver Rashbrook** Career Development Lectureship, Jesus College, Oxford, and now British Academy postdoctoral student; **Louise Richardson** Junior Research Fellowship, Christ Church College, Oxford, now Lecturer, Department of Philosophy, University of York; **Liam Shields** Fixed Term Lecturer, Department of Politics, University of Manchester; **Richard Moore** Two year post-doctoral fellowship from 1/10/09 at Max Planck Institute, Leipzig; **Ioannis Trisokkas** Warwick Institute of Advanced Studies Early Career Fellowship 2009; Temporary Lectureship, Philosophy, University of Sheffield 2009/10; **Kevin Lynch** Irish Research Council Postdoctoral Fellowship 2013/16.

d. Income, infrastructure and facilities

The department has been successful in generating research income from a number of projects, including the following. i.) *AHRC 'Causal Understanding' (£223k) 2004 – 2008.* This project ran until September 2008 and was based at both Queen's University Belfast and Warwick. One of the project directors (Teresa McCormack, Psychology) and one project PhD student (Patrick Burns, Psychology) were based in Belfast, two other project directors (Roessler and Eilan) and a project post-doc (Stephen Butterfill) were based in Warwick. ii.) *AHRC 'Aesthetics after Photography' (£487k) 2007–2011.* Co-Director was Costello, and the grant was jointly held between the departments of Philosophy at Warwick and Art History & Theory at Essex. The project funded two AHRC three-year research fellows. The philosophy fellow, Dawn Wilson (née Phillips), is now a permanent member of staff at Hull. iii.) *Leverhulme European Network in Contemporary French Philosophy (£77k), 2007– 2010.* The PI was Bestegui, and the grant was in conjunction with the École normale supérieure (Paris), the University of Milan, and the University of Pisa. The aim of the project was to establish a European wide network of scholars working in this area. iv.) *Leverhulme 'Issues in Bioethics and Biopolitics' (£250k) 2011– 2013.* The PI was Bestegui, and the project was in partnership with the Centre for the History of Medicine at the University of Warwick and the Warwick Medical School. There were two postdocs associated with the project (Marjorie Gracieuse and Giuseppe Bianco) both based in philosophy. v.) *British Academy/Leverhulme 'The Second Person' (£10k) 2012 – 2014.* PI is Eilan. This is a two-year project to run a series of workshops on the second person. It is expected that it will be developed into a larger project grant application. For the collaborative projects only a proportion of the total grant came to Warwick Philosophy department, and this is reflected in the quantitative data on research income. vi.) *AHRC large grant 'Rethinking the Senses'* (£2m) 2013-16, in conjunction with Glasgow, Oxford, and the Institute of Philosophy in London. This is a three-year interdisciplinary project investigating all aspects of multi-sensory perception.

In addition to these projects, a number of individuals have been successful in applying for grants, including the following. Costello – Shilpman Institute for Photography: 'On Photography' in the 'Philosophy and Photography' category (USD 15K). Costello and John – Leverhulme Visiting Professorship (44k) for visit by Dominic McIver Lopes to visit as Leverhulme Research Professor in Aesthetics. Houlgate – Leverhulme Major Research Fellowship (k) to write a book on Hegel's *Science of Logic*, 2011-14. Peter – Leverhulme Research Fellowship, 2011-12. Costello – Leverhulme Trust Research Fellowship: 'The Fate of Aesthetics in Contemporary Art Theory' (£22.5k), 2003-4. Costello – Humboldt Experienced Researcher Fellowship, 2012-13, 2015. Hoerl – AHRC Research Leave Grant 'The Nature and Significance of Temporal-Causal Reasoning' (£25k), 2008. Cassam – Mind Senior Research Fellowship, 2012-13. Ansell-Pearson – Visiting Research Fellow, Duke University (60k) 2013

Members of the department are often successful in applying for smaller amounts of money to run workshops, including: Hoerl and Roessler, Mind Association conference grant towards workshop Tool Use and Causal Understanding, June 2008, £500; various graduate students, Mind Association for annual MindGrad conferences; John, three grants from the British Society of Aesthetics, to support conferences at Warwick, 2008-9 (£1500 total)

Organisational infrastructure: As described above, much of the research activity in the department is organized around three research centres and a research group. These four groups are each granted a modest budget from the department for day-to-day activities, and supplement this with income from grants to pay for workshops, conferences, and other activities.

These groups play an organising and supporting role. They organise many of the day-to-day research activities, such as reading groups, research seminars, and workshops that take place in the department. They support individual research by providing a context in which work is presented and criticised, in work in progress seminars and more informal research meetings, and ideas for projects can be developed.

The department has an administrator who liaises with the University's research support services (RSS) to help prepare research grant applications, and to manage the finances of successful grants. In addition the department has an administrative secretary who is responsible for the administration on research projects (booking accommodation, travel, food, etc.), and we expect grant applications to include a budget line to fund this support. The department secretary also provides administrative support for workshops and conferences.

The University's RSS provides support for all aspects of grant preparation and submission, including budget preparation, and provides detailed information about funding opportunities. The philosophy department has a link officer within RSS who has expertise in supporting philosophy.

As well as facilitating periods of research leave, the teaching within the department is organised to support research and to reflect research interests. Teaching is normally delivered over two terms, and there is considerable flexibility in how an individual's teaching load is organised so that it can be coordinated with their research. Teaching cover is arranged to enable staff to present talks during the teaching term, and the department supports members of staff with travel expenses.

e. Collaboration or contribution to the discipline or research base

The department has an established track record in collaborative and interdisciplinary research. Four of the research projects listed above involve collaborative work with other institutions. Two of the research groups in the department are associated with interdisciplinary research centres (CELPA and CRPLA) and engage in collaborative research across Warwick departments as a matter of course. All of the major projects hosted by CSCRC have been both collaborative and interdisciplinary, and the project currently under development (on the second person) will continue this pattern.

The department makes a significant contribution to the discipline in a variety of ways. What follows is a summary of some of the more significant contributions.

The department makes a substantial contribution to academic publishing. Several members of the department occupy significant editorial positions. Soteriou is editor of the Proceedings of the Aristotelian Society, one of the most widely read journals in UK philosophy; as editor he is also

responsible for the programme of the annual Joint Session. Longworth is editor and administrator for *Mind & Language;* Eilan is an associate editor of *Philosophical Explorations;* Renzo is reviews editor for *Criminal Law and Philosophy;* Peter is associate editor of the Journal of Applied Philosophy. All members of the department have acted as referees for journals over the REF period.

Editorial Board Membership: Renzo is a member of the editorial board of *Ethics & Politics*. Peter an editorial board member of Ethique Economique/Ethics and Economics; Jahrbuch Normative und Institutionelle Grundfragen der Ökonomik; Journal of Economic Methodology; and Zeitschrift fuer Wirtschafts- und Unternehmungsethik. Costello is a member of the board of editorial consultants for the British Journal of Aesthetics. Beistegui is a member of the editorial board of the *Journal of Speculative Philosophy* and *Subjectivity.* John is on the editorial review board of *Postgraduate Journal of Aesthetics*. Ansell-Pearson is a member of the editorial board of Deleuze Studies, Journal of Nietzsche Studies, Nietzsche-Studien, and Cosmos and History. Cassam is on the editorial board for Oxford Bibliographies Online.

The department makes a significant contribution to assessing research grants, with many members of the department members of peer review groups. Cassam, Costello, Hoerl, Eilan are members of the Peer Review College of the AHRC. Longworth has acted as a grant proposal referee for the *Social Sciences and Humanities Research Council – Canada, and the Estonian Science Foundation*. Houlgate has served as reviewer for the Fritz Thyssen Stiftung/VolkswagenStiftung major research fellowship competition; as a grant proposal referee for the Research Council, University of Leuven; and for the Leverhulme Major Research Fellowship. Ansell-Pearson has acted as a reviewer for the Humanities and Social Sciences Research Boards of Canada, and of Ireland; Roessler has reviewed grants for the AHRC, and Deutsche Forschungsgemeinschaft; Nudds has reviewed grants for the AHRC, and for the Research Foundation Flanders; Peter has acted as a peer reviewer for the Austrian Academy of Sciences; Economic and Social Research Council, UK; European Science Foundation (ESF); Cambridge University; Research Council of Norway; Swiss National Science Foundation; University of London; University of Toronto; Wellcome Trust; Hoerl has acted as a grant proposal reviewer for the European Science Foundation, the Israeli Science Foundation, the Irish Research Council for Humanities and Social Sciences, the Marsden Fund/Royal Society of New Zealand, the Social Sciences and Humanities Research Council of Canada.

Many members of the department take an active role in the profession, as members of a wide range of professional associations. Houlgate is President of the *Hegel Society of Great Britain* (2011-); Poellner is a Member of Advisory Board *Philosophical Gourmet Report;* Costello is Chair of the *British Society for Aesthetics*; Cassam was president of the Aristotelian Society 2010-11; Both Eilan and Nudds have been active in setting the agenda for interdisciplinary work in mind and psychology, Eilan as president *European Society for Philosophy and Psychology* (2010–), and Nudds as both treasurer (2004–2010) and programme chair (2007–2010); John was Trustee, *American Society for Aesthetics*, 2001-3, and ASA Feminist Caucus Chair, 2002-3; ASA Program Committee member, 2001, 2009.

HEI Advisory Roles: Houlgate was deputy chair of the RAE Philosophy sub-panel member for RAE08. Houlgate conducted a post-RAE review for the University of Southampton, and was a REF consultant for the Universities of Dundee and Hertfordshire. Bestuigui was an external Assessor for the Mock Research Excellence Framework, Kingston University, 2012-13; Poellner was external reviewer of potential REF submissions, University of Hull, 2012. Houlgate was a member of a tenure committee for Johns Hopkins University. Bestegui Acted as external Reviewer for a Chair in Contemporary European Philosophy at Södertörn University, Stockholm; Poellner was advisor to the search/promotions committees for Associate Professorships (Ottawa University 2001, Notre Dame University 2005) and external assessor for appointments to personal Professorships in philosophy (Essex University 2006; Brown University 2007; University of Colorado at Colorado Springs 2009), and external advisor to search committee for Readership appointment, University of Essex, 2012. Costello worked with the AHRC's then Head of Peer Review to conduct a review of its aesthetics provision, resulting in the appointment of nine new PRC members with expertise in aesthetics. Poellner acted as external assessor for a periodic review of Philosophy Dept., Sussex University (2007).