

<b>Institution:</b> University of Southampton
<b>Unit of Assessment:</b> 21 Politics and International Studies
<p><b>a. Overview</b></p> <p>The UoA comprises staff from Politics and International Relations (PAIR) at the University of Southampton. We have established a distinct, internationally-recognised and leading research identity and reputation in the broad fields of <i>Governance and Public Policy</i> (led by <b>Stoker and Rhodes</b>), <i>Social and Political Theory</i> (led by <b>Armstrong, Owen and Strong</b>) and <i>Political Analysis and Design</i> (led by <b>Stoker, Jennings and Rhodes</b>). The UoA comprises 13.54 FTE and has strengthened its research base significantly over the REF period with important appointments of high-calibre staff at all levels, maintaining a good balance between experienced professoriate (4.54 FTE), other senior colleagues (5 FTE) and more junior and early career staff (4 FTE). The primary vehicle for coordinating and developing the UoA's research activities is the Centre for Citizenship, Globalisation and Governance (C2G2) directed by Professor Gerry Stoker. C2G2 was established in 2009 and has adopted a 'problem-driven' approach that emphasises working across existing boundaries both within the discipline and between PAIR and other disciplines in the wider Social Sciences (e.g. Social Policy) and across the University (e.g. Web sciences, environmental sciences). Its activities are clustered around five research themes described below, each of which has a designated leader who is responsible for leading, encouraging and supporting research and events in dialogue with the Director. The UoA, being a Division of a large multi-disciplinary School of Social Sciences and, more recently, the Faculty of Social and Human Sciences, provides a highly supportive context for research that is being deepened through, for example, the development of interdisciplinary postgraduate programmes. This is further reinforced by the University's own commitment to inter-disciplinary strategic research groups and to establishing research-led interdisciplinary teaching. Our research successes are exemplified by the fact that UoA members have generated nearly £1.6 million research income in the REF period and the mean Google citation (since 2008) score for UoA staff is <b>1335</b>.</p>
<p><b>b. Research strategy</b></p> <p><b>Evaluation of RAE 2008 strategy:</b> Following RAE2008, PAIR undertook a careful review of its research strategy involving not only academic staff and research students, but also senior university leadership and internationally recognised external reviewers. This review supported the development, rationale and participatory strategy of C2G2 to encompass research across (and beyond) the UoA. Hence, in 2009, C2G2 was established as the focal point of, and primary vehicle for, research within PAIR. Our research objectives are clear and straightforward: <i>(1) To engage in problem-oriented research designed to develop perspicuous analyses of, and articulate plausible responses to, significant contemporary political challenges; (2) To innovate conceptually, methodologically and theoretically in order to meet the requirements of such problem-oriented research; (3) To engage academic, practitioner and public actors in the research process in order to support and enhance the dissemination and impact of the research as well as generate further research agendas; (4) To build capacity for the production of problem-driven research of the highest intellectual calibre by supporting the development of researchers at all stages of their career and building partnerships with other research and user communities.</i></p> <p>Our current research themes are <b>Citizenship, Justice and Democracy; Institutions, Risk and Security; Governance and Public Policy; Globalisation, Development and Inequality; Migration and the Politics of Membership</b>. C2G2 strives to ensure the vitality of the research community through participatory practices, intellectual engagement and user involvement.</p> <ul style="list-style-type: none"> <li>- <b>Participatory practices</b> include an annual away day to review progress on the research themes; joint ownership of ventures between staff and postgraduates (e.g. the Digital Dissemination Strategy and the Seminar Series); and provision of funding on an egalitarian basis to support initiatives. For example, in 2012, postgraduate students-led symposia on <i>Bush/Obama: US Foreign Policy</i> and the <i>Citizenship Day</i> were funded.</li> <li>- <b>Intellectual engagement</b> is supported through: (i) a <i>seminar series programme</i> which has attracted more than 56 external speakers from academic and policy audiences during the REF</li> </ul>

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period; (ii) *public lectures* by leading policy figures such as Shami Chakrabarti on human rights, Diana Coyle on public value and broadcasting, and Tim Stone on future energy needs; (iii) organisation and hosting of *conferences and symposia* (e.g. in 2010 co-organising the annual conference of the Association of Social and Legal Philosophy '*The Future(s) of Democratic Citizenship*'; in 2011 with the Morrell Centre for Toleration, York on the work of Professor Rainer Forst '*Justice, Toleration and the Right to Justification*'; in 2012 a one-day conference on '*The Role of the EU as an International Climate Actor*').

- **User engagement** is valued throughout the research process. We regularly invite users of research to give talks on important political challenges which require research (e.g. Tim Chatterton and Julian Le Grand, both of whom have worked in the policy sector, and Enrique Mendizabal of ODI RAPID). Other examples are, the organisation of the conference titled '*The Role of EU as an International Climate Actor*' which included participants from Friends of the Earth and the EU to help shape the debate and to identify gaps in knowledge. David Kerr of the Citizenship Foundation who gave a keynote speech at the reflective symposium '*The Effect of Austerity in Europe on Active Citizenship*'. To support user engagement, C2G2 has appointed two non-academic fellows - Dan Corry (New Philanthropy Capital) and Barry Quirk (Chief Executive, Lewisham LBC) - and researchers have built close relationship with users (e.g. **Kelso** was Visiting Fellow at Hansard Society between 2010-12 during which time she co-organised and presented an event between C2G2, Political Studies Association and Hansard Society called 'Public Expectations of and Trust in Parliament and Politicians, Jan 2010).

C2G2's achievements in galvanising problem-focused research in the UoA over its four years of existence have exceeded expectations. Notably, C2G2 played a critical part in the University's decision to develop Public Policy at Southampton (PP@S), an external-facing, policy-oriented unit, also directed by **Stoker**, and funded through the University's Strategic Investment Fund. PP@S acts as an excellent conduit through which C2G2 engages the policy community and the wider academic audience. C2G2's sustainability is assured because of:

- **A sound financial model** based on the pooling of overheads from individual grants in order to support research activities such as workshops, conferences, and bespoke training for early career researchers (ECRs) and PhD researchers.
- **Actively mentoring ECRs** in successful grant application writing (e.g. Saunders' ESRC grant '*Caught in the Act*', **Kelso**'s 2010 first ESRC grant '*The Scrutiny Universe*' and **Riggirozzi**'s 2013 ESRC/DFID grant '*Poverty Reduction and Regional Integration: a Comparative Analysis of SADC and UNASUR Health Policies*').
- **Rotating responsibilities** through the UoA research community in order to build a broad base of competence in leadership and support roles, and to enable succession planning (e.g. **Jennings** has taken up the Deputy Directorship, while theme leadership roles have all rotated to different members).
- **A staff recruitment strategy** re-aligned to capitalise on and build the UoA's thematic research strengths (see section c)
- **Embedding PAIR as a key element in the vision of the wider School and Faculty** so that it is acknowledged as 'a leading international player in our disciplines'.

#### Future Research Strategy – the next five years

Building on the strengths and success of the post-RAE2008 strategy, our ambition is for C2G2 to become a key hub of the academic/practitioner interface, a first port of call for policy-makers and researchers. We will prioritise problem-oriented research that addresses national and global political challenges and in so doing contribute to the University's vision of '**changing the world for the better**'. Our ambitions will be achieved through:

- **Expanding the research capacity of the C2G2 community** through growth of high-calibre staff and research students in PAIR, and a widening of the disciplinary mix and number of researchers from outside of the UoA who are strongly engaged in our research. Researchers in Sociology and Social Policy, Education, Geography and Social Statistics already contribute to our interdisciplinary work and relationships with staff in Web Sciences and Environmental Sciences with whom we already have strong postgraduate teaching links will be further enhanced.

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- **Growing the resource base** through increased research grant income. C2G2 has been highly successful in attracting funded research. Since RAE2008, we have increased the annual research grant income by 67% from £214,720 to £319,306. Our target for the next five years is a further 50% increase through actively supporting all staff contracted to undertake research to apply for funding, participating in large cross-disciplinary grant applications, and partnerships with local, national and international research communities and user groups. Performing to a high level in problem-oriented research that engages users has a high propensity to generate follow-on research. For example, **Stoker's** work on *Rediscovering the Civic* has led directly to two further funded research projects exploring the nudge/think nexus through the use of experimental methods.

- **Deepening and widening user engagement** by investing time and resources in the relationships that we have built with end-users of our research. A key part of our strategy for user engagement will involve being very proactive in PP@S (such as taking a lead on the forthcoming symposium on Immigration (co-organised with the Institute for Public Policy Research) in December 2013 and many other policy debates which require a political viewpoint).

We will monitor the progress of our research strategy by a) identifying and tracking quantitative and qualitative key performance indicators (e.g. publications in top journals, research income, PhD enrolments, and awards, interdisciplinary collaborations, and engagement with users) and through the institution's established mechanisms for monitoring and evaluating progress of research (e.g. annual appraisal of C2G2's performance, periodic review of research income by the Deputy Head of School (Research), and staff appraisals to assess individuals' performance. Our involvement in PP@S will be monitored by **Stoker** and subsequently by the University's appraisal of PP@S and renewal decision of this project.

### c. People, including:

#### i. Staffing strategy and staff development

Following RAE2008 there was significant movement in staff with the retirement, death or resignation of some senior colleagues (Calvert, Evans, Hill, McGrew, Simpson, Thomas). This provided the opportunity to review our staffing and recruitment strategies to appoint and nurture **high-calibre staff** with an explicit commitment to the research niche of and the ambitions of C2G2. We **strengthened our staff base** with the appointments of **Rhodes** (Professor), **Jennings** (SL, now Reader) and **Zwolski** (L) and were quick to recognise achievement (**Armstrong** promoted to Professor; **Kelso** promoted to Senior Lecturer; and **Riggirozzi's** appointment made permanent). Our success in spotting young talent and supporting all staff research through mentoring, feedback and dedicated research time has meant that our staff are regularly approached by other institutions and inevitably some have chosen to take up offers from elsewhere: Holmes (Warwick), Mason (Warwick), Muzaka (Kings), Saunders (Exeter) and Smith (Westminster). However, it is testimony to our resilience and international reputation that we have been able to appoint **Strong** (Professor), **Margheritis** (Reader), **Havercroft** (SL), **Boswell** (L), **Castaneda** (L), **Iusmen** (L), and **Murphy** (L). Overall, we have maintained a good balance between an experienced professoriate (**Armstrong, Owen, Rhodes, Stoker, Strong**), senior colleagues (**Jennings, Havercroft, Kelso, Margheritis**) and junior staff/ECRs (**Boswell, Castaneda, Iusmen, Murphy** and **Zwolski**).

We are **proactive in the performance management** of our staff through a system of annual Personal Performance Development Reviews (PPDRs) conducted by the Head of the Division and the Director of C2G2. Line managers have the responsibility for ensuring that individuals have sufficient time to develop and realise individual research plans. Individual training needs are identified through PPDRs and the University's Professional Development Unit provides training and development face-to-face or online workshops for all staff and PhD researchers. Going forward, we will introduce the Personal Best Scheme (PBS) into the mentoring arrangements for ECRs to provide another layer of support for ECRs to discuss their progress, research and career plans. The University operates a generous **sabbatical system** (one semester out of every seven), to enable staff to dedicate concentrated periods of time to research. During the period of assessment, a total of 14 person-semesters of sabbatical leave were taken by UoA staff. In addition, **Stoker** completed an ESRC Professorial Fellowship; **Armstrong** held Leverhulme and British Academy

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Mid-Career Fellowships; and **Owen** held an *Excellenzcluster*-funded 6-month Fellowship at the *Forschungskolleg Humanwissenschaften* in Bad Homburg, Such Fellowships have supported their respective research projects and the development of research on governance and its discontents, on inequality and justice and on membership, migration and mobility.

As part of staff development, the School and the Faculty **provide staff with funds** to support conference attendance, develop external collaborations (e.g. through funds to invite distinguished guests) and bridging funds for fixed-term Research Assistants and Research Fellows who are between projects. Funds are boosted by sharing overheads on grants between the Division, School and grant holders. The School underwrites applications to external bodies for exceptional post-doctoral fellows.

The **Equality Plan** establishes the University's strategy for equality and diversity. It outlines key targets for each of the protected characteristics, as defined by the Equality Act 2010. The Equality Plan was developed with the support of students and staff from all areas of the University and provides a structure for improving equality and diversity support. It includes monitoring and accountability through data collection and publication, and the development of training programmes to improve cultural, ethnic and religious awareness to meet the demands of an increasingly internationalised campus. Reflecting its importance, the University's Equality and Diversity is Championed by one of the Deans. The University's Code of Practice for the selection of staff for REF2014 submission governs the processes and procedures followed by all those involved in the selection of research outputs and staff returned for the REF 2014.

We have a thriving Early Career Researchers community within the UoA which includes our entry-level lecturers, research fellows and teaching fellows. The Head of the Division manages workloads to ensure that new lecturers have sufficient time for research. New lecturers have reductions in teaching load (up to 40% in year one if taking the Postgraduate Certificate in Academic Practice, up to 20% in year two, and up to 10% in year three). New lecturers undertake joint supervision of research students until they have gained sufficient experience to be the main supervisor. ECRs on Lectureship contracts are assigned a senior colleague who guides them through probation and advises them on their research plans. All ECRs on fixed contract research fellowships/assistantships are supported through the Faculty induction programme which includes awareness-raising with regard to the Concordat, Vitae and the professional services available to them. They also benefit from a formal mentoring system where a mentor (who is not their line manager) advises them on career aspirations and general matters relating to research careers. The University and Faculty organise research workshops targeted at all ECRs (e.g. applying for your first RCUK grant, etc); and fosters inter-disciplinary innovation amongst ECRs through the annual interdisciplinary ECR research conference. ECRs are also embedded in the research infrastructure by being represented on the School and Faculty Research and Enterprise committees, Faculty Graduate School Committee and Ethics Committee. The Faculty provides financial support to ECRs for networking among disciplines and to participate in external conferences/research activities. As well as conference attendance support, ECRs are prioritised in the School's competitive seed funding competition (the Strategic Research Development Fund) and the Faculty's Strategic Interdisciplinary Research Development Fund. Furthermore, the University's annual 'Adventures in Research Competition' targets ECRs. Colleagues in the UoA have been successful in all of these schemes in the submission period (Riggirozzi, for example, was funded when she was an ECR to support fieldwork and build networks in Ecuador, and this pilot research underpinned her recent successful ESRC-DFID grant).

**ii. Research students**

The University of Southampton is home to four Doctoral Training Centres (DTCs): three funded by the EPSRC and the ESRC DTC located in the Faculty of Social and Human Sciences. The ESRC DTC was awarded 18 studentships per annum for five years to fund postgraduate training and research at a doctoral level. Through matched funding the Faculty has been able to almost double the number of ESRC DTC studentships in the Social Sciences as a whole. Furthermore, colleagues in the UoA jointly supervise interdisciplinary postgraduate students funded under the ESRC 'Energy, Environment and Resilience' pathway and EPSRC Web Science DTC. In addition to external funding from RCUK, EU, overseas governments, charities and NGOs, the Faculty and

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University offers several competitive postgraduate studentship schemes, including Mayflower Scholarships, which started in 2011 and provide four years of full-time funding at RCUK minimum levels, one of which was awarded to a PAIR researcher in 2012. A total of 13 PGRs have been awarded doctorates in the UoA in the submission period and there are 26 current PGR students.

In terms of infrastructure, the Faculty has a Graduate School that oversees doctoral research activity within the Faculty and is responsible for policy and quality assurance associated with doctoral education. Each doctoral programme is coordinated by a departmental PhD co-ordinator who is a member of the Faculty Graduate School Advisory Group (FGSAG). Postgraduate researchers are represented on FGSAG as well as on the Faculty Programme Committee, the Faculty's Research and Enterprise Advisory Committee and the Faculty's Health and Safety Committee. PGR committee members act as conduits for consultations on policies with the PGR body in the UoA. The University-wide Researcher Development and Graduate Centre (RDGC) co-ordinates the postgraduate research training across the institution. For example, those doctoral researchers who are involved in part-time undergraduate teaching receive Postgraduate Introduction to Learning and Teaching Programme (PILT) through the RDGC. The RDGC works in partnership with the academic disciplines and the DTCs to provide a range of training and professional development opportunities for all doctoral researchers. An annual RDGC Training programme is offered across the University, incorporating generic and discipline-tailored elements (some 50 courses in 2011/2012). The RDGC Programme is informed by the *Vitae Researcher Development Statement*. Doctoral researchers are encouraged to use the *Researcher Development Framework* to inform the assessment of their training needs which is conducted at the commencement of their candidature, and is part of their regular progress review.

Subject-specific research training takes place in the disciplines and all PGRs in the UoA can access the Southampton ESRC DTC research methods training courses. As Social Sciences is the hub for the ESRC National Centre for Research Methods (NCRM) and is home to Southampton Statistical Sciences Research Institute (S3RI) more specialised training opportunities are also available to students, and where there is a recognised demand for training in a particular area, this is enabled by C2G2. For example, David Howarth (Essex) was invited to run a two-day workshop in 2011 on discourse analysis attended by both PhD students and staff. A PhD student-organised annual conference is also run at Cumberland Lodge – since 2011/12 inviting fellow PhD students from Stockholm to participate. In addition to formal training, PGRs have access to a range of experiential learning opportunities (e.g. demonstrating/teaching; internships; peer-coaching; outreach and public engagement; including membership of the University's Public Engagement Network Group). From 2012 the Faculty provides all doctoral students with access to up to £750 each year (regardless of funding sources) to fund advanced training.

PGRs have access to a dedicated section of the University of Southampton's Career's Service which runs 'employability' events for doctoral researchers including academic and non-academic career-path sessions and doctoral-level placement programmes. They are encouraged to participate in the University's Graduate Passport Scheme, which is a career development programme that complements academic training. PGRs are also encouraged to take advantage of the ESRC's internships and institutional visits scheme (for example, Rainsford successfully applied for the ESRC Student Internship Scheme, spending time in the Cabinet Office). Our future plans include improvement of our opportunities for collaborative and interdisciplinary working as well as for social enterprise alongside our existing excellent enterprise provision via the Research and Innovation Service. Career destinations of recent doctoral students include lecturing (e.g. Woodford at QML), working in the Third Sector (e.g. Kellow, School of Social Entrepreneurs), and news journalism (e.g. Wit).

**d. Income, infrastructure and facilities**

**Research Income:** The assessment period has seen a significant growth in grant-funded income by 67% to £1,599,043 and a larger number of staff [14] involved in raising this income. This is evidence of the impact of the research culture which has been energised through C2G2 as well as broader institutional support. Within this period, the UoA has been home to funded projects from a range of funders including AHRC, Australian and New Zealand School of Government, British Academy, ESRC, EPSRC, the Leverhulme Trust, Department for Communities and Local

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Government (CLG) and the *Excellenzcluster* on Normative Orders. These projects range from highly competitive ECR-specific funding (Kelso) to interdisciplinary consortia involving engineers (Stoker) and multi-national collaborations (Jennings, Owen, Rhodes, Riggiozzi). Such funding has led to high-quality research outputs and enabled impact on non-academic communities.

**Infrastructure:** The University's research governance consists of three layers of Research and Enterprise committees, at University, Faculty and School level. In turn, the School, Faculty and the University provide multiple layers of research support (e.g. scoping for funding opportunities, contracts for research collaborations, review of research applications, and demand management). Established and early career researchers can access funds for building research networks, seed-funding for pilot research projects, and small projects (e.g. **School Strategic Research Development Funds** and **Faculty Interdisciplinary Research Development Funds** both of which favour ECRs). These internal support structures provide excellent opportunities for our ECRs to gain experience in writing grant applications, budgeting, peer-review, and research project management. The UoA is embedded in an environment that supports and stimulates research of the highest quality. The Deputy Head of School (Research) implements the School's research strategy, which is aligned with the Faculty's strategy which is monitored by the Associate Dean (Research). The University's 60-strong **Research and Innovation Services (RIS)** provides bid support for research applications and in particular for RCUK, government, and EU applications. RIS also provides advice and support on external collaborations, and on ethics through our bespoke online Ethics and Research Governance Online system.

**Facilities:** All full and part time research and teaching staff have access to high quality computing and library facilities commensurate with the University's ambition as a world-leading institution. The Faculty's policy is to ensure that every full time PGR student has access to a desk and computing facilities for the duration of their registration, with appropriate relevant software as agreed with their supervisors. Part-time PGR students have access to a computer and a hot desk. PGR student facilities are located in the same building as academic supervisors and the departments and/or research centres they are affiliated with.

#### e. Collaboration or contribution to the discipline or research base

**Research Networks and Collaborations:** Within the UK, members of the UoA have collaborated with researchers at Birmingham, Bristol, Cambridge, City, DeMontfort, Exeter, Goldsmiths, Kent, Liverpool, LSE, Manchester, Oxford, QML, Reading, Sheffield, UCL as well as with non-academic organisations including the British Academy and Hansard Society. C2G2 itself is evidence of the extent to which members of PAIR engage beyond their discipline. Examples of more formal collaborations beyond the department include EPSRC *The Sustainability Appraisal of Nuclear Power* project (including engineers and management, £300,000) and EPSRC/ESRC *Energy and Communities* project (including sociologists, economists and engineers £789,357).

Outside the UK, PAIR staff have formal research links with universities and other institutions including: Antwerp, Australia and New Zealand School of Government, Barcelona, Canberra, UNC at Chapel Hill, Copenhagen Business School, *Excellenzcluster* on Normative Orders (Frankfurt & Darmstadt), FLACSO in Argentina & Ecuador, University of California (Berkeley), University of California (San Diego), Geneva, Griffiths, Groningen Ethics and Globalisation Research Group, Konstanz, Leiden (Institute of Philosophy & Montesque Institute), McGill, Malta, NOVA at Lisbon, Sciences Po, Texas at Austin, Utrecht, Wageningen, Washington.

**Keynotes:** PAIR staff delivered more than 20 keynote lectures in the relevant period. Some highlights include: **Armstrong** to the Uppsala Forum on Peace, Justice and Democracy (2013) and to the University of Antwerp Law School (2013), **Owen's** two keynotes to the Braga Meeting on Ethics and Politics III, Universidade do Minho (2012), **Rhodes** to the Copenhagen Business School (2013), **Stoker** to the Inaugural Public Administration conference in Brasilia (2013) and to the South African PSA (2012), **Strong** to the Friedrich Nietzsche Society in Leiden (2008). Additionally the Law School at the Free University of Amsterdam held a symposium on **Owen's** work on transnational citizenship (October, 2012), while symposia on Strong's book *Politics Without Vision* were held at UCLA, University of California Riverside and Western Political Science Association conference (2012-13).

**External Examining of PhDs:** in the submission period, PAIR staff acted as external examiners for 28 PhDs across 8 countries (Australia, Canada, Denmark, Ireland, Italy (EUI), Netherlands, UK, USA).

**Contributions to the Discipline:**

**Prizes – Strong** was awarded the 2013 APSA David Easton Prize for the Best Book in Political Theory of the Year; **Rhodes** was awarded the 2012 International Research Association for Public Management and Routledge Prize for Outstanding Contribution to Public Management Research; **Jennings** (with Shaun Bevan) won the 2011 APSA Public Policy Section's Best Paper in Comparative Policy Award; **Owen** (2008) and **Kelso** (2011) were each awarded the Prize for Best Article published in *BJPIR*.

**Juries - Margheritis** was Member (2010/11) and Chair (2011/12) of the Distinguished Book Award Committee, ENMISA Section, ISA, while **Owen** chaired the jury of the PSA Harrison Prize in 2012 and acted as an external assessor for the \$100,000 Killam Prize (Canada Council) in 2010 and 2011.

**Elected Fellowships** – both **Rhodes** and **Stoker** have been elected Academician of the Academy of Social Sciences, while **Rhodes** was also elected Fellow of the Academy of Social Sciences in Australia and **Stoker** of the Royal Society of the Arts.

**Visiting Professorships/Fellowships** – **Armstrong** was a Visiting Fellow at Nuffield College, Oxford 2012-13 and at the University of Uppsala in Spring 2013. **Margheritis** has been Visiting Fellow at *Instituto Tecnológico Autónomo de México* in 2012, *Università Degli Studi di Milano* in 2011, *CERI, Sciences Po*, Paris, in 2010, *CEACS, Juan March Institute*, Madrid in 2010 and *FLACSO Ecuador* in 2009. **Owen** held Visiting Professorships at the Goethe University, Frankfurt in Autumn 2008 (Politics) and Summer 2010 (Philosophy) as well as a Visiting Fellowship at *Centro de Estudios Políticos y Constitucionales*, Madrid in Spring 2010. **Jennings** (2008-) has a Visiting Associate Fellowship at the LSE where Ruggirozzi is Associate Fellow of the IDEAS Latin American section. **Rhodes** has held Visiting Professorships at Griffiths, Utrecht, Melbourne, Tasmania, Newcastle and ANU during the submission period and **Stoker** at ANU, Iceland, Canberra (3 years) and University of South Africa. **Strong** has been Visiting Fellow at the University of Barcelona (2012).

**Advice to Research Councils** – **Owen** was on the AHRC College of Reviewers 2008-11, **Stoker** chaired the assessment panel for the ESRC first Knowledge Exchange Harmonised call (2010). Since 2008 PAIR Staff have refereed for research councils in Austria, Australia, Canada, Chile, Estonia/Norway, Germany, Ireland, Netherlands, New Zealand, UK, Uruguay and USA.

**Membership of Professional Organisations:** **Stoker** (PSA executive); **Jennings & Kelso** (both Officers of PSA specialist groups); **Margheritis** (Secretary of the Executive Committee of ENMISA Section, ISA, 2011-2012); **Owen** (Secretary, Association of Political Thought); **Rhodes** (Treasurer and Secretary, Australian PSA; Life VP of PSA); **Zwolski** (UACES Executive Committee officer).

**Editorial Board Membership** – During the REF period, PAIR Staff members have been on the editorial boards of *American Review of Public Administration*, *Australian Journal of Public Administration*, *BJPIR*, *British Politics*, *Global Governance*, *International Journal of Sport Policy and Politics*, *Legislative Studies*, *Journal of Social Philosophy*, *Journal of Nietzsche Studies*, *Max Weber Studies*, *New Nietzsche Studies*, *Political Insight*, *Political Studies*, *Political Studies Review*, *Political Theory*, *Public Administration*, *Public Policy and Administration*, *The European Legacy*. **Owen** is currently Book Reviews Editor for *Political Theory* – the first person outside North America to play this role. A Special Issue of *Public Administration* [89 (1): 1–219] was dedicated to the work of **Rhodes**.

**Book Series** – **Jennings** is on the Editorial Board of *Executive Politics and Governance* (Palgrave); **Owen** is co-editor of *Critical Powers* (Bloomsbury) and of *Citizenship Transitions* (Palgrave); **Rhodes** edits *Transforming British Government* (Palgrave); **Stoker** is co-editor of *Political Analysis and Government Beyond the Centre* (Palgrave); **Strong** is on the Advisory Board of *International Nietzsche Series* (U of Illinois Press).