

<p><b>Institution: UNIVERSITY OF BIRMINGHAM</b></p> <p><b>Unit of Assessment: D32 Philosophy</b></p> <p><b>a. Overview</b></p> <p>The Department of Philosophy forms part of the School of Philosophy, Theology and Religion, in the College of Arts and Law. It is committed to delivering world-class research, to employing world-leading staff at all levels of seniority, to nurturing and retaining outstanding staff, and to producing excellent students who will contribute to the philosophy community. The Department is currently in a period of complete transformation, benefiting from substantial investment by the University. In 2006 it had fallen to only 4 permanent staff; by 2011 it had recovered to 9; now it is seeing unprecedented expansion which has gained international attention. Current numbers are 16 full time-permanent staff and 5 distinguished research professors (DRPs). Within the next year 2 further DRPs and 1 FT permanent lecturer will take up posts and another FT permanent staff member will be recruited. Our aim is to build critical mass so as to attain world-class excellence in the areas of Epistemology and Philosophy of Mind, Philosophy of Language, Philosophy of Mathematics and Metaphysics. These areas of excellence will complement the current areas of excellence in the Department, most obviously applied ethics and philosophy of religion, where we have established reputations and unique expertise, notably in the Centre for the Study of Global Ethics, the Philosophy of Health and Happiness research cluster, and in the John Hick Centre for Philosophy of Religion.</p> <p><b>b. Research strategy</b></p> <p>The upward trajectory of the department from 2006 to its current transformed state is obviously unusual. Statistical information should be read in the light of the very different status of the Department at the beginning of the REF-cycle and the end. These changes also mean that the research strategy set out in 2008 has itself morphed into a more ambitious plan which takes the Department in new directions. In 2008 the Department identified three key areas of research – <i>Metaphysics and Epistemology, Philosophy of Language and Mind, Ethics, Ethical Theory and Global Ethics</i>. These areas remain core strengths in the Department, now developed, reframed and expanded. In 2008 six strategic objectives were identified. All of them have now been met, as follows (with further detail in sections (c) – (e) below):</p> <ol style="list-style-type: none"> <li>1. “Further consolidation of existing strengths in <i>Philosophy of Language and Mind Metaphysics and Epistemology</i>”. These strengths were consolidated in the early part of the cycle. Since then they have been dramatically enhanced through many significant new appointments.</li> <li>2. “Further consolidation of existing strengths in <i>Ethics, Ethical Theory and Global Ethics</i>”. Global Ethics in Birmingham has become an area of world-class excellence. This is shown by large-scale recruitment of PhD students and their placement in academic jobs, increase in grant income, post-doc recruitment, and measures of esteem for staff in these areas.</li> <li>3. “The development of large-scale interdisciplinary-grants”. Grant income has increased markedly, and grant application has become a normal expectation for staff in all areas of the Department, a clear improvement on the objectives set out in the RAE.</li> <li>4. “Increasing the Department’s research capacity by increasing both its size and the amount of time existing staff have to pursue research”. This has been met as the Department has more than doubled in size and continues to grow. All staff in post have had research leave during the cycle and a number of staff have had extra leave and/or teaching buy-outs funded either internally or externally (Beebee, Bortolotti, Nagasawa, Sorell and Widdows).</li> <li>5. “Building on recent successes in winning increased levels of external funding”. This objective has been clearly met, as funding increased during the period (see below).</li> <li>6. “Significantly increasing the numbers of high-quality PGR students”. Year on year PGR student numbers have increased with significant numbers winning funding.</li> </ol> <p>Taken together we have made significant advancements including:</p> <ul style="list-style-type: none"> <li>• Expanding staff from 9 full time staff to 21 (12 full time staff, 4 Birmingham Fellows and 5 DRPs), with further staff to follow in the 2013-2014, namely, two more DRPs (Stephen Neale and Alison Jaggar), one new lecturer (Scott Wisor) and one post yet to be filled.</li> <li>• Increasing numbers of Post-Docs (4 competitively awarded Birmingham Fellows)</li> <li>• Increasing number of PhD students</li> <li>• Increasing focus on production of significant outputs (books placed with top publishers and articles in top journals)</li> <li>• Sustained winning of external research income (approx. £230,000 annually)</li> </ul>
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## Environment template (REF5)

- Increase of multidisciplinary networks and collaborations
- Increase of research collaboration with external stakeholders (shown by number of public lectures/keynotes given to non-philosophy and non-academic audiences)
- Increased contribution to the discipline (evidenced by invitations to do keynotes; participation on editorial boards and academic associations; editorial responsibilities; and as a destination of choice for PhD students).

The expansion of the Department, particularly in 2011-2013, has allowed us to rethink our future strategy, to develop new research aims and goals, and to restructure accordingly. We were successful in our aims with regard to excellence in ethics – and particularly global ethics – and we have maintained our reputation in core areas such as Metaphysics and Philosophy of Mind, particularly thanks to the reputations of Beebee and Millar. However, the current expansion of the Department has given us the opportunity to develop a far more ambitious strategy. In the present phase of the restructuring our aim has been to complement existing strengths within the Department by developing a critical mass in core areas of philosophy, and so to become a fully-mature department with staff working across the breadth of philosophy in interconnected ways. Our goal is to become a centre of excellence for research across the spectrum of philosophical subject areas, but in particular to excel in four key areas:

- *Epistemology and Philosophy of Mind* – Boghossian, Bortolotti, Nagasawa, Seigel, Spener and Sturgeon
- *Philosophy of Language and Philosophy of Mathematics* – Byrne, Clarke-Doanne, Field, Jones, Silk, Rumfitt and Wilson
- *Metaphysics* – Clarke-Doane, Effingham, Fine, Jones, Sturgeon and Wilson
- *Ethics* (esp. global ethics and philosophy of religion and ethics) – Boghossian, Law, Nagasawa, Silk, Walker, Wedgwood, Widdows and Williams

Taken together our aim is to continue the upward trajectory of Birmingham's research environment at all levels. To this end we are:

- Undertaking a root and branch revision of our undergraduate provision
- Investing in PGT (in 2013 and 2014 we are offering eight additional scholarships)
- Improving recruitment of new PhDs as well as the experience of current PhDs
- Increasing post-doctoral recruitment
- Retaining junior staff by facilitating research and mentoring to promotion
- Strategically appointing new staff to enhance research areas
- Extending and expanding the DRP appointments

Milestones by which we will measure our success over the next five years:

- Appointing additional staff (DRPs Neale and Jaggar, lecturer Wisor and a further FT post)
- Retaining current staff, particularly Birmingham Fellows
- Attracting further Post-Doctoral Staff
- International success at recruiting PhD students
- Production of multiple discipline-shaping research outputs
- Increased success in grant capture resulting in outstanding publications and impact
- Increase of collaborative work, including co-publications, collaborative projects, research networks and collaborative teaching
- Increase of research collaboration with external stakeholders
- Increased esteem and recognition by peers

The growth and transformation of the Department is a result, at all levels, of significant investment and strategic support by the institution. The positive effect this has had on our research environment cannot be overestimated. As a result, the Department is optimistic, forward-looking and ambitious, and enjoys the full support of the University and College. The vision of the Department thus embraces, and respects, a very wide range of areas in philosophy and provides a superb environment for staff and students, centred on the production of excellent research.

### c. People, including:

#### i. Staffing strategy and staff development

Currently the Philosophy Department has 21 staff:

- Five DRPs (Boghossian (NYU), Field (NYU), Fine (NYU), Siegel (Harvard) and Wedgwood (USC))
- Five Full Professors (Bortolotti, Nagasawa, Rumfitt, Sturgeon and Widdows)

## Environment template (REF5)

- Two Senior Lecturers (Law and Effingham)
- Five Lecturers (Byrne, Silk, Spener, Suikkanen and Walker)
- Four Birmingham Fellows (Clarke-Doane, Jones, Williams and Wilson)

In addition to these permanent staff, during the REF period we have employed David Hunter (1.9.11 to 30.6.13), Matthew Tugby (1.9.11 to 30.6.13) and Ben Smart (13.9.12 to 30.6.14) as teaching fellows to ensure significant amounts of research time for all staff. All of these have now achieved further employment, in Flinders, Durham and Johannesburg respectively. The departure of some staff coupled with significant additional investment has allowed strategic appointments, not only building strength in core areas but taking advantage of opportunities to complement and reinforce existing expertise. Thus we maximise our capacity as research individuals and simultaneously as a coherent academic unit. The result is twofold: a department of research strength which far outstrips the combination of strengths of its members; and a departmental research mass sufficient to create *sustainable* areas of excellence. All of this happens, of course, because of the quality of our current staff. The DRPs, world leaders in their subjects, are actively present for significant parts of the year, and engage in co-supervision of our research students, thus not only enhancing the research environment of Birmingham, but actually enriching the UK philosophy scene as a whole. Further, each of our full-time professors is a recognised leader in their field: Bortolotti in Philosophy of Psychology, Nagasawa in Philosophy of Religion, Rumfitt in Philosophy of Language/Mathematics, Sturgeon in Epistemology/Mind and Widdows in Applied Ethics (evidence of which is documented in (e)). Other staff appointed in the period – Effingham (2008), Silk (2013), Spener (2012), Suikkanen (2010) – have added very significantly to the capacity of the Department in core areas. Likewise, our four Birmingham Fellows are some of the truly outstanding philosophers of their generation. These elite appointments were made in open competition across the institution, and approximately 10% of the University-wide second set went to philosophers. This shows not only the quality of these particular scholars, but also the international recognition of the departmental transformation which attracted such scholars.

All staff are directly connected to the four key areas we aim to build (Epistemology and Philosophy of Mind, Philosophy of Language and Philosophy of Mathematics, Metaphysics and Ethics) and in each of these an articulated strategy to meet our developmental aims is in place; including events, collaborations, grant submissions and publications. Events planned 2013-2014 fall in the the IAS (see section d) Saving Humans theme (connected to Global Ethics), in the John Hick Centre and promote the work of our DRPs and new staff (<http://www.birmingham.ac.uk/schools/ptr/departments/philosophy/research/seminars/birmingham-workshops.aspx>)

**Staff development and progression strategy:**

As well as institutional strategies for development and progression, more details below, there are School and Department procedures too. For instance, all staff have an annual performance development review (PDR) which assesses their progress and sets objectives; and staff are assessed in successive years relative to these objectives. In addition the School has a research mentoring policy which uses both internal and external mentors (see (d)). Throughout we seek to support individuals and ensure they progress in their chosen career trajectory, and that they have the necessary support and training. All our procedures are devised to respect diversity as well as to ensure equality and inclusivity.

**Early career staff:**

Early career staff have a three year probation period. During this time they have greatly reduced teaching loads and personal mentors, in addition to standard research mentoring and annual PDRs. The aim is to ensure research continues to flourish as they become full time academics. Since Birmingham Fellows are elite early career staff they also receive start-up funding of £5000 and are appointed high on the salary scale (usually at point 41 on grade 8). The first 5 years of the fellowship are, in fact, devoted to research. There is no teaching in year 1 and a gradual introduction of teaching over the five-year period and there are no administrative duties throughout. After the five year fellowship period the fellows become normal three-legged permanent staff.

**Sabbatical regulations:**

All research active staff apply for research leave of one semester in seven. To date all staff in the department have received and taken sabbaticals. These have contributed to key outputs of Bortolotti, Nagasawa, Effingham and Widdows (as well as to Beebee and Miller, no longer members of the Department). Additional funding is available from the College to give staff extra

## Environment template (REF5)

time to work on research bids and/or publications (see (d)).

**Staff progression:**

The University has clear and transparent promotion criteria. The fact that Birmingham is successful in mentoring and supporting staff is shown by the number of staff who have been promoted during their time here. For instance, Bortolotti and Nagasawa joined the Department in 2005 and both were promoted to SL, Reader and Professor during the REF period. Likewise Widdows was promoted from SL to Professor and Effingham to SL. This ability to recognise, support and develop excellence is crucial to the Department's transformation in this REF cycle.

**Post doctoral researchers:**

The department has employed post-doctoral researchers on a number of funded projects. In this period two large EC-funded projects (Tiss.EU and DETECTER) have funded 3 Post-Doctoral Fellows (see impact cases). Widdows' post-doc from Tiss.EU, Sean Cordell, now has a FT lectureship (and fellows from the previous period (on PropEur), Caroline Mullen and Dita Wickins-Drazilova have both gone on to successful academic postings). Widdows was mentor for Williams' successful application to the Leverhulme Early Career Fellowship scheme (before he became a Birmingham Fellow). This shows significant contribution to the academic philosophical community, a contribution which has been greatly enhanced by the Birmingham Fellowship initiative, and has transformed post-doctoral provision. The relatively large number of post-doctoral staff contributes considerably to the research environment for both staff and PG students.

**Equal Opportunities:**

We have given significant attention to the promotion of, and support for, equal opportunities. Both the School and the Department discussed a report by the British Philosophical Society for Women in Philosophy (WIP), co-authored by Beebee while she was at Birmingham; and we hosted a 'Women in Philosophy' (WIP) conference (2012). As recommended by the WIP report, the department seeks to ensure that staff are not allotted gendered admin roles, but have significant leadership roles. We continually seek to address the recognisably male culture of philosophy in terms of administrative roles, teaching commitments and academic norms and expectations.

**ii. Research students****Integration and preparation of research students:**

Research students are embedded into the research culture of the department. This is shown by the regular events they participate. For instance:

- Participation in the **department seminar series** (weekly). Speakers have come from Australia, Ireland, Italy, New Zealand, Sweden, US and UK; and all PG students are expected to attend. Seminars are followed by social activities which we ensure are accessible to students, for instance, by arranging transport and ensuring that restaurants are affordable etc. In this we aim to be quite deliberately inclusive and egalitarian.
- Most speakers at the department seminar also give '**pre-seminar talks**' aimed exclusively at PG students. Speakers discuss their research in general terms, and where appropriate they outline difficult material likely to aid in student understanding of the main seminar.
- **PG seminar series** (weekly). All students attend and present their work. Feedback is given by research students and members of staff.
- Every year the Department runs a **mock conference** in which PG students present a paper in a conference format, to prepare them for public speaking.
- Each year the Department runs many **workshops** and **conferences**, for example 'Women in Philosophy' (2012); 'Self-Knowledge' (2011); 'Philosophy and the Scientific Image' (2011); 'Irony' (2011); 'Free Will' (2011); 'Philosophy of Psychiatry' (2010); 'Philosophy of Religion' (2010); 'Pain' (2010); 'Philosophy of Darwin' (2009); 'Metaphysics of Physics' (2009); 'Science and Pseudo-Science' (2008). All of these involved PGR students either as speakers, commentator or organisers. With the expansion of the Department, and the planned events around the DRPs, such opportunities will further increase. Three events have been held in this cycle 2013: On fundamentality (Kit Fine, Louis de Rossett, Maya Eddon, and Fellows Jones and Wilson); Semantics and Pragmatics (Stephen Neale, Alex Silk and Deidre Wilson); Understanding and the Apriori (Paul Boghossian, Paulina Sliwa and Justin Clarke-Doane). Details of future workshops are available on our website. <http://www.birmingham.ac.uk/schools/ptr/departments/philosophy/research/seminars/birmingham-workshops.aspx>
- A number of **reading groups** and **peer-groups** are run in the department. Including on

## Environment template (REF5)

Philosophy of Language, Metaphysics, Feminist Philosophy and Applied Ethics.

- **Staff also publish with students.** For instance, Beebee, has written a paper, a chapter and co-edited a collection with Sabbarton-Leary, Bortolotti has written with and co-edited a Journal Special Issue with Andrew Wright, Nagasawa has written with Wagner and Widdows has published numerous chapters and journal articles with current and recently completed PhD students (with Bullock, Marway, West-Oram and Johnson) and has a forthcoming edited collection, *Women and Violence*, Routledge, with Marway.

**Recruitment of students:**

The recent significant growth of the Department is shown in our increased recruitment of PhD students, and in the winning of competitively awarded scholarships. Our low BGP allocation of scholarships results from our former very small size (as detailed above). But in line with recent growth our PhD intake has been rising. In the 2011-2012 session 22 PhD students were enrolled in the department and, at the time of writing, 13 offers have been accepted for 2013. We have had a number of AHRC studentships: Sabbarton-Leary (start date (s.d.) 2006), Surgener (s.d. 2007), and Bullock (s.d. 2008), all have successfully completed; and Thompson and West-Oram (s.d. 2010), Wager (s.d. 2011) and Woodhall (s.d. 2012) are likely to complete successfully. Other students have been awarded funding from University and College sources. Moreover, students are completing in a timely manner and attaining academic posts (Bullock, W. Johnson, Magoti, Majima and Surgener). Students have also made taken up opportunities, for instance West-Oram won the AHRC Library of Congress award (2010) and Marway won a U21 Scholarship to work with Natalie Stoljar (2012) at McGill. Crucially, Birmingham's highly successful BGP2 bid ('Midlands Three Cities consortium': ranked 2<sup>nd</sup> in the UK) worth £14.6million, will receive an additional 100% matched-funding from the College.

**Equal Opportunities:**

We have given significant attention to the promotion of and support for equal opportunities, and made an effort to counter the 'male' culture of philosophy (as identified, for instance, in the WIP report amongst other places). We seek to support female and BAEM students, and focus on student confidence in supervision and monitoring. We seek to ensure that seminars and debates are run in a collaborative and non-combative way. We attend to gender balance in yearly progression panels and in vivas and, in seminars and reading groups, we have given attention to inclusivity and gendered norms of philosophy (such as aggressive debate and argument).

**Monitoring and support:**

Students are monitored at each supervision and once a year a progress review meeting takes place between supervisor and research student. The outcome of this review is scrutinized by the School Head of PG Research, and, if appropriate, students are required to attend progress panels (meeting three senior staff). All research students attend at least one panel – usually at the end of year 1 – when a substantial piece of written work is reviewed (with an independent marker's report) as well as a thesis plan and supervision arrangements. This system was designed by Widdows in 2007. Since then it has been adopted by the University as best practice. Training is assessed annually with the 'development needs analysis' (DNA) – a process which is both compulsory and monitored – to ensure that skills are developed and built throughout the programme.

**Skills and future career:**

The Department benefits from support from the School, and from the College and University Graduate Schools (the latter being the 5th largest graduate school in the UK). Through these units students can access funding for peer-led development (e.g. PG conferences, online journals and seminar series) as well as career-development opportunities such as teaching and employability training. All PhD students are required to complete a series of training skills courses in their first year, focusing on core skills for doctoral research. Advice is also available on preparing for and performing well at interviews, on the particular challenges faced by women scholars, as well as on teaching experience, publications, networking, research grant capture and employability. In addition, PhD students gain experience as Teaching Assistants, for which they are fully trained. And we are improving technological support for PG students via development of distance learning, virtual learning and engagement with blogs and social media.

**d. Income, infrastructure and facilities**

We have secured:

- 4 RCUK awards
- 5 EU awards

- 5 charity awards (British Academy, JISC Executive, Wellcome Trust, Leverhulme Trust)

#### **School Support:**

Our approach to funding is simple: we expect all staff to routinely submit research grants. To this end grant funding is discussed in **School Professional Development** days, in annual **PDRs**, and as part of **research mentoring**. Our research mentoring process is well developed, with all staff being peer-mentored; and Widdows (Research Director), is an open mentor for all staff with regard to research development and career planning. She also monitors and assesses mentoring arrangements, reviews and provides comments for promotion applications and advises on grant applications.

#### **College Support:**

In the College research support is mainly located in the Research and Knowledge Transfer Office (R&KT). The office was restructured in 2010 and has 4.9 dedicated staff, who support all aspects of grant application and development and who provide post-award support. The R&KT team provide a dedicated senior research facilitator for philosophy (Freise). She alerts staff to appropriate opportunities (esp. AHRC, BA, Leverhulme) and works with individuals to improve their success. This practice has proved successful in supporting applications which enhance individual research agendas. For instance, in the last two years Birmingham has been the second most successful institution in attaining AHRC responsive mode grants. Since January 2008 70 applications have been submitted by members of the philosophy dept (including 12 where a member of the department was a PI on a large AHRC grant). And the restructuring of the R&KT office to provide individual support has led to success in both grant attainment and the production of excellent publications and impact. In addition, the College has provided £300k additional REF support between 2010-2012. College funding is also available for teaching buyouts to support grant-writing, publications, or research assistants. Further the College has appointed a dedicated CAL Business Engagement Officer to complement the work of the R&KT office.

#### **University Support:**

At University level there is funding for many different areas of research. The Research and Innovation Service support European research grants, for instance, and the University has a European Office in Brussels to support collaboration. There are also dedicated funds for travel to India, Brazil, China and North America, as well as general research funding made available by the IAS. There are central services to help plan and develop research, run by Birmingham Units; People Organisation and Development (POD) and Centre for Learning and Academic Advancement (CLAD). Training is available at all levels, from early-career staff to leadership training programmes. Courses include “the impactful researcher”, “the effective researcher”, “grant writing” and “developing as a research team leader”. Other central services support research directly and research-networking, such as the **International Office** (which facilitates international connections) and the Institute for Advanced Studies (IAS). The IAS supports everything from workshop funding, to collaboration funding to visiting fellows. It has two inaugural themes, one of which, ‘Saving Humans’, is co-led by Widdows. This greatly enhances the scope for further resources and collaboration and brings funding, visitors and events into the Department as well as supporting new initiatives and networks. **Library Services**, are also provided centrally, with the University’s library being one of the largest academic libraries in the country. In total it incorporates 2.7 million items, over 50,000 scholarly journals (electronic and print), and access to 275,000 e-books. And Library Services provide formal training to ensure that all these resources are used well, that researchers raise their research profiles, and disseminate their research effectively.

#### **e. Collaboration or contribution to the discipline or research base**

Departmental staff collaborate with a wide range of stakeholders, institutions, organisations and individuals. Such collaborations have contributed significantly to the research base of the discipline (see Impact Template for additional collaborations beyond academia).

#### **Collaborative networks:**

All staff are involved in a number of **collaborative networks**, which involve collaboration on workshops, presentations and publications. Indicative of these are **Bortolotti’s** links with psychiatrists as a group, or her long-established writing collaboration with Matthew Broome (Oxford); **Nagasawa’s** multiple collaborative networks on Philosophy of Religion (which have won grants, organised workshops and co-authored publications in this area); **Rumfitt’s** membership of Petaf (Perspectival Thoughts and Facts) network (EU-funded 2010-13) an CeLL (the Centre for

## Environment template (REF5)

Logic and Language) at the Institute of Philosophy, University of London; **Widdows'** multiple collaborative networks in global ethics and health, for which she won significant funding, and which in turn established several pan-European networks, spawning numerous workshops and significant numbers of co-authored articles in the REF-period. The DRPs, bring in their own highly-prized global networks. For instance, **Boghossian's**, project on Nature of Taste (London) and on Music, Mind and Culture (Columbia and London), and **Siegel's** Network of Sensory Research, SSHRC (Toronto, MIT, Glasgow, London). And junior staff are active as well: **Jones** is building UK networks, **Spener** is putting in a network grant, **Wilson** has strong links with Monash (involving the organisation of events, building further networks and co-authorship) and he is building local networks as well (such as the Midlands Philosophy of Science network). In all of this work staff have been supported by the R&KT office, grants have been peer-reviewed by colleagues, and junior staff have been mentored.

**Collaboration and contribution** is demonstrated by the frequency with which staff are invited to speak at seminars, workshops or conferences. In fact, in the REF-cycle and Birmingham staff have given over 30 keynotes in over 10 countries (Belgium, France, Germany, Italy, Ireland, Poland, Singapore, Spain, Sweden, Switzerland, Tokyo, UK and US) in the REF cycle.

**Editorial contribution:**

Most of the department are editors of journals or book series, or on the editorial boards of journals. Such commitments include:

**Journal Editors:** **Nagasawa** Co-editor of *European Journal for Philosophy of Religion*; Philosophy of Religion Editor of *Philosophy Compass*; **Siegel** Associate-editor of *Episteme*, Associate editor of *Nous*, Philosophy of Mind editor of *Stanford Encyclopaedia of Philosophy*, Philosophy of Mind editor of *Thought*; **Sturgeon** Associate-editor of *Nous*; **Suikkanen**; Normative ethics editor of *Philpapers*; **Wedgwood** Value Theory editor of *Thought*; **Widdows** *Journal of Global Ethics*; **Wilson**: Quantum Mechanics and Modality editor of *Philpapers*

**Book series Editors:** **Nagasawa** *Frontiers in Philosophy of Religion*, Palgrave Macmillan (with E. Wielenberg); **Sturgeon**, *Lines of Thought*, OUP; **Widdows**, *Global Ethics* (with N. Dower), EUP.

**Editorial Boards:** **Boghossian** *Episteme*, *Imprint*; **Bortolotti** *Frontiers in Theoretical and Philosophical Psychology*, *Topoi* and *International Journal of Wellbeing*; **Field** *Logica Universalis*, *Review of Symbolic Logic*; **Fine** *Imprint*, *Journal of Applied Non-classical Logic*, *Journal of Philosophical Logic*, *Reports on Logic*, *Review of Symbolic Logic*, *Romanian Journal of Analytical Philosophy*, *Studia Logica*. **Nagasawa** *Religious Studies*; **Spener** *Thought: A Journal of Philosophy*; **Wedgwood** *Philosophical Perspectives*; **Widdows** *Globalizations*, *Health Care Analysis*, *Asian Bioethics Review*, *Episteme: International Journal of Science, Ethics & Transdisciplinarity* and *Global Journal of Health*; and **Williams** *Bioethics*

**Committee Memberships:**

Staff contribute to the discipline by committee membership, including: **Bortolotti** member of Mind Association's executive committee and of the British Society for the Philosophy of Science committee; **Nagasawa** treasurer of the British Society for Philosophy of Religion's executive committee; **Rumfitt** member of the executive committee of the Aristotelian Society; **Wedgwood** committee member of *Analysis* Trust; **Widdows** member of Human Rights Consortium (SAS, London).

**Reviewing and refereeing:** All members of the department regularly review for core journals and for key publishers, including, Acumen, CUP, EUP OUP, Routledge, Palgrave Macmillan and Princeton. In addition a number of staff are members of the AHRC College or reviewers (Nagasawa and Widdows). Other funding bodies that staff review for are ESRC (Widdows) John Templeton Foundation (Nagasawa), Leverhulme (Widdows) SSHRC (Social Sciences and Humanities Research Council of Canada (Nagasawa), Swedish RJ (Wedgwood) VUB (Flemish Government research funding) (Widdows) and Wellcome (Widdows)

**Fellowships and Awards:**

**Boghossian** Fellow of American Academy of Sciences and Appointed Member of Gordon Broun's Commission of Global Ethics and Citizenship; **Bortolotti** won American Philosophical Association Book Prize (2011); **Field** Fellow of American Academy of Arts and Sciences **Fine**, Fellow of American Academy of Arts and Sciences and Corresponding Fellow of the British Academy; **Williams** was awarded Leverhulme (2011-2014) and Visiting Fellowships at Rutgers and NYU (2012-2013).