

**Institution:** Middlesex University

Unit of Assessment: 20 Law

#### a. Overview

Law at Middlesex University is a flourishing research unit experiencing strong growth. Since RAE2008, this Unit of Assessment (UoA) has evolved from a small group within the Business School conducting research in a predominantly teaching environment into a leading research Unit with an acknowledged reputation in international and public law, strengths in employment law and EU law, and a developing reputation in commercial law. The submission returned here is based on outputs from 22 staff (20 FTEs) compared to 7.3 FTE in RAE2008.

Following recent restructuring, the Unit sits within the new School of Law (formed 2012), under the leadership of Castellino (Dean). This development provides a strengthened institutional base for the Unit, locating law alongside cognate disciplines including criminology, social policy, international relations and sociology.

The identified areas of strength in the Unit reflect groupings of staff who share fields of research, associated projects, and avenues of public engagement. Our research has strong policy relevance and makes substantial impact on legal policy and practice. The European Human Rights Advocacy Centre (EHRAC), a major research and litigation centre focused on human rights abuses in the former Soviet Union, is located in the Unit. Our thriving PhD programme exemplifies the new research ethos, with 60 students currently in our Doctoral Institute and 9 completions. These strengths in research, knowledge transfer and doctoral training have served to strengthen our undergraduate and postgraduate taught provision, thus enhancing the sustainability of the Law provision at Middlesex.

# b. Research strategy

The Law UoA has undergone a major transformation since RAE2008 to become an internationally acknowledged centre of research in public law, human rights law, and increasingly in EU law and commercial law. Law was not returned by the University as a distinct Unit of Assessment in RAE2001, however a submission was made in RAE2008 marking a significant period of development for law at Middlesex. The appointment of Castellino (then Head of Department, now Dean) in 2007 reflected the University's commitment to this development and although the RAE2008 entry was small (7.3 FTEs), it formed part of a strategy to place high-quality research at the heart of Law at Middlesex and to oversee a major expansion in the scale and scope of research activity. This strategy, set out in 2008, was pursued in relation to achieving improvements in a number of key areas. These comprised increasing the quality and quantity of research outputs, improving research leadership and staff development, raising the numbers of doctoral students, and achieving higher levels of research income.

This strategy received a considerable boost in 2012 when the University announced a major new emphasis on research, which resulted in unprecedented levels of investment in staff and the establishment of a new School of Law. The Law Department makes up half of this School, alongside cognate fields migrated into the School from the previous School of Health and Social Sciences (staff submitted to UoAs 4 and 22). Research for this UoA is facilitated at Departmental level, with doctoral research overseen by the Doctoral Institute, and supported by the School Research Committee which helps with coordination and safeguards ethical and quality standards.

Central to this strategy was the consolidation and growth of areas of existing research strength, and the identification and development of new research areas. Our existing research in **public and international law**, with a particular focus on **human rights**, has continued to flourish, supported by the appointment of acknowledged leading authorities in their fields (Schabas, Leach), and the fast developing reputations of other researchers (Bernaz, Domiguez-Redondo, Donald, Keane, Cullen). A key mechanism for developing research in this area has been through mentorship and



involvement of staff in projects led by senior colleagues: for example Castellino's role in UN strategy-formation on Sustainable Development Goals and work in comparative law; Schabas's impact on accountability mechanisms and interventions on the conceptual development of 'crimes against humanity'; and Leach's work on comparative litigation.

In addition, the accelerated development of two new research areas has begun to generate an increasing flow of high quality publications and impact. Research on **EU law** in relation to its conceptual underpinnings and practical impact, has been taken forward with regard to examination of the regulation of migration (Wray); EU equality mechanisms (Howard); the democratic deficit in decision-making systems (Corkin); and European media law (Katsirea). The appointment of Pech, Professor of EU Law and Head of Department, has provided further focus and strength to this area of work. Intersecting with EU law has been increasing research on **world trade law, intellectual property rights** and **media**. Research here includes a focus on intellectual property and information rights in a digital economy (Katsirea), which has been extended through the appointments of Kariyawasam and Durant (both Professors), and analysis of permitted uses of genetics in society (Keane).

The success of the strategy pursued across the 2008-13 REF period is apparent in relation to all of our core objectives. The intensification of research effort has resulted in a three-fold increase in staff entered into REF2014 compared with RAE2008. The 20 FTEs submitted here comprise 80% of the Department's staff. Those not submitted are also engaged in research and, given our staffing policy, we expect a future REF return to include all staff.

Research leadership and capacity has been strengthened and expanded through University backing for the appointment of ten world-leading scholars, seven at Professorial or Reader level. Castellino was appointed founding Dean of the School of Law, and has been supported in providing research leadership initially through Lewis, Sargeant and the appointment of Schabas, and then through further Professorial (Durant, Kariyawasam, Pech, Leach) and Reader appointments (Wray, Howard). The transfer of EHRAC under Leach (January 2013), further strengthened the School's research and impact profile.

Overall, the growth of research output has been considerable, yielding 22 books and over 80 articles, alongside book chapters and reports since 2008. Our competitive research income has experienced a seven-fold increase, rising from £63,843 in RAE2008 to £472,000 in the REF reporting period. The number of our doctoral students has experienced a rapid expansion, from 2 to 60 over five years, fuelled by academic staff with strong reputations and supported by substantial investment in doctoral studentships (four in 2013 alone). This performance, coupled with the new identity of the School of Law, has had a significant effect on the research environment, with expectations raised for the next reporting period.

#### Taking our research strategy forward

For the School of Law and associated UoA, the next few years provide an exciting period of opportunity. Re-housing law with social sciences has increased prospects for jointly-funded research, impact-building activities in critical policy arenas, and provision of innovative research training in socio-legal research. Engagement between EHRAC staff and other UoA colleagues offers opportunities for researchers' involvement in real-time litigation; importantly it also provides opportunities for internships for our students, providing experience of research and litigation through assisting with cases.

The research strategy we have set out for 2013-9 builds on our recent achievements and current dynamism. Our strategy will ensure close synergies with our teaching strengths enabling our diverse portfolio of programmes to enjoy a strong research base. To achieve this we will pursue the following priorities:

Developing and retaining staff We will place a particular emphasis on supporting early career researchers. Career-development opportunities will be strengthened though mentoring by senior staff, strengthened engagement with research end-users, and the provision of additional



opportunities for staff development and promotion. We see such measures as essential to staff retention - a significant challenge as our current staff become increasingly recognised for their high quality research contributions.

Building on and extending research strengths and impact As well as maintaining expertise in international law, human rights and employment law, we will further develop research in European Union law, world trade law, commercial law, intellectual property rights (IPR) and media law. Within these areas we will seek to increase the impact of our work both with academic and non-academic audiences.

Enhancing collaboration We will promote collaborations made possible by synergy resulting from the housing of social sciences in the School of Law, as well as links with the University's research in arts, media, science and technology, health and business. In the areas of world trade law, IPR and media law, cross-school collaboration will be pursued with the Business School (Mabey - leadership in technical fields) and the School of Science and Technology (Duquenoy & Wong - public interfaces with technology). We will also strengthen external collaborations in research, including with non-academic research users such as the National Audit Office, the Body of European Regulators for Electronic Communications (BEREC), the Equality and Human Rights Commission, the Equality Authority (Ireland), the Middlesex Law Society and advocacy groups such as the Global Tamil Forum and the Media Legal Defence Initiative.

Diversifying sources of funding We will expand our research funding and diversify funding sources, by making collaborative bids with social scientists within the School, especially from RCUK and European funding. In the area of public and international law, we will pursue sources of funding from key international organisations (UN, EU), as well as at the grass-roots level in different jurisdictions, in relation to capacity-building activities among NGOs and regional organisations.

Becoming an acknowledged centre for doctoral students We will pursue further growth in student numbers and improve doctoral completions. Based on the activities and growing reputation of our Doctoral Institute, the Unit will develop as an intellectual hub for doctoral talent including, through its offer of training, mentoring and information-sharing, participation in the UK Council for Graduate Education and Vitae.

#### c. People, including:

#### i. Staffing strategy and staff development

Our staffing strategy has been at the heart of the ambitious transformation of the research culture and environment of Law at Middlesex. This has seen us invest heavily in the recruitment of high profile senior and developing researchers alongside the development of existing staff. The University's investment over 2008-2012 included several rounds of appointments. The initial priority was to enhance research leadership. Influenced by the appointment of a new Head of Law (Castellino, 2007) and developing strengths in public international law, the world-leading academic Schabas (recipient of the Order of Canada) joined in 2011. This was followed by the appointments of Durant (law and communication), Kariyawasam (technology and trade), Leach (EHRAC, human rights law), Pech (EU law) and by the promotion to Reader of Wray (immigration) and Howard (equality). These appointees provide academic leadership, share commitment to knowledge exchange, and lead our efforts to achieve impact. All new staff including at Lecturer level are research active.

Our commitment to staff development has seen us introduce or consolidate a number of initiatives. A sabbaticals policy, agreed on a collegial basis, awarded 12 colleagues a period of one-semester research leave each during the period 2008-2013. To ensure that such opportunities were used effectively, research mentoring both by senior colleagues and, where appropriate, by external facilitators was put in place, as well as financial support for travel, networking and conference participation. The Department has also gradually reduced its dependence on hourly-paid teaching staff, seeking instead to build part-time teaching capacity among its growing population of doctoral



students. All staff are encouraged to pursue excellence in research and teaching and develop the symbiotic relationship between these, as demonstrated in the high percentage of staff submitted here (80%). To pursue this we have embedded research across the curriculum by incorporating specialised sessions on research topics to enthuse students by showcasing staff achievement, and re-organised the LLM, based on topics associated with staff research interests. These changes have been accompanied by a full programme of research-oriented events, including workshops, visiting lectures and conferences which have generated broad intellectual engagement in and around the Unit.

Staff development is characterised by a structured and inclusive approach which enhances individual and collective research capacities and supports all colleagues' development, in line with the Concordat to Support the Career Development of Researchers. Staff agree an annual research plan including targeted outputs and funding, and are offered development and/or support to meet identified needs. Extensive use is made of mentoring to enhance skills and evolve existing and new staff into a single cohesive unit. Junior researchers, following supervisory training, engage in doctoral supervision and acquire supervisory skills under guidance from experienced Directors of Studies. Further staff development opportunities are provided by the University's Research and Knowledge Transfer Office (RTKO), in the form of grant-writing workshops, doctoral supervision training, sessions on writing for publication, knowledge exchange, and generating impact beyond academia.

The success of our staff development measures is evident in the research profiles of staff at SL grade (notably Bernaz, Corkin, Dominguez-Redondo, Donald, Katsirea, and Keane) as well as the promotions of Howard and Wray to Reader. Creating an environment in which research, knowledge exchange and teaching flourish together, has helped retain staff entered in RAE2008 and develop the profile of longstanding staff. For example Lewis' continuing research on whistleblowing has generated further significant impact (see impact case study) and the first-ever Head of Law at Middlesex, Barrett (1978-1983), is returned here and continues to contribute regularly to events and publishes authoritatively on health and safety in employment law.

Our staff development practices are fully supported by university-wide structures and procedures. The University has a well established and comprehensive Code of Practice for Research, enshrining the highest standards of research conduct and integrity. Its principles and practices are based on the Research Councils' Statement on Safeguarding Good Scientific Practice (2000) and the Concordat to Support Research Integrity (2012). An independent University Ethics Committee ensures that high standards of integrity are upheld through well established approval processes. Robust arrangements exist for ensuring equality of opportunity. An embedded *Equality and Diversity Strategy*, reviewed by Academic Board, states our commitment to proactively avoiding any form of unfair discrimination and ensures equality and diversity policies are in place. Along with the provision of opportunities to less experienced researchers, maternity and paternity leave, flexible working to accommodate family, health or other circumstances, and a commitment to reintegrate staff on their return to work, are all supported by clear policies. The University abolished compulsory age-related retirement ahead of legislation.

# ii. Research students

Attracting doctoral students and creating an enabling culture geared towards supporting them to acquire relevant skills and produce outstanding and publishable research, are key indicators of the vibrancy of our research environment. During the reporting period, the Unit's research strategy has led to a dramatic increase in doctoral student completions: 9 in all, achieved from a very low base in 2008. Alongside fee-paying students, the University has also invested in funded studentships, with 10 students in Law supported since 2008. Competition for such studentships has been fierce: in 2013 the University funded 30 new studentships, attracting 548 applications, of which 103 were in Law. Recently, the comprehensive doctoral support provided by the School has resulted in an 'outstanding' rating for a Marie Curie bid under the Mobility of Doctoral Students Scheme (2013) which provided a blueprint for doctoral student employability (with placements) that we intend to build on further.



Recent appointments of additional senior staff, the emerging reputations of less senior researchers, and our policy of pairing less experienced supervisors with colleagues who have extensive experience, is set to drive a further increase in doctoral student numbers to an intake target of 40 per year by 2019. Already there is a new dynamic in the student population of the School. Rising postgraduate numbers have contributed to an enriched overall research environment, and a reduced dependence on undergraduate intake has provided increased staff time for research supervision at levels unimaginable in 2007. Reflecting our success in attracting doctoral students, the School established its *Doctoral Institute* in 2012. Led by Schabas, the Institute has a large number of potential supervisors including colleagues from related disciplines. It now houses 60 doctoral students, with a 2013 intake of 28.

To maintain quality and build capacity, new supervisors undergo mandatory supervisory training organized by the RKTO, provided in conjunction with the University's other Schools. An extensive programme of training for research students is organised by the Institute, and supplemented by RKTO. These sessions strengthen doctoral students' wider skill-sets, enrich skills training with elements from high-quality social science research methods provision, and provide thesis writing and editing workshops. Topic-based short courses are also organised, and the Institute hosts visiting scholars, reading groups and sessions led by publishers, with twice-yearly research student conferences bringing together staff and student presentations. Generic skills development, such as writing for publication and preparing for relevant employment, is provided through various training programmes. Students also have access to training through the New London Graduate School, a partnership between Middlesex and four other Universities. Student progression is monitored by formal registration and an MPhil/PhD transfer procedure overseen by the RKTO. The transfer procedure involves independent reading of work-in-progress and a formal *viva voce* based on an overview of the thesis plus sample chapters. A University level Doctoral Degrees Board oversees all aspects of doctoral provision.

As part of our commitment to the employability of completing doctoral students, students have been encouraged to apply for paid teaching positions in the Law Department. Following the completion of appropriate training, successful applicants have conducted first-year seminars on core modules since 2008, allowing them the opportunity to experience academic roles in a supported environment. The Law Department also runs a distinctive 'Inaugural Doctoral Lecture' series, analogous to professorial inaugurals, given on completion of students' PhDs, to showcase their achievements to a wider audience. The lectures also act to reinforce cohort identity, share know-how, motivate continuing students, minimise researcher isolation, and identify the contribution to knowledge made by emerging researchers. From 2013-14, the University will also be organising a University-wide annual doctoral degrees conference, enabling students from different disciplines to present their work and learn from each other. These and our other activities ensure that research students are encouraged towards reaching the highest standards of research excellence.

# d. Income, infrastructure and facilities

#### Income

From a modest beginning in 2008, we are proud of our success in winning competitive research funding across this REF period. As indicated, research income during this period grew to £472,000 (£63,843 reported in RAE 2008). This dramatic improvement further demonstrates our ambition to promote research and research impact. Since 2008 we have improved the amount of competitive funding and obtained this from more diverse sources, including RCUK, government departments, charitable foundations and other funders. Key awards include: (a) Foreign and Commonwealth Office (FCO) Grant for Human Rights Defenders, 2009; (b) Banco Santander funded project on Indigenous Peoples, 2009; (c) the ADAPT project, in conjunction with Bergamo, on Vulnerable Workers, 2010; (d) individual British Academy Grants (Gilbert, Howard, Loumansky, Miles); (e) Nuffield Grant on the Immigrant Family, 2010; (f) AHRC Major Grant on European Union Law, 2010; (g) ESRC Seminar Series Grant, 'Beyond Labour Regulation', 2010; (h) Fundamental Rights Agency funded project, 2011; (i) DELPHE funded project on Iraq, 2011; (j) Business and Human



Rights funded research on Guidance for Small Scale Business, 2011; (k) award from the Sigrid Rausing Trust; and (l) Thomas Paine Initiative, 2013.

Our commitment to impact on policy and the practice of law is reflected in the nature of these funding sources, most of which are governmental and public policy-related. This commitment is also reflected in the established success of EHRAC, which is self-funded through grants and contracts from bodies concerned to promote legal practice-related impact. While we regard our track-record of winning support from funders of policy-oriented research (including charitable foundations) as a major strength of our approach, in the next REF cycle we plan to widen further our funding streams. This will include working towards a substantial increase in funding from RCUK and EU sources, for both legal and collaborative research, building on the wider School's substantial track record in obtaining such funding. One major driver for the creation of a distinct School of Law within the University, encompassing social sciences, was to increase research collaboration with criminologists and social policy analysts, and this has already resulted in a major new 800k Euro grant on migration.

The process of securing funding is supported by the research leaders in the School. The RKTO ensures all staff are made aware of funding opportunities, assists in the application process, and provides high quality post-award and knowledge exchange support. Project teams made up of senior and junior researchers provide opportunities for less experienced researchers to participate in funded research projects and learn the skills necessary to become principal investigators. All our funding applications are internally reviewed and must be discussed with senior colleagues before submission. This provides an important quality control process. Proposals also undergo ethical scrutiny.

# Infrastructures and Facilities

The University has invested over £200 million in developing the Hendon campus as its single site, starting in the period of RAE2008 and continuing throughout the REF period. This makes the campus one of London's largest and most impressive HE facilities, providing an environment highly conducive to research and teaching. The improved University facilities and infrastructure have been a key factor in increasing our ability to appoint outstanding academics, attract doctoral students and enhance our performance in research funding. With the University's commitment to research, central services are being further strengthened to provide outstanding support to research and knowledge exchange.

The University Campus includes the state-of-the-art Sheppard Library, which provides access to 40,000 journals, a considerable expansion since 2008 reflecting increased University investment. The University also has an e-repository (<a href="http://eprints.mdx.ac.uk/">http://eprints.mdx.ac.uk/</a>) of over 9000 items, for our published outputs, among the first digital repositories established in the country. The well resourced Library supports acquisition of and access to research materials and central computing support services supply software and other computing infrastructure. These central-and-local arrangements stand in marked contrast to previous resources and stand us in good stead for the future. For example the library has already substantially enhanced its electronic access to journals and appropriate databases, particularly in Law. Seminar and conference facilities have improved as the Hendon campus has been extensively developed, to provide attractive venues for our growing programme of events. These facilities can accommodate large conferences with appropriate break-out rooms.

Equipment and technical support needs in legal research are modest, with the exception of library and online resources. All researchers at Middlesex have access to computers, workspaces, book holdings, an extensive list of law journals, a dedicated subject specialist librarian, and a gateway to subscriber electronic resources. Being within easy reach of central London, staff and research students have local access to national resources and an extensive programme of academic events arranged by the *Institute of Advanced Legal Studies*; they also enjoy reader rights at the *British Library*. Specialised research resources are further tailored, on an individual basis, through staff contacts with relevant London chambers, whose tenants (including Geoffrey Robertson QC, Stephen Kay QC, Sir Geoffrey Nice QC and Richard Hermer QC, among others) are supporters of,



and occasional visiting speakers at, the Law Department.

Major investment in research infrastructure has also included the opening of a new University Research and Knowledge Transfer Office (RKTO) in 2008. The RKTO provides a 'one-stop shop' that supplies a valuable resource for research active staff in relation to research funding, managing research projects, knowledge exchange activities, legal and Intellectual Property Rights issues and doctoral student support. The Director of Knowledge Transfer, based in the RKTO, also carries the brief for impact.

# e. Collaboration and contribution to the discipline or research base

In order to engage as effectively as possible with the local as well as international concerns of users, the Unit has built up a range of contacts within academia and with other actors including international public bodies, professional bodies (such as Bar Associations and Law Societies), government departments, national and regional legal organisations, special interest groups, and NGOs. This extensive network of academic and non-academic collaborators, research clients, and eminent bodies and individuals has become one of the Unit's major assets and helps it play a part in sustaining research and related professional activities in the field more widely.

The Unit's contribution to the research base of the discipline is maintained through extensive work undertaken as PhD external examiners in Britain and abroad (over 20 appointments as external PhD examiners), as well as by taking on the role of project and book proposal reviewers and academic assessors and consultants. Editorially, the research base is added to, often in collaboration with colleagues from other institutions and disciplines, by Castellino's lead authorship of the Oxford University Press book series on Minority Rights, Schabas's editorship of *Criminal Law Forum*, Wray's editorship of the *Journal of Immigration Asylum and Nationality Law*; and numerous colleagues' membership of other editorial boards. Schabas engages in extensive advisory roles to governments, NGOs, and think tanks around the world; two members of staff act as SLS subject convenors and representatives (Kent EU Law, Durant, Board); two serve on the Joint Academic Stage Board (Barton-Hansen, Kent); and a series of professional-engagement events involving London-based legal practitioners has been facilitated by Scott-Hunt in collaboration with the Middlesex (county) Law Society (the largest such society in the UK) during her period in office as President (2011-2013).

Extensive collaboration takes place with other institutions and across disciplines, both nationally and internationally. Most members of staff in the Unit have engaged in collaborative research projects with colleagues at other academic institutions, including Oxford (Durant, Oxford English Dictionary key word project), Cambridge (Cullen, codification of international humanitarian law), Nottingham (Leach, application of human rights law in regional jurisdictions), Bristol (Corkin on BEREC), as well as with academics at universities in Argentina, Australia, Austria, Canada, Colombia, Chile, Finland, France, Germany, Ghana, Hungary, India, Iraq, Iran, Ireland, Italy, Japan, Mexico, New Zealand, Norway, Peru, South Africa, Spain, Turkey, Uganda and USA. Within Middlesex, research concerned with health, safety and conditions in the workplace has been a topic of inter-disciplinary collaboration between members of the Unit and Business School colleagues. We have played a prominent role in the 'GenderRace' project funded by the European Union under FPVII, providing legal underpinning to social policy investigations. Recent collaborative work on migration (Wray, with Kofman, submitted as a case study in UoA 22) has facilitated legal challenge to restrictions on non-EEA Family Migration. We also collaborate with a number of law chambers in London and lawyers associations in other countries (India, Iraq, former Russian states); and NGOs nationally and internationally.

Beyond higher education, frequent and sustained contributions have been made at a senior level to the work of governmental and inter-governmental organisations, including the Office of the United Nations Secretary-General (Schabas, Castellino), the United Nations High Commissioner for Human Rights (Schabas, Castellino, Dominguez-Redondo), the European Union (Corkin, Lewis), the European Court of Human Rights (Leach, Schabas), the Council of Europe (Schabas, Leach, Lewis), the Organisation for Security & Cooperation Europe (Schabas, Bernaz), the Inter-



American Commission on Human Rights (Dominguez-Redondo), the UK's higher courts (Wray, Keane), and Equality Commissions (Howard, Keane, Sargeant). Staff have also played advisory roles on specific research projects and delivered training workshops and visiting lectures for organisations including the British Council, DFID, the Foreign & Commonwealth Office, National Audit Office, Age Concern UK, Media Legal Defence Initiative (UK), ADAPT (Italy), Human Rights Law Network (India), Instituto de Defensa Legal (Peru), International Whistleblowing Research Network (Lewis, as founder), Public Concern at Work, Equal Rights Trust, Irish Human Rights Commission, Irish Traveller Movement, the Tom Lantos Institute (Hungary), EURAC (Italy), and Mafiwasta (UAE) among others.

On campus and in the London area, the Unit puts on frequent academic and wider intellectual events. The Unit's Annual Conference, for example, on a changing theme each year, has been running since September 2008, attracting high-calibre speakers and participants. This conference series has publicised Middlesex as a base for research in areas including whistleblowing research (Lewis, three international conferences), immigration (Wray), media (Katsirea, Durant), and discrimination law (Howard), with outputs from the conferences forming influential academic contributions beyond those submitted in this exercise. A Law Debates Series, running since 2011-12, has been held in the Hendon Council Chamber, entitled *Born Under One Law*. This series provides a scholarly and public opportunity to engage with pressing questions and has included sessions assessing the Arab Spring, the role of religion in the public sphere, family migration, foxhunting, freedom of speech, and austerity. Sessions in the series were well attended by the academic and user communities, including the general public, and displayed the Unit's research achievements and work-in-progress in dialogue with leading speakers including, for example, Shami Chakrabarti.

The Unit has also hosted events in conjunction with organisations such as the *South Asia Forum*, the *Migration and Law Network*, *Minority Rights Group International*, the *Dalit Solidarity Network*, *London Borough of Enfield*, *Global Tamil Forum*, *Campaign for Change in Bahrain*, as well as a range of other social actors. Each public meeting of this kind debates legal and political issues informed by up-to-date specialist research in an intellectual environment in which staff, postgraduate students, members of a wide range of public bodies, and general members of the public engage in analysis and dialogue with panellists. The first of a series of University-level interdisciplinary conferences, exploring the theme of Fairness, had significant involvement from members of the Unit (Castellino, Schabas, Durant), alongside public intellectuals, politicians and campaigners including Will Hutton, John Redwood, Bianca Jagger, and others. Increasingly, events organised by the Unit are video recorded, with plans for webcasting and the development of related publicly-available online material as a window into research outputs in law, criminology and related areas. The University's digital repository (at

http://eprints.mdx.ac.uk/view/divisions/law=5Fschool.html) gives access to law outputs with staff profiles available on the University website.