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<p><b>Institution:</b> University of Southampton</p> <p><b>Unit of Assessment:</b> UoA 32 Philosophy</p> <p><b>a. Overview</b></p> <p>Philosophy is one of the seven constituent departments of the Faculty of Humanities, which is one of the largest faculties in the University.</p> <p>During the period under review, our strategy has been to build upon our record for research in Germanophone philosophy and in analytic aesthetics, and to develop a new research strength in the philosophy of normativity. In this context – and with reference to vitality and sustainability – the following are representative indicators of our direction of travel.</p> <ul style="list-style-type: none"> <li>• Since RAE08 we have appointed 7 first-rate new PhDs to permanent posts, including an appointment in lieu of <b>Neill</b>, who was made Pro-Vice Chancellor in 2012. This makes us larger, at 14 FTEs, than we have ever been, and reflects a period of unparalleled investment and growth.</li> <li>• In RAE08 we had 2.45 FTE research students registered and 4 completions in the period; at the REF 2014 census date we had 13.5 FTE research students registered and 6 completions in the period, increases of 450% and 50% respectively. All of our current students are working in one or more of the areas of strength mentioned above.</li> <li>• Since April 2008 we have hosted over 25 international conferences and workshops. This has been substantially due to our success in attracting funding: in RAE08 our total research income was £103k; in the REF it is £267k, an increase of 160%. And we have just been awarded a further £188k by the AHRC for a new ECR project on normativity (2014-16).</li> </ul> <p>We have also been energetic contributors to the discipline internationally, through activities spread across the range of our staff, from the most senior to the most junior. Our new appointments have hit the ground running, and we believe that this warrants considerable confidence about the Department’s continuing development in the years to come.</p> <p><b>b. Research strategy</b></p> <p>We have research strengths in many areas of the discipline, including, e.g., philosophy of language, epistemology, philosophical logic, ethics, philosophy of art, metaphysics, philosophy of mind, philosophy of religion and history of philosophy. Our work in many of these areas falls naturally into a number of clusters, however; and these are reflected in our research strategy. In 2009, the University decided to invest in the Department so as to:</p> <ul style="list-style-type: none"> <li>• Build upon our distinctive profile for research in Germanophone philosophy</li> <li>• Build upon our distinctive profile for research in analytic aesthetics</li> <li>• Develop an emerging research strength in the philosophy of normativity</li> </ul> <p>This has been our strategy since then, and we expect it to continue to shape our reflections for several years to come.</p> <ul style="list-style-type: none"> <li>• <i>Germanophone philosophy.</i> Our work in this area encompasses most of philosophy’s sub-disciplines, ranging from epistemology and philosophy of language to ethics and philosophy of religion. For the purposes of building upon our profile in this area, two essential components were already in place. The first was our AHRC-funded ‘Nietzsche and Modern Moral Philosophy’ project, which ran from summer 2007 until summer 2010 and comprised three international conferences and nine international workshops. Together with numerous published outputs (<b>Janaway, Ridley</b>), this project, which involved contributions from almost all of the world’s leading Nietzsche scholars, confirmed our reputation as an international centre for Nietzsche studies. The second component was the new Cambridge edition of the works of Schopenhauer, edited by <b>Janaway</b>: this began to appear in 2009, and is destined to become the standard English language edition of Schopenhauer for the foreseeable future. Together with other outputs (<b>Janaway, Neill</b>), this major project has cemented our reputation as a world-leading centre for Schopenhauer studies. (We are also, in collaboration with colleagues</li> </ul>
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elsewhere in Europe, setting up an international Schopenhauer research network: the first in a series of conferences associated with this initiative was held in Ghent in October 2013.) In addition, significant outputs devoted to Wittgenstein (**McManus, Monk, Schönbaumsfeld, Whiting**) and Heidegger (**McManus**), together with a British Academy-supported project on 'Selfhood, Authenticity and Method in Heidegger's *Being and Time*' (**McManus**), have underlined our profile in 20<sup>th</sup> Century Germanophone philosophy, at the same time as the appointment of **Mudd**, an exciting new Kant scholar, has extended that profile in the other direction, back into the 18<sup>th</sup> Century.

- *Analytic aesthetics.* We have continued to support research in this area very actively. Partly this been through the organization of events: for instance, we hosted a major international conference on 'Wittgenstein and Aesthetics' in 2010; and throughout the period under review the Southampton Aesthetics Seminar has continued to attract distinguished speakers from around the world. Most significant, however, has been the appointment of **Walters**, a versatile new philosopher who has brought additional breadth and depth to our work on the metaphysics of art (his 2013 *British Journal of Aesthetics* article on this topic was awarded the British Society of Aesthetics Essay Prize in 2012).
- *Philosophy of normativity.* This has been an area of substantial innovation. At the heart of the emergence of the philosophy of normativity as a distinctive Southampton research strength was the appointment in 2007 of **Whiting** as an Early Career Researcher, and it was agreed in 2009 that significant investment should be directed to the development of our expertise in this area of the discipline. The appointment of six outstanding new philosophers (**Gregory, Kingma, McHugh, Mudd, Way, Woollard**) has made good on this commitment; and our profile for work on normativity has been sharply raised as a result. A British Academy- and Mind Association-supported series of international workshops on 'Aims and Norms' in 2011-12 (**McHugh, Way, Whiting**), extended to 2012-13 through collaboration with colleagues at the Centre for the Study of Mind in Nature at Oslo, paved the way for an AHRC Early Career Research Grant (£188k) for a project on 'Normativity: Epistemic and Practical', which will run from 2014 to 2016. These events have also led to the formation of the European Normativity Network, of which, together with the Universities of Aarhus, Barcelona, Fribourg, Leuven, Oslo, Paris and Stockholm, we are founding members, and of the Southern Normativity Group, of which, together with the Universities of Cardiff, Kent, Reading and Sussex, we are also founding members. Recognition of the quality of our work in this area has been further signaled by, e.g., the award to **Woollard** of a Mind Association Research Fellowship in 2011 and the selection of a 2012 *Ethics* paper by **Way** for discussion on the leading philosophical ethics blog, *Pea Soup*.

All staff have thus played a full part in the realization of our strategic objectives; while our newest colleagues have also broadened our profile by extending or reinforcing our expertise in several core areas of the discipline, including epistemology (**McHugh**), ethics (**Gregory, Kingma, Mudd, Way, Woollard**) and philosophical logic (**Walters**).

Looking ahead, we would expect to maintain the breadth of our research interests while continuing to build upon our strength in the three clusters that we have highlighted. For example, and in addition to numerous articles already planned or in the pipeline, we anticipate the completion of significant new monographs on aspects of Germanophone philosophy (**Ridley**), aesthetics (**Neill**) and, as one of the outputs associated with our new AHRC ECR grant, the philosophy of normativity (**McHugh, Way, Whiting**).

We also intend, as a result of the appointments of **Kingma** and **Woollard**, to develop our research profile in normative ethics, another area in which we anticipate the completion of a significant new monograph (**Woollard**), and in which several events are already planned (for instance, we are hosting the British Society for Ethical Theory conference in 2015). In large part, our development of this fourth area of expertise will involve traditional philosophical scholarship; but it will also be prosecuted through the more interdisciplinary activities of the newly formed Southampton Ethics Centre, of which – together with colleagues in, e.g., Law, Business and Medicine – we are founding members. The measures and structures described in sections c and d, below, will also continue to inform and support our pursuit of our strategic objectives in the build-up to REF 2020.

### c. People

#### i. Staffing strategy and staff development

- Early Career Researchers.* For some years it has been our policy, when an appointment becomes possible, to hire new talent. In the period under review, 8 of our current complement of 14 permanent staff have been, or are, ECRs (**Whiting, McHugh, Woollard, Way, Mudd, Gregory, Walters, Kingma**), which makes this the most important dimension of our staffing strategy. In accordance with University and Faculty policy, ECRs are given a reduced workload in order to allow them to maintain the impetus of their research activities while they are integrated into the wider culture and practices of the Department. Our norm is a 50% reduction in the first year, a 25% reduction in the second year, and a 10% reduction in the third, by which time (see below) they will be eligible to apply for sabbatical leave. A senior colleague in the Faculty has over-arching responsibility for all ECRs, and, together with a Faculty ECR Network, provides support in addition to that provided within the Department. Within the Department, each ECR is assigned a more experienced colleague as mentor, with whom he or she meets regularly, and who is responsible for seeing him or her through the three-year probation process. This arrangement, which is normally complemented through registration for the HEA-recognised PCAP course, is partly formal, designed to ensure that suitable targets are set and met; and partly, and more importantly, informal, intended to provide support and advice on an *ad hoc* basis. ECRs are, in addition, required to present a paper at a staff research seminar within a semester of their arrival; are warmly encouraged to try out less developed material at our termly work-in-progress days; and are expected to participate in our weekly staff reading group. We also ensure that all ECRs contribute to the progression of our research students as, e.g., second supervisors. Together, these measures are designed, and have proved, to be effective in allowing new researchers to get their careers off to a running start, to their own benefit and to that of the Department as a whole, while being integrated into our wider research culture.
- Postdoctoral research fellows.* In the period under review we have had two fully funded post-doctoral research fellows, one (Simon Robertson, 2007-2010) as part of our AHRC Nietzsche project, the other (Sophia Efstathiou, 2009-2011) as part of a Faculty initiative to encourage interdisciplinary research. We have also had a visiting postdoctoral research fellow (Sophie Edwards, 2012-2013) who was here to work with our philosophy of normativity group. Our policy is to integrate research fellows into the culture of the Department in exactly the same ways as we integrate ECRs, including giving them precisely the same access as all staff to the Department's (entirely adequate) travel and conference-attendance budget. The only difference is that, because we expect research fellows to move on once their contracts come to an end, our emphasis is in some respects more short-term: if their CVs show a clear lack of lecturing experience, for example, or even a lack of administrative experience, we do what we can to plug the gaps as a matter of priority, so that their time with us is of as much assistance to their future careers as possible. Robertson has since gone on to a permanent lectureship at Cardiff; Efstathiou has joined a large multidisciplinary research team at the Norwegian University of Science and Technology in Trondheim; Edwards has taken up a post as Robin Geffen Research Fellow and Tutor in Philosophy at Keble College, Oxford.
- Established staff.* Faculty policy is that all permanent members of staff are entitled to apply for one semester's sabbatical leave in six, with clear targets for what is to be achieved set in advance. This policy has been devised as an exception to the University norm of one in eight so that academics in Humanities can be given what they need most for their research – time. This entitlement is not affected by, and is in addition to, any externally funded leave. In addition, it is possible for colleagues to negotiate research leave outside the cycle for special projects; and timetabling arrangements during the teaching semesters give all colleagues one non-teaching day per week, which facilitates research as well as external activity related to it. Reports resulting from work undertaken on research leave feed into the appraisal meetings that all post-probationary staff hold annually with a senior colleague, at which progress is monitored, training or development needs identified, and future professional activities planned. Appraisal reports then feed into the promotions process, thereby ensuring that an individual's career progression is informed by as detailed a picture of his or her performance as possible.

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During the period under review, two colleagues have been promoted to Chairs, one to a Readership, two to Senior Lectureships, and two from Lecturer level 4 to level 5.

- *Equal opportunities.* The University has a well established 'flexible working procedure', which facilitates requests for temporary part-time working, as well as timetabling procedures which support colleagues who are carers. Close attention is given to equal opportunities in appointment processes, with regular reports to Senate on gender balance and dedicated staff development sessions. The Faculty has participated in the EU Good Practice Pilot to extend the Athena SWAN scheme to arts, humanities and social sciences, and is fully committed to its implementation. Of the seven lecturers and three research fellows whom we have appointed during the period under review, five are women and four are non-UK citizens.

## ii. Research students

We noted in our submission to RAE08 that the quality and quantity of our research student body was increasing; and we can say the same with even more conviction here. We currently (31/07/13) have seventeen students working with us (13.5 FTEs: an increase of 450% over the RAE08 figures), including four overseas students, all of them working in the areas of strength detailed in section b, above. Three are funded by the AHRC (another, now graduated, was funded as part of our AHRC Nietzsche project), one is funded by the University as part of our 'Aims and Norms' project, while a further five have successfully competed for funding from the University, the Faculty (which offers bursaries in return for teaching) or our Philosophy Alumni Studentship Scheme. Seven students have graduated with PhDs since the beginning of 2008 (an increase of 75% over RAE08), two of whom have already gone on to secure permanent academic posts.

All Humanities research students are members of the Faculty Graduate School, which has oversight of every dimension of the Faculty's postgraduate provision, including recruitment, induction, monitoring and quality measures. The School puts on an annual multi-disciplinary conference, runs a student-edited journal and a bi-weekly seminar series, and funds a number of reading groups. It also offers training: our students have benefited from sessions devoted to, e.g., research skills, 'your viva', getting published, giving a paper, and a variety of pedagogical skills, including those appropriate to lecturing, leading a seminar and tutorial teaching. In addition, the School provides all research students with a laptop, access to a suite of fully networked study rooms and free copying and printing facilities. For students who have special needs, allocated desks with fixed PCs and specialist software are available.

At departmental level, these arrangements are supplemented in a variety of ways, of which the following are the most significant:

- At the end of their first year with us, all students are required to give a presentation outlining their scheme of research and including a substantial sample of work completed to date; at the end of their second year, they are required to present work at an 'upgrade seminar', after which, if successful, their candidature is upgraded from MPhil to PhD.
- Our Director of Postgraduate Studies convenes a Research Students' Seminar weekly during term-time, at which students present work-in-progress to one another, read and discuss key philosophical texts, and have the opportunity to develop a variety of professional skills; students also convene their own reading group weekly during term-time.
- Research students are strongly encouraged to attend and participate in staff research seminars, visiting speaker seminars, and the conferences, workshops and other events regularly organized by the Department, many of which – given the close match between their interests and ours – will be devoted to topics of direct relevance to their own research.
- Research students are closely involved in the organization of, and are strongly encouraged to participate in, our annual Postgraduate Conference. In 2013, we will be holding the 15<sup>th</sup> of these, which – as with every such event since 1999 – we would expect to attract participants from throughout the UK and, indeed, from around the world.
- We ensure that all of our research students gain appropriate teaching experience (in tutorials, seminars and – often – lectures), for which they receive in-house training from philosophy staff,

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to supplement the more generic training offered by the Faculty Graduate School. This experience also includes the grading of essays and other forms of assessment, for which, again, in-house training and support are provided.

Together, these measures ensure that our students are progressing as they should; that they constitute a genuine postgraduate community; that they are integrated closely into the wider research culture of the Department as a whole; that they have the opportunity to meet and 'network' with their peers engaged in research elsewhere; and that they develop the professional and pedagogical skills necessary for a future academic career. We shall be keen to ensure that these outcomes are maintained or enhanced upon the introduction of BGP2 in 2014.

#### d. Income, infrastructure and facilities

Funded support for our research activities has been important for us in recent years, and we expect all staff to make applications on a regular basis; we also now recognize the time and effort needed to make such applications – whether successful or not – in our workload tariff. Applications are thoroughly vetted within the Department and then by a Faculty committee comprising past and present panellists of the AHRC and other grant-awarding bodies, before being submitted, measures which are having the effect of making our applications stronger, more accessible to an audience of non-philosophers and, hence, more likely to succeed. Support for bids is also provided by the Faculty through its Finance Office for costings and for administration of the grants when awarded, and by the University through a dedicated Humanities Officer in its Research and Innovation Services, as well as through various specialist services in support, e.g., of European funding bids. Where research grants include FEC, these are distributed between the Faculty, the Department and the project PI, enabling them to be re-invested in further research support.

Our total research income since the beginning of 2008 has been approximately £350k, of which £267k falls within the data-collection period 01/08/08 – 31/07/13: even this lower figure represents an increase of 160% on that secured in the period covered by RAE08. And our new AHRC ECR grant (£188k) for a project on 'Normativity: Epistemic and Practical' bodes well for our research income in the years to come.

The following successes are also noteworthy: our AHRC Nietzsche project (2007-2010: £328k); our BA-supported project on Heidegger (2011: £7.5k); our BA-, Mind Association- and Oslo-supported 'Aims and Norms' project (2011-13: £8k); an AHRC Network grant for a project on 'Challenges to Biography' (2011-12: £23.5k); and substantial support from the Mind Association, the Aristotelian Society, the British Society for the History of Philosophy and the Analysis Trust for a major international conference on 'Self and Others in Wittgenstein and Contemporary Analytic Philosophy' (2010). **Woollard's** success in gaining a Mind Association Research Fellowship (2011: £18k) should also be noted here. Colleagues have also applied successfully for many smaller grants to, e.g., support our annual Postgraduate Conference, pay for conference attendance, cover travel expenses, etc., while many of our visiting speaker seminars and other events are now supported by the Royal Institute of Philosophy.

In addition, we have been energetic and successful in attracting research funding from alumni and other donors, amounting to some £37.5k in the period under review. In part, we use income from this source to fund research studentships (see section c.ii, above); but we also draw upon it to provide other forms of research support, including funding for various events. For example, in 2014-15 we plan to fund a series of Schopenhauer symposia from donations, events to which we would expect to attract an international line-up of contributors.

The Department's research activities, which cover many sub-areas of the discipline, are not formally organized into research centres or defined research groups: we think of and conduct ourselves as a single outfit with overlapping clusters of research interests. Among those clusters, however, are those mentioned in section b. Germanophone philosophy: **Janaway, McManus, Monk, Mudd, Neill, Ridley, Schönbaumsfeld, Whiting**. Analytic aesthetics: **Janaway, Neill, Ridley, Schönbaumsfeld, Walters, Whiting**. Philosophy of normativity: **Gregory, McHugh, Mudd, Way, Whiting, Woollard**. Normative ethics: **Kingma, Woollard**. But we value the fuzziness of the 'boundaries' between these clusters rather than the demarcations that any such boundaries might seem to promise.

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Otherwise, the Department is situated within a faculty and a university that provide the full range of infrastructure and facilities that one would expect to find in a research-intensive institution. For example, faculties have devolved budgets, which permits strategic use of funds. Within this, each department is allocated a budget to support individual and collaborative research activity, and the Faculty has a Small Awards scheme to support research costs. Priority is given under this head to colleagues within the first five years of appointment – an arrangement which complements the University's annual 'Adventures in Research' competition for ECRs. In the period under review, **McHugh**, **Way** and **Whiting** have applied successfully for funding from both of these latter sources; they have also secured support from the University's Internationalization Fund.

## e. Collaboration or contribution to the discipline or research base

## Collaboration

In addition to the impact-related partnerships detailed in REF3a, our chief collaborators since 2008 have been the Centre for the Study of Mind in Nature (Oslo), who supported the extension of our series of 'Aims and Norms' events; the recently formed European Normativity Network (involving colleagues at Aarhus, Barcelona, Fribourg, Leuven, Oslo, Paris and Stockholm); the recently formed Southern Normativity Group (involving colleagues at Cardiff, Kent, Reading and Sussex); Oxford, who were co-holders with us of the BA grant for the Heidegger project; the British Wittgenstein Society, whose 2010 annual conference we organized and hosted; Harvard, where **Woollard** was a Visiting Fellow in 2011; the 'Tracing Wittgenstein' research group at the University of Vienna, of which **Schönbaumsfeld** is an associate member; the Technical University of Eindhoven, at which **Kingma** holds the (occasional) Chair in Philosophy and Technology in the Humanist Tradition; and the Institut Jean-Nicod in Paris, where **McHugh** was a Postdoctoral Research Fellow between 2009 and 2011. These relationships are all on-going.

## Contribution to the discipline since January 2008

- *Conferences and workshops.* We have organized and hosted the following international conferences and workshops: 'Nietzsche, Value and Biology' (04/08); 'Nietzsche and Hume' (07/08); 'Nietzsche, Naturalism and Normativity' (07/08); 'Nietzsche and Virtue' (12/08); 'Nietzsche and Kantian Ethics' (04/09); 'Nietzsche and Approaches to Ethics' (07/09); 'Nietzsche, Genealogy and Revaluation' (12/09); 'Self and Others in Wittgenstein and Contemporary Analytic Philosophy' (03/10); 'Nietzsche and Authenticity' (04/10); 'Wittgenstein and Aesthetics' (annual conference of the British Wittgenstein Society) (06/10); 'Nietzsche's Postmoralism' (07/10); two BA Heidegger workshops (03/11, 05/11); 'The Will: Past and Present' (04/11); 'Aims and Norms of Belief' (09/11); 'Aims and Norms: Action' (01/12); 'Aims and Norms: Emotions and other Attitudes' (03/12); 'Aims and Norms: Reasoning' (01/13); 'Aims and Norms: Judgement' (03/13); 'Aims and Norms VI' (09/13: held in Oslo); plus six annual Postgraduate Conferences, all of them devoted to topics in our areas of strength.
- *Public lectures.* We have organized and hosted public lectures by John Richardsdon (04/08), Julia Annas (12/08), James Conant (12/09), Dorit Bar-on (03/10), and, as the opening instalments of an RIP-funded series of lectures on 'Ethical Challenges', by John Broome (05/12), Leif Wenar (10/12) and Onora O'Neill (10/13).
- *Editorial.* **Janaway** is general editor of the new Cambridge Schopenhauer edition; he has also co-edited a collection of essays, *Nietzsche, Naturalism and Normativity* (OUP 2012), and, with **Neill**, a special issue of the *European Journal of Philosophy* (2008), subsequently published as *Better Consciousness: Schopenhauer's Philosophy of Value* (Blackwell 2009). **Kingma** has edited two special issues of the *Journal for Evaluation of Clinical Practice* (2012, 2013); **Whiting** has edited a collection of essays, *The Later Wittgenstein on Language* (Palgrave Macmillan 2009); and **Walters** has co-edited another, *Conditionals, Probability and Paradox* (OUP forthcoming). In addition, colleagues have served as editors of the 'Conditionals', 'Empty Names', 'Fictional Characters', 'Truth in Fiction' (**Walters**) and 'Practical Reasoning' (**Way**) categories of the *Philosophical Papers* website, and on the editorial boards of the *Stanford Encyclopedia of Philosophy* (**Neill**) and of journals including the *British Journal for the History of Philosophy*, *Journal of Nietzsche Studies*, *Schopenhauer-Jahrbuch*, *British Journal of Aesthetics*, *Philosophy and Literature* and *Philosophy and Film*.

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- *External examining.* Colleagues have acted as external examiners for research degrees at: Birkbeck, Birmingham, Cambridge, Essex, Exeter, KCL, Liverpool, Middlesex, Oxford, Royal Holloway, UCL, Warwick; Brussels, Calgary, La Trobe, Macquarrie, New South Wales, Sydney.
- *Refereeing.* Colleagues have acted as referees for tenure cases at Arkansas, Binghamton and Indiana; for the Austrian Science Fund, the Swiss Science Foundation and the Israel Science Foundation; and for more than 50 journals and presses, ranging from the mainstream – e.g., *Mind*, *Philosophical Quarterly*, *Philosophy and Phenomenological Research*, *Australasian Journal of Philosophy*, *Synthese*, *Philosophical Studies*, *Erkenntnis*, *Ratio*, OUP (UK & US), CUP, etc. – to the more specialist.
- *Committees.* Colleagues have acted as External panel members for periodic and research reviews at Dundee (2008), Central Lancashire (2009), Reading (2011) and UEA (2012); as External Assessors for appointments/promotions at UEA (2008), KCL (2012) and Heythrop College (2013); as members of the Advisory Board of the Forum for European Philosophy, of the Executive Committees of the British Society for Aesthetics and the British Society for Ethical Theory, of the Board of Trustees of the American Society for Aesthetics, and of the Clinical Ethics Committee of Portsmouth Hospitals NHS Trust; and as expert advisors to Edexcel and AQA as they revise their A level curricula. In addition, three colleagues are members of the AHRC Peer Review College.
- *Awards and distinctions.* Mind Association Research Fellowship (**Woollard**, 2011); British Society of Aesthetics Essay Prize (**Walters**, 2012); Brackenridge Distinguished Visiting Professorship, University of Texas at San Antonio (**Janaway**, 2013).
- *Invited contributions to journals and edited works.* In addition to the outputs detailed in REF2, colleagues have been invited to contribute to journals including: *European Journal of Philosophy* (2008: **Janaway, Neill**; 2009: **Janaway**); *British Journal of Aesthetics* (50<sup>th</sup> anniversary issue, 2010: **Ridley**); *Philosophy Compass* (2010: **Way**; 2012 [x2]: **Woollard**); *Teorema* (2011: **Monk**; 2013: **Whiting**); *Theory and Research in Education* (2013: **Mudd**); *International Journal for the Study of Scepticism* (forthcoming: **McManus**); *Opera Quarterly* (forthcoming: **Ridley**); and to well over twenty edited collections and companions, including contributions by our newest colleagues to, e.g., the *Oxford Handbook of Philosophy and Psychiatry* (OUP 2013: **Kingma**), *The Self and Self-Knowledge* (OUP forthcoming: **McHugh**), and the *Oxford Handbook of Reasons and Normativity* (OUP forthcoming: **Way**).
- *Invited presentations.* Colleagues have been invited to speak at more than 160 conferences and events held in over 20 countries. Their contributions have included, e.g., key-note and plenary addresses at 'Nietzsche in New York' (**Janaway**, New York, 2008), at 'The Contemporary Tractatus' (**McManus**, Auburn, 2011), at 'Wittgenstein and Contemporary Philosophy' (**Monk**, Beijing, 2013), at 'Schopenhauer – Was die Welt bewegt' (**Neill**, Frankfurt, 2010), at 'Wittgenstein' (**Ridley**, Athens, 2009), at the 33<sup>rd</sup> Wittgenstein Symposium (**Schönbaumsfeld**, Kirchberg, 2010) and at 'Inferentialism in the Philosophy of Language, Mind and Action' (**Whiting**, Madrid, 2012). Especially gratifying have been the invitations extended to our newest colleagues. Examples include invitations to **Gregory** to speak at a conference on 'The Nature of Desire', Geneva, 2012; to **Kingma** to speak at a conference on 'Human Rights in Childbirth', the Hague, 2012; to **McHugh** to speak at the annual conference of the Latin American Society for Analytic Philosophy, Huatulco, Mexico, 2012; to **Mudd** to speak at the Spencer Foundation Conference on Virtue and Education, Stanford, 2012; to **Walters** to speak at a conference on 'Fiction and Fictionalism', Barcelona, 2011; to **Way** to speak at a conference on 'Practical and Theoretical Rationality', Jerusalem, 2012; and to **Woollard** to speak at the Rocky Mountains Ethical Congress, Boulder, Colorado, 2011.