

<p><b>Institution: University of Bath</b></p>
<p><b>Unit of Assessment: D27 Area Studies</b></p>
<p><b>a. Overview</b></p> <p>The D27 Area Studies Unit of Assessment at the University of Bath is an area of research excellence of global significance. The quality and global reach of our scholarship is evidenced through Unit members' Visiting Fellowships and professorships at institutions such as the Universities of Sydney (Lees, 2010), Florida (Galbreath, 2011), Madrid Complutense (del Moral Vargas, ongoing), Paris Diderot (Paris 7) (Szarka, 2012-13), Naples Federico II (Allum, 2013) and Lyon VII (Milner, 2013), through prizes for conference papers or published articles (Milner, Startin: Vincent Wright memorial prize for best paper in French politics at PSA, 2008/9; Milner: Highly Commended Emerald Literati Award 2012), and through placements (Kelle), keynote speeches (Bull, Galbraith, and Guha), and ongoing consultancy and comment for a variety of international audiences and end-users (Bull, Diamond, Galbreath, Lees). The Unit has its organisational core within the Department of Politics, Languages, and International Studies (PoLIS), in the Faculty of Humanities and Social Sciences.</p> <p>The Unit's research activities are structured around three Research Clusters:</p> <p><u>(1) Conflict, Security and International Order</u> (led by Hyde-Price, including Allum, Galbreath, Guha, Kelle, and Thayer): examines the whole of the conflict cycle, from the origins of violent conflict to the development of peaceful cooperation. The cluster takes a broad approach to contemporary security and embraces a variety of theoretical approaches and methodologies.</p> <p><u>(2) Governance, Citizenship, and Policy</u> (led by Blühdorn, including Cutts, Lees, Milner, Mondon, Startin, White, and Szarka): examines the interface between the state and the citizen, including the notion of 'politics beyond the mainstream', as well as emphasising how political systems around the world, and the international community, approach the governance and ethical issues associated with key policy areas such as environmental and sustainability policy; economic policy, and migration and minority policy.</p> <p><u>(3) Memory, History, and Identity</u> (led by Goodbody, including Bull, Clarke, Diamond, del Moral Vargas, Rechtién, and von Oppen): is focused on critical analysis of practices of commemoration, reparation and reconciliation after conflict and dictatorship; cultural diplomacy; discourses of local/national/transnational identity, and of gender and ethnic identity; and comparison of narratives of social and environmental change around the world.</p> <p>The three Clusters' missions map out a set of strategic research priorities designed to cultivate a distinct form of Area Studies research at Bath, combining 'deep' area expertise, informed by the substantial pool of cultural and linguistic expertise to be found amongst Unit members, with the use of 'broad' methodological tools, particularly drawn from the Social Sciences. We cover key geo-political areas such as Europe (including France, Germany, Italy, Russia, Spain, the Western Balkans, and the UK), Latin America (including Argentina, Brazil, and Paraguay), and Asia-Pacific (including Afghanistan, Australia, China, Pakistan, and New Zealand) and engage important cultural, political, and socio-economic issues (see for instance Blühdorn's exploration of trends in citizenship and political engagement; Mondon, Moon, Startin <i>et al</i> on 'politics beyond the mainstream', Bull's and Diamond's work on the legacy of the Second World War in France, Galbreath on the future of defence and domestic security, and Milner's work on fatherhood).</p> <p><b>b. Research strategy</b></p> <p>Since 2008 the Unit has developed its research governance and infrastructure so that we:</p> <p><u>(1) Build upon our distinctive approach to Area Studies research at Bath</u>, combining 'deep' area expertise with the use of 'broad' social scientific methodological tools, and involving a strategic shift in our research profile towards politics and international relations.</p>

(2) Enhance our focus on Research Impact and improving the ways of measuring the Impact that our research achieves through the development of an ideal-typical Impact 'toolkit', informed by the experience of scholars most engaged with Impact. The toolkit includes building in early engagement with stakeholders and potential end-users; greater use of end-user seminars; the development of social network strategies; and building dedicated funding streams for achieving and measuring Impact into research proposals.

(3) Intensify the internationalisation of our research, through University initiatives, greater engagement with partner institutions such as São Paulo University (Brazil), Zhejiang University (China), and Yonsei University (South Korea), as well as expanding membership of international academic networks, such as *inter alia* the Danish Network for Cultural Memory Studies (Bull), the Transatlantic Environmental Humanities Research Network (Goodbody), the Université Libre de Bruxelles network on trade unionism (Milner), and the international research project on 'Social Democratic Parties and Trade Unions', convened by Tim Bale (Queen Mary, University of London) and Elin Haugsgjerd Allern (Universitetet i Oslo) (Lees).

In order to achieve our plans and aspirations we have:

(1) Strongly signalled the strategic shift towards politics and international relations by renaming the organisational core of the Unit. In 2010 the Department of European Studies and Modern Languages became PoLIS following a successful University review.

(2) Embedded our new research orientation in the three Research Clusters of 'Conflict Security and International Order'; 'Governance, Citizenship, and Policy'; and 'Memory, History, and Identity'. These Clusters are broad hubs around which more specific and collaborative research agendas are incentivised to emerge. Unit members are encouraged to participate in more than one Cluster if they so wish. Senior members of the Unit (currently Hyde-Price, Blühdorn, and Goodbody) were appointed Cluster Heads. Cluster Heads take part in the approval for research, conference and KE funding and are allocated their own discretionary resources to stimulate research initiatives.

The Unit's Cluster strategy has been successful. The Conflict, Security, and International Order Cluster has developed active research groupings, focusing on defence force transformation and technological change (Galbreath, Guha and Hyde-Price); threats to national and regional security (Allum, Kelle); and the politics of East Asia (Galbreath, Thayer, Thomas). The Governance, Citizenship, and Policy Cluster has developed vibrant groupings working on Euroscepticism, extremism, and 'politics beyond the mainstream' (Bull, Cutts, Lees, Milner, Mondon, Moon, Startin); political parties, party politics and elections (Blühdorn, Cutts, Lees, Szarka); citizenship and political engagement (Blühdorn, Milner); and democracy and democratization (Blühdorn, Lambert). Groupings in the Memory, History, and Identity Cluster examine the politics of memory (Bull, Clarke, Diamond,); identity discourses and practices (Clarke, Giorgio, Rechten); and the framing of social and political issues in contemporary culture (Clarke, Goodbody). Our Clusters have won research grants from the ESRC, AHRC, Foreign and Commonwealth Office, and European Commission, and have fostered engagement with policy-makers in the United Kingdom, United States, Germany, Italy, The Vatican, India, the European Union and OSCE. In addition, conferences and workshops have brought together academics and key practitioners and stakeholders (the Council, Commission and European Parliament, FCO, the European Movement, the Irish Referendum campaign).

(3) Used the Research Committee in PoLIS as our key organisational vehicle for securing that our work has maximum Impact. Research Committee supports Unit members in developing the Impact toolkit through training in public engagement and knowledge transfer; careful peer review of grant applications including assessment of 'pathways to impact' statements and impact plans; and running a series of grant-writing and dedicated impact workshops, focusing in particular on early career researchers and postgraduate students. In addition, we appointed a KE Champion (Allum) to Research Committee. In 2013, the KE post was folded into the work of the Director of Research (Galbreath) in order to mainstream our KE activities within the broader research portfolio. Applications for generic research activities, such as conference funding, and more specialised KE

activities are subject to the same peer review processes in Research Committee. We expect that this will increase the frequency of KE applications as a proportion of overall funding applications.

(4) Worked with our Postgraduate students to integrate their research activities into the research culture of the Unit. The annual intake of postgraduate research students into the Unit has increased since 2008 and a total of 23 PhD awards and 3 MPhil awards were made in PoLIS in 2008-2012, with a further six students expected to complete by the end of 2013. PoLIS has moved away from a policy of partial bursaries to a targeted approach with fewer, better-funded scholarships and more intensive monitoring at all stages. In addition students are funded by a variety of sources including the Wellcome Trust, ESRC (via the DTC), and AHRC. Our increasingly substantial lively postgraduate research community is reflected in improved completion rates.

Students are encouraged to take part in Research Cluster events and also organize their own activities. For instance, they hosted the UACES student forum in March 2010 and convened a special conference on European identities in July 2010 (the latter with support from Roberts funds). Also in 2010, research students Marazopoulos and Edwards set up their own series of research activities under the rubric of The International Relations and European Politics Group (IREP) and with the financial and logistical support of the department. IREP is now convened by students Bowman and Heydarian Pashakhanlou and organizes a regular series of seminars with external speakers, including in 2012-13, for example, a lecture and masterclass with Professor Joseph Nye, a day conference on the financial crisis in Greece, a seminar by Professor Richard Little on 'Little empires, grand narratives and the expansion of international society', a discussion on the Italian legislative elections, and a workshop with undergraduate students on politics in the internet age. Postgraduate research students have also been active in organizing and speaking in the Open Café series of public talks launched by Mondon in 2012: talks are held in a local pub and topics in 2012-13 included Euroscepticism, fair trade, youth and anti-politics, and politics and religion.

(5) Used Departmental, Faculty, and wider University resources to support our internationalisation activities. The core aim of internationalisation activities at Bath is to increase international research collaboration, measured by the number of international co-writes of journal articles and research monographs, and instances of international staff and student mobility. To date we have used three means of achieving increases in these indicators of success. First, we encourage and fund individual staff to visit and engage with existing and potential research partners in *inter alia* Australia, Argentina, Brazil, China, Denmark, France, Germany, Korea, Spain, Turkey, and New Zealand. Second, as part of our academic program review, we have developed new Masters programmes in International Security and International Relations, based in PoLIS, operating alongside an Erasmus Mundus EU-Oceania Social Science International Partnership signed in 2010, which saw a series of bilateral exchanges in 2011-13 (staff: Giorgio, Parish; research students: Ferrero, Priest; post-doctoral researchers: Maestri, Nadalutti). Third, we encourage Unit members to help promote the University's new internationalisation strategy. For instance, in the academic year 2012-13, Lees visited the University of Sao Paulo (Brazil) and met colleagues at the Business School, Institute of International Relations, the Centre for the Study of Violence, and the Institute for Advanced Studies; and later visited Zhejiang University (China) and Yonsei University (South Korea) and gave presentations at the Departments of Political Science at Zhejiang and Yonsei as well as the Department of Social Work and Policy at Yonsei. Outcomes include the inclusion of Prof. Fabio Frazatti (Sao Paulo Business School) in a research bid (with Lees and Blühdorn) and the nomination of Prof. Sergio Adorno (Sao Paulo Centre for the Study of Violence) as a Global Chair at Bath, as well as a planned international conference/research project on Trustbuilding and Globalisation in 2014 led by Unit members (Lees, Clarke, Galbreath, Moon, and PhD student Chen) and Politics in Zhejiang, and research collaboration on regional integration in Europe and Asia between Unit members (Lees, Galbreath, Moon) and colleagues at Yonsei.

### **c. People, including:**

#### **i. Staffing strategy and staff development**

The Unit's staffing strategy is aligned with our research strategy. Our aim is to achieve a significant and sustainable increase in the amount of research within the Unit that can be described as internationally leading and with global significance; become a centre of excellence for the

development of post-graduates, post-doctoral researchers and/or ECRs; and consolidate Bath's international reputation for distinctive research in Area Studies. Our objective is that by 2020, we will provide clear evidence that the Unit has: (a) increased per capita annual research income by 100 per cent compared with a baseline year of 2011-12; (b) achieved a real diversification of research income to include significant income from non-public research funders; (c) at least 25 per cent of research projects within the Unit that involve international partners; (d) doubled the number of Postgraduate Research Students within the Unit compared with a baseline year of 2011-12; (e) 100 per cent of staff holding a supervisory portfolio of Research Students; and (f) at least 20 per cent of Unit staff that are post-doctoral researchers and/or ECRs.

The University adheres to the QAA Code of Practice for Research Degree Programs and the Concordat to Support the Career Development of Researchers. The procedures to support the Concordat include gap analyses by the Research Staff Working Group and a detailed Implementation Strategy. The University was one of only 15 universities to be awarded the 'HR excellence in research' badge from the European Commission for its work and acknowledging its alignment with the principles of the European Charter for Researchers and Code of Conduct for their Recruitment.

The Unit applies clear procedures for facilitating career progression and work-life balance, working to University guidelines on enhancing Equality and Diversity and encouraging postdoctoral and/or ECRs. The Unit has an Equality and Diversity officer (Rechtien) and supplies a delegate (Giorgio) to the University Equality and Diversity Network, in which knowledge about best practice is shared and from which it is reported back to the Unit. The Unit has made all relevant recruitment data available to the Equality and Diversity officer in order to ensure that our recruitment processes are open and transparent. The Unit also compiles and makes available an annual Equality and Diversity Report, designed to raise awareness of Equality and Diversity issues and highlight where changes have been made and where more changes are required. In liaison with the University, the Unit will also facilitate Equality analyses and Equality Impact Assessments where appropriate. As a result of these initiatives, the Unit has robust procedures in place to ensure that all Unit members are recruited on merit and enjoy a productive and supportive working environment, regardless of gender, sexual orientation, ethnic background, or seniority. Specific measures include:

(1) Recruiting and rewarding excellent researchers. Over the period 2008 to 2013, 10 new members have joined the Unit. Galbreath joined in 2010 as Senior Lecturer in International Relations, Lees took up a Chair in Politics in 2011, and we undertook two further waves of recruitment in 2012 and 2013, with appointments in British, French, Spanish, Afghan and Pakistani, and Asia-Pacific politics, as well as international relations (Allen, Aslam, Cutts, Del Moral Vargas, Mondon, Moon, Startin, Thayer). Four of these new recruits are ECRs. Two more appointments in international relations and international political economy (Garcia, and Lasas, also an ECR) will join the Unit in January 2014. In addition, a research-only 'University Prize Fellow' (Guha) – an ECR of considerable promise working in international security, whom we are training to become an academic leader of the future – was appointed in 2012. All appointments are made in the context of developing our distinctive approach to Area Studies: for instance, Aslam's work on the impact of drone strikes in Afghanistan and Pakistan is informed by strong cultural understandings of the communities involved and a good knowledge of Urdu and Punjabi.

A number of promotions were also made over the current cycle (Clarke, Gardini, Kelle and von Oppen to Senior Lecturer; Diamond to Reader; Galbreath to a personal Chair). In addition, there have been a number of merit awards given to Unit members who have made notable contributions to the Unit's operations. Unit members have two opportunities per year to apply to the University for promotion and one opportunity to apply or be nominated for a merit award. Applications to be promoted to a personal Chair can be made at any time throughout the academic year.

(2) Providing protected time to develop and undertake research. In keeping with University policy, teaching contact time for all Unit members is modest. The use of innovative teaching technologies (e.g. virtual learning environments) minimise the teaching-related administrative load. Unit members have access to a range of support staff, including a postgraduate administrator, technical

staff, and dedicated IT staff and website/public relations support. Newly appointed ECRs are included in a university-wide probationary system that provides monitoring and guidance. ECRs and probationary staff are automatically enrolled on the Bath Course in Enhancing Academic Practice delivered by Academic Staff Development; and research-related staff development workshops and training are available to all staff (e.g. how to supervise research students; how to write research grants). ECRs and probationary staff are given lower teaching loads and allocated minimal administrative duties. Mentoring of ECRs is an important element of research support within the University during the first three years after appointment and we nominate ECRs to take part in the Vice Chancellor's Research Day, an event that has taken place annually since 2010 to promote the research of ECRs and help them develop inter-disciplinary links (in 2013 Allen spoke on women's career paths in the UK Parliament). We monitor and adjust workloads on an annual basis in line with research commitments and successes. In addition, we are exploring how to create space in the workload model at short notice in order to carve out time for Unit members to undertake 'reactive' activities (e.g. responding quickly to high profile calls for proposals).

(3) Providing resources to enable staff at all levels to develop their research. Financial support and time is made available to all staff to allow them to attend conferences, undertake exchange visits, and to foster research collaborations. The Unit also disburses funds for KE activities. The University has a funded sabbatical scheme providing relief from all teaching and administrative duties for 6-12 months plus funding to the Department for replacement teaching costs. This is available to all academic staff after 3 years of employment. Since 2008, the Unit has been successful in ensuring a regular rate of 2 to 3 sabbaticals per year. Unit members who have taken sabbaticals in the period include Diamond (01/02/09-31/07/09): to prepare three articles to be submitted to international refereed journals on France's wartime experiences, to generate three research grant applications, and to give three invited papers abroad; Blühdorn (01/09/09-01/02/10): to prepare a number of articles to be submitted to international refereed journals, present papers at 8 conferences, and submit a grant application to the Leverhulme Trust; and Hyde-Price (01/02/11 -31/07/11): to prepare an article to be submitted to an international refereed journal, finish a number of chapters to be published in edited volumes, and submit a major ESRC grant proposal on the drivers of military reform. We have achieved a success rate of around 50 per cent for grant applications submitted during sabbaticals, which is significantly better than the average success rates for major funders such as the ESRC.

In addition, the Researcher Development Unit (RDU) provides training opportunities for research staff and doctoral students; and works closely with the Careers Advisory Service (which provides a dedicated careers advisor for researchers). The RDU supports ECRs and academic staff by providing development opportunities that enable them to get the most out of their research activities. The University has supported staff requests to return to work on a reduced contract with a reduced administrative load to enable research following a period of maternity leave.

(4) Monitoring research quality and integrity. Standards of research quality and integrity are maintained via compulsory internal peer-review of grants through a University-wide Peer Review College. In addition, prior to applying for funding, the Principal Investigator must complete a compulsory description of the ethical implications of the research. We have our own ethics officer (White) who reports directly to the University ethics committee. Research Committee monitors all research activities and peer reviews research proposals. The Director of Research convenes the Research Committee's meetings and organises the Unit's program of research training.

#### **ii. Research students**

Research students in the Unit are part of the Faculty of Humanities and Social Sciences Graduate School and the ESRC South-West Doctoral Training Centre (SWDTC). This overarching infrastructure provides the foundation for a vibrant research community in which research students are provided with research training at Masters and Doctoral level. Workshops and academic courses provided by leading academics across the SWDTC form the basis for generic research skills training as well as specific training in a variety of methodologies and analytical approaches. These sessions are supplemented by annual research presentations as well as informal presentations to research groups. The Graduate School manages recruitment, admissions,

**Environment template (REF5)**

subject-specific and generic skills training, research seminars and social activities in conjunction with Departmental Directors of Studies (PG research). Furthermore, research students are offered over 100 free University-wide training courses via 'PGSkills' (provided by the Research Development Unit). Student progress and research training is assessed annually by written report and by oral and written examination at confirmation of PhD status. All research students are provided with a high-quality physical working environment, including access to a computer linked to the university network and library resources. The Graduate Centre was created by the University to provide exclusive space for research students to work and socialise. The English Language Centre offers free English language training to international students. The Postgraduate Association (part of the Student's Union) organises an annual conference as well as a range of social programmes and other opportunities for research students. The University supports research student attendance at national and international academic conferences and other training opportunities via a Faculty fund. In 2012-13 the Faculty provided funds for Aggestam and Nasieniak to give a joint paper at the International Studies Association, San Francisco; and for Galbreath and Seidyusif to give a joint paper at the Pan-European Conference on International Relations, Warsaw.

Within the Unit, the PoLIS Director of Studies for Postgraduate Research takes a proactive approach to providing support and guidance to postgraduate research students, monitoring their progress at fortnightly meetings with the Faculty officer for Postgraduate Research and intervening where students are at risk of falling behind schedule. We also provide a bespoke programme of postgraduate research training ('PhD Pro'), coordinated by the PoLIS Director of Research.

**d. Income, infrastructure and facilities**

Research grant income has grown significantly since 2008. The previous RAE period 2001-2008 saw a 350 per cent increase in funding with £555,000 awarded over the period. The upward trend has continued in the period since 2008, in line with the department's strategic shift and staffing policy. A total of £1,284,323 was awarded in this REF cycle, representing a similar increase in percentage terms compared with 2001-8.

We continue to attract small and medium-sized grants from funding councils (British Academy, AHRC) but in this cycle our training program and success in the European Framework Programme 7 (Eatwell, Gardini, Hyde-Price) has increased the confidence of Unit members to win larger grants from the ESRC (Galbreath, Hyde-Price) and the Wellcome Trust (Kelle). A further feature that is in line with the objectives of our research strategy to 2020 is the diversification of funding sources with small and medium-sized grants secured from other sources (e.g. the Riksbanken Jubileumsfond (Kelle, Juncos)). The Unit also played a part in the University's success in obtaining funding for large-scale interdisciplinary collaborative programmes. For instance, Diamond received EPSRC strategic funds for her research (with Parish) on digital media as a commemorative tool and has contributed to the AHRC funded REACT Hub.

As part of our research strategy all Unit members are required to apply for research funding and our internal sabbaticals and peer-review processes are intended to increase the likelihood of success. In addition, the University's Research Development and Support Office (RDSO) provides integrated support and guidance for all staff (research, innovation and knowledge exchange). The RDSO operates both pre- and post-award services, including advice on grant preparation and submission procedures, project costing and financial management. The RDSO also provides specific research development training such as workshops on funding proposals. We encourage staff to request financial support from the University (via RDSO) at the time of making a grant application (e.g. to allocate a University PhD studentship and/or to purchase specialist equipment). Unit members are also encouraged to work with the University's Knowledge Transfer Forum, and to make good use of the University's Corporate Communications and Public Engagement Units.

**Infrastructure and facilities**

The University of Bath is a thriving, research-intensive institution, with a well-established research infrastructure. Library, computing and online services provide comprehensive coverage of academic publications and electronic resources. The University maintains a repository for publications from academic staff (OPUS), which also offers 'green' open access to ensure the

widest possible audience. Bath University Computing Services offer support to staff and research students, including training in specific computing packages and software as well as providing a repository for archiving data. All research staff and research students are provided with their own office space, with networked PCs.

The Faculty also provides its own infrastructure for research support and development. In addition to the Graduate School for postgraduate research students, there are two other relevant organisational features in the Faculty. The first is the Institute for Policy Research (IPR). The IPR supports inter-disciplinary research of high quality, scrutinising the evidence base for policy and practice, and enlarging the policy options under debate, so as to contribute to public understanding and the common good, and educate the policy makers of the future. The IPR's objectives are to develop marketing and communications to support and develop research; build interdisciplinary research capacity, so as to enable large-scale research bids of policy relevance; build public engagement; develop advanced education and training; and develop the University's International, regional and local relations. The IPR has seven priority research areas - Children and Young People; Poverty Work and Justice; Health and Wellbeing; Environment and Sustainability; Conflict and Security; Global Political Economy; Governance and Policy Design – all of which are broadly aligned with the Units' own strategic research priorities that are mapped out by the Research Clusters. The Institute's provision of targeted support through paid internal sabbaticals (Aggestam in 2012-13), organisation of research sandpits, and its innovative use of a dedicate 'research ambassador' mean that the IPR is an increasingly valuable part of the research infrastructure available to Unit members. The other is the Associate Dean (Research), who is active in working with our Director of Research to identify new research opportunities that have the potential for significant growth, organising research sandpits, and in leveraging internal peer review mechanisms so that new research initiatives are incentivised and promoted.

Through the Research Clusters, and in collaboration with both the IPR and the Associate Dean (Research), the Unit has been able to build greater levels of interdisciplinarity and collaboration into its research activities. Since 2011, Unit members have been active in faculty-organized research sandpits, particularly in the areas of conflict and security and environmental policy. For example, following a sandpit on conflict and security (with colleagues in Psychology and Social Policy), Galbreath and Hyde-Price received an EPSRC grant (£7500), which led to a workshop in Bath in December 2012 on 'Strategic Culture and the Transformation of European Security Identities', and provided support for primary research (interviews at defence ministries across Europe). This developmental process formed the basis of a successful application to the ESRC for a project (£209,084: PI Galbreath, CI Hyde-Price) on the drivers of military reform. In addition, Blühdorn, Goodbody and Lees attended a mini-sandpit on environmental policy in November 2012, which generated a project with PhD student Chen and a senior colleague from Economics, leading to an ESRC grant application in preparation ('Towards understanding how we model pure time preference and how this impacts upon environmental policy making': PI Lees, with CIs Blühdorn, Finus, Goodbody, and Chen as research associate) and to ongoing research collaboration.

#### **e. Collaboration or contribution to the discipline or research base**

The Unit has established itself as an area of research excellence of global significance. The quality and global reach of our research is projected through our internationalisation strategy. The Unit's strategy is aligned with that of the University, which has a number of preferred partners, both regionally through the GW4 partnership (with Bristol, Cardiff, and Exeter) and internationally through memoranda of understanding with the University of São Paulo (Brazil), Stellenbosch University (South Africa), Zhejiang University and Tsinghua University (China), Yonsei University (South Korea), and Ohio State (USA). Unit members' activities include:

(1) Collaborative arrangements, partnerships, networks and joint research projects. At the international level, the Unit has established a global network of academic collaborators to support excellent Area Studies research. For instance, Bull collaborates with the Danish Network for Cultural Memory Studies and was appointed guest research professor by the University of Aarhus in 2013 (for Feb-May 2014) at the initiative of this University's memory studies network; del Moral Vargas is a founder member of the Universidad Complutense Madrid Interdisciplinary Group

'Gender Relations in Contemporary World' and has participated in several international events organized by this group; Goodbody is a member of the Transatlantic Environmental Humanities Research Network, the Forschungsnetzwerk Sprache und Wissen (Heidelberg), and the DFG Network 'Ethik und Ästhetik in literarischen Repräsentationen ökologischer Transformationen' and has published edited volumes/ book chapters arising from collaborations with colleagues in Australia, Germany, Denmark and Turkey; Milner is member of an international network on global trade unionism set up in Brussels in 2012 (coordinated by the Université Libre de Bruxelles) and also collaborates with colleagues at the University of Lyon where she will be guest research professor in 2014; Lees is a member of an international research project on 'Social Democratic Parties and Trade Unions', convened by Tim Bale (Queen Mary, University of London) and Elin Haugsgjerd Allern (Universitetet i Oslo), and an international research network on the 'Presidentialisation' of Parties: Organisations, Rules, Leaders', convened by Gianluca Passarelli (Università La Sapienza – Roma); Startin is co-convenor of the UACES Collaborative Research Network on Euroscepticism; and White runs the Polish Migration Website, a highly-used bibliographic and networking resource for scholars and postgraduate students working on Polish migration, and also maintains an email network of about 110 academics with updates on the site. In addition, Unit members have hosted international visitors during their sabbaticals or as part of international research mobility networks. Academic visitors include Dr Guido Tintori (working with Bull, and now Marie Curie fellow at Leiden University); Dr Véra Dickman (Head of Department, Département Langues et Cultures, Télécom ParisTech, working with Parish) and Dr Annarita Criscitiello (University of Naples Federico II, working with Allum). It is our intention that these links will eventually lead to international co-writes and also project our distinct approach to Area Studies across international networks.

(2) Membership of Research Council or similar national and international committees, as well as national/international research strategy or review boards. At the international level, Unit members have been members of review panels for UK or international research councils and other award bodies including the AHRC (Bull.); ESRC (Hyde-Price; Lees); Belgian *Agence Nationale de la Recherche Scientifique* (Milner); Croatian Ministry of Science, Education and Sports (White); and carried out project reviews for the ESRC (Milner, White), Leverhulme (Milner, White), EU Framework Programme 7 and the USA National Science Foundation (White). Galbreath sits on the committee to advise the European Science Foundation about future funding. Unit members have also served on more specialist international committees. Diamond is member of the organizing committee set up to coordinate events in 2014 to commemorate the 70th anniversary of the Liberation of France in partnership with the Institut Français in London and the Imperial War Museum; Gardini was a member of the Bi-regional Steering Committee of the 1<sup>st</sup> EU-Latin American Summit in 2013; and Milner was a member of the scientific committee of the 2009 Journées Internationales de Sociologie du Travail.

(3) Leading positions in professional subject associations and learned societies. The occupation of leading positions in subject associations is a good proxy indicator of wider academic esteem. Unit members have held (usually elected) posts – including Chairs - on the executives of leading subject associations such as the British International Studies Association (Galbreath); UACES (Galbreath, Whitman); Modern Humanities Research Association (Gillespie); Standing Conference of Heads of European Studies/British Association for Contemporary European Studies (Milner); Association for the Study of Modern and Contemporary France (Mondon, Wharton); International Association for the Study of German Politics (Blühdorn, Lees); and the Association for the Study of Modern Italy (Bull:). Unit members have also convened specialist groups within leading national and international networks, such as the ISA, ECPR (Allum: Organized Crime), Political Studies Association (PSA) (Milner: Politics of Work and Welfare); and represented leading national associations at conferences held by related associations such as the New Zealand Political Studies Association (Lees, on behalf of the PSA) and the Francophone Political Science Association (Milner, on behalf of UACES).

(4) Editorial board positions. Since 2008, Unit members have held editorial roles for a wide range of international scholarly journals, including *Modern Italy* (Bull); *Italian Culture* (Giorgio); *Journal of Romance Studies* (Giorgio); *European Security* (Galbreath, Hyde-Price); *Democratization* (Hyde-

Price); *Europe-Asia Studies* (Galbreath); *East European Politics* (Galbreath); *Ecozon @ Journal of European Ecocriticism* (Goodbody); *Gender, Work and Organization* (Milner); *Global Crime* (Allum); *Journal of Common Market Studies* (Lees); *The Year's Work in Modern Language Studies* (MHRA) (Gillespie); *Modern and Contemporary France* (Wharton), and *Central and Eastern European Review* (White).

(5) Organisation of conferences and scholarly encounters. As Chair of the International Association for the Study of German Politics, Lees organised the 38<sup>th</sup> Annual Conference (21<sup>st</sup>-22<sup>nd</sup> May 2012) and the 39<sup>th</sup> Annual Conference (13<sup>th</sup>- 14<sup>th</sup> May 2013) of the Association, both held at the German Embassy, London. Lees co-organised and led the Association's delegation to the 2013 German Federal election (18<sup>th</sup>-23<sup>rd</sup> September 2013), for which he secured €25K in support from the DAAD. Lees also organised and led a faculty theme (multiple panels under the rubric of 'Policy Research') at the International Research Partnership Conference in Bath (11<sup>th</sup> -13<sup>th</sup> March 2013), including colleagues from Ohio State University and the University of Sao Paulo. In addition, a team from the Unit (Lees, Clarke, Galbreath, Moon, and PhD student Chen) is currently working with colleagues at Zhejiang University on a joint conference on 'Trustbuilding and Globalisation', to be held in mid-2014.

In addition, Unit members organized a number of conferences and workshops at the University of Bath, including most recently: 'Paths towards assimilating the violent past in Italy, Northern Ireland and Spain' (Bull and Anderson: Knowledge Transfer Champions workshop, 2012); 'Staring Toward the Pacific. Challenges and opportunities for Latin American Relations with Asia' (Gardini: Bath Latin American Network, 2012); 'Understanding the Marine Le Pen Effect' (Mondon, Startin: ASMCF/ PSA French Politics standing group, 2012); 'Shifting German and East European Landscapes' (Rechtien, 2012); 'Republican values in France' (Wharton: annual conference of the Association of Modern and Contemporary France, 2012); 'Contemporary media representations and self-representations of ethnic and national minorities' (White, 2012); 'Practical and ethical dilemmas facing researchers from Central and Eastern Europe based at UK universities and studying Central and Eastern Europe' (White: CEELBAS postgraduate workshop, 2012).

(6) Scholarly awards or fellowships. Since 2008, Unit members have held visiting fellow, lecturer or professor roles in the Universities of Sydney (Lees, 2010), Florida (Galbreath: Visiting Jean Monnet Fellow, 2011), Madrid Complutense (del Moral Vargas, ongoing), Paris Diderot (Paris 7) (Szarka, 2012-13), Naples Federico II (Allum, 2013-14) and Lyon VII (Milner, 2013-14). Unit members have also received prizes for conference papers or published articles (Milner, Startin: Vincent Wright memorial prize for best paper in French politics at PSA, 2008/9; Milner: Highly Commended Emerald Literati Award 2012). White won the 2013 Blazyca Prize awarded by BASEES (British Association for Slavonic and East European Studies) for the best book on Eastern Europe published in 2011 (for *Polish Families and Migration since EU Accession*).

(7) Invited keynotes, lectures and/or performances. Since 2008, Unit members have been invited participants in over 100 specialist academic workshops (some also involving research users), both in the UK and elsewhere in Europe and the US, and given keynote speeches at international conferences including Conflict in Memory: Interpersonal and Intergenerational Remembering of War, Conflict and Transition (Bull), Emerging Themes on and Challenges to Minority and Indigenous Rights (Galbreath), Intensive War: Without Beginning, Middle or End (Guha). In addition, Unit members have given papers and convened panels at over 150 international conferences since 2008, including in 2012-13 the European Consortium for Political Research (ECPR), Elections, Public Opinion and Parties (EPOP), European Conference on Electoral Research, International Studies Association (ISA), International Political Studies Association (IPSA), Pan-European Conference on International Relations, Political Studies Association, University Association of Contemporary European Studies (UACES), American Association of Italian Studies Annual Conferences, International Association for Media and History, and the Society for Latin American Studies.