

Institution:	University of Northumbria at Newcastle
Unit of Assessment:	22 – Social Work and Social Policy

a. Overview

The development of research in Social Work and Social Policy at Northumbria since RAE 2008 has been underpinned by a strategic focus on four broad but interrelated areas, emphasising the wide disciplinary base for research in this UoA at Northumbria. These encompass two areas of existing strength identified in RAE 2008 (*Public Policy, Social Inclusion and Social Justice*) and two highlighted as being of emerging promise in 2008 (*International Development and Criminology*). The upward trajectory of research within the UoA is exemplified by:

- the near trebling of staff submitted (rising from 11 in 2008 to 30.6 in REF 2014);
- more than doubling the number of PGR completions (from 10 in RAE 2008 to 24 in the REF period);
- a diversification of sources of research income, to include awards from RCUK, major charities, international organisations and contract research.

The distinctiveness of research in UoA 22 at Northumbria is illustrated by the extent and quality of inter- and multi-disciplinary research and by the impact on research users across public, private and voluntary sectors, including hard-to-reach groups.

b. Research strategy

Strategic Aims since 2008

Our aims for the 2008-2013 period were: 1) to expand and revitalise our academic staff base in two existing areas of strength in 2008: Social Inclusion and Social Justice, and Public Policy and in the emerging areas of International Development and Criminology; 2) to increase the quality and quantity of academic outputs; 3) to reorient our academic appointment procedures to prioritise high quality research activity; 4) to develop the international focus of research activity.

Achievement of Strategy 2008-2013

Our achievement of these aims has been underpinned by:

- Growth and revitalisation of staffing: since 2008 we have appointed 23 new staff, including 14 ECRs spread evenly across our four research areas. We have also invested in research leaders by appointing six Professors and three Readers. This includes external appointments to lead development in: Social Inclusion and Social Justice (Hardill joining as Professor from Nottingham Trent University); Public Policy (Ongaro joining from Bocconi University, Milan); Criminology (Williams joining from Durham University); and International Development (the internal promotion of Baillie Smith to a Professorship).
- Enhancing the quality and quantity of research publications: this is evidenced in this submission which has over 100 outputs, including seven monographs and a wide range of articles in leading journals in the field such as: The Journal of Social Policy; The British Journal of Social Work; The British Journal of Criminology; Political Studies; Public Administration; Local Government Studies; Urban Studies; Voluntas; Policing and Society; Disability and Society; Environment and Planning: A; Global Networks: Contemporary South Asia.
- Introducing a revised recruitment process in which the research achievements and activities of
 applicants are primary considerations in short-listing and which ensures the involvement of
 research leaders and early career researchers (ECRs) in the appointment process. We have
 widened our international profile, for example by using Skype screening interviews for overseas
 applications. Partly through this approach, we have appointed new staff from Germany,
 Canada, the Netherlands, Italy, and the USA who are included in this submission.
- In addition to investing in International Development as a core research area, we have also
 widened our international external engagements and collaborations, particularly in relation to
 our research links and collaborations across the EU, India, South East Asia, and North and
 South America. Such links are exemplified in the work of Ongaro; Taylor; Baillie Smith;
 Ashutosh; and Jenkins, and include high profile partnerships with VSO, CAFOD and a
 number of international universities.



Strategic Development of Research Clusters 2008-2013

Public Policy: Development in this area has been built around the work of Ongaro (who joined Northumbria as a Professor in 2011) and whose research focuses on the comparative analysis of public management reform, encompassing both national and supranational polities, and organisational and strategic management in the public sector. Leadership is also provided by Shaw, who was appointed to a personal chair in 2007 and who has further developed his work on sub-national governance, harnessing resilience theory to aid our understanding of public policy and management. Also included in RAE 2008, CJ Cook's research examines the theory and practice of developing participatory approaches to community-based research, while McLean - another established academic who was included in RAE 2008 - has further developed his research on EU policy-making and more generally on risk in national and international policy-making. Mullen has developed his early work on European integration and the British Left to encompass European welfare states and the European social model. New staff, all ECRs, include: Chapman, whose work includes innovative research in community participation and empowerment; Baker, whose research focuses on the governance of energy policy and nuclear power; and Haack, whose research examines the governance of International Organisations and includes a focus on gender and on international leadership.

Social Inclusion and Social Justice: Development in this area has been built around the leadership of: Hardill (who joined Northumbria as a Professor in 2010), whose research embraces volunteering, the voluntary and community sector, demography and ageing; and Jack (who joined Northumbria from Durham University, as Professor of Social Work), whose research is in the field of children, families and communities. Established researchers also include: Daly, whose work examines conceptual and policy debates around the issue of philanthropy; Harding, whose EUfunded research on homelessness and the inclusion of young people is detailed in an Impact Case Study: and **Stephenson** whose work examines women's activism in traditional industrial communities. In the area of disability: Swain has further developed his significant research into disability while **Brandon's** promotion to a Readership in 2010 reflects his growing status as a researcher on models of disability. New appointments include Meer, an established researcher whose work since joining Northumbria (from Southampton University in 2011) has been acknowledged by the award of a Readership in 2013. His work focuses on the sociology and politics of conceptualising racism, anti-Semitism and Islamophobia, alongside an emerging interest in Scottish Nationhood. Two new (ECR) appointments in this area are **Hwang**, who adds an international dimension to disability research, and **Duschinski**, whose work on child welfare, includes research on the sexualisation of young people.

<u>Criminology:</u> Research leadership in this developing area since 2008 has been strengthened by the appointment of **Williams** (from Durham University) to a Chair in Forensics, and the appointment of **Rowe** to a Chair in Criminology in 2012 (after joining the university as a Reader in 2009). The former's work focuses on the police use of forensic science, the latter's on policing, race and crime. Growth in this area also encompasses established researchers such as **Bilby**, whose research on cognitive behavioural programmes to reduce reoffending has been developed further to encompass innovative work on the impact of creative and spiritual activities in prisons. New ECR appointments have also been made in this area. These include **Toom**, whose research on the ethics of forensic DNA technologies has led to his appointment as a Leverhulme Early Career Fellow, and **Laing (nee Whowell)** and **I Cook** who add a new element to our research through their focus on the regulation and criminalisation of the sex industry. The appointment of **Wyatt** as an ECR has added the distinctive field of environmental crime to criminology research at Northumbria, particularly in relation to the illegal wildlife trade. The research of **Jones**, another ECR, provides a specific focus on lesbian, gay and bisexual police officers.

International Development: Research leadership in this developing area has been provided by **Baillie Smith** who was first appointed to a Readership and then to a Chair in International Development (the latter in 2013). He shares a common interest with **Jenkins** (who was returned in RAE 2008 as an ECR) in NGOs and civil society and in international activism and volunteering, with the former's work situated within a predominantly Indian context and the latter's in South America. The appointment of **Taylor** as a Reader in Sociology in 2008 also strengthened our research expertise in the area of transnationalism and Indian diasporic communities. Joining us



from the University of Southampton, **Hensengerth** has also added a new dimension to our work through his research interests in environmental policy in Vietnam and China. A recent ECR appointment from the USA, **Ashutosh** undertakes research that examines diasporic political and social connections across sites, migrant settlement and mobility and the creation of transnational urban networks. Research by **Vickers**, who was appointed as an ECR in 2013, adds focus on the impact of policies affecting migrants and ethnic minorities.

Future Strategy

We have exceeded the main research aims set out in our 2008 submission. In the next five years we are similarly ambitious and to this end, further investment will be made in attracting, developing and retaining talent. More specifically, we have five research priorities from 2014:

- 1. We aim to develop more formal Research Groups that directly map on to the UoA's four research areas in order to: enhance further the public profile of our work; to embed further interdisciplinary approaches; and to maximise opportunities across Northumbria University's social work and social policy community. Each Group will be led by a senior academic and cover: Social Inclusion and Social Justice: *Civil Society and Citizenship* (Hardill); Public Policy: *International Public Policy and Management* (Ongaro); Criminology: *Offenders and Offending* (Rowe); and *International Development* (Baillie Smith).
- 2. We aim to further develop inter-disciplinary research across the UoA. Areas already identified for development include: *environmental resilience and global security* (linking public policy, international development and criminology); *volunteering and global citizenship* (linking international development, social inclusion and public policy); *children, families and communities* (linking social inclusion and public policy) and *disablist hate-crime* (linking social inclusion and criminology). This focus on collaborative working will be further aided by an increased emphasis on bringing together our researchers and those from other areas within Northumbria University who are also working in our priority areas. This includes, for example, new relationships with: business management (*international public sector management*); and fine art (*creative arts and prisoner rehabilitation*).
- 3. We aim to develop further our PGR Community, by building on our growing expertise in International Development and Public Policy. Priority will be given to attracting international PhD students (where we have already had success) and to developing a more applied (and research focused) Professional Doctorate Programme (PDP) in International Development.
- 4. We aim further to diversify the sources of our research income and to increase the rate and quality of applications. To facilitate this, we will be appointing a small number of post-doctoral research fellows to support senior staff in research applications, income generation and academic publications in areas where we have expertise and critical mass.
- 5. We aim to further develop our international engagement. In the next five years we plan to extend the international dimension of a range of activities including writing and submitting research funding applications, publications, research leave, PhD studentships and plans for research impact. In reviewing the leadership roles of senior staff, **Baillie Smith** has recently been appointed as the International Development Director leading on our burgeoning links in South and South East Asia. We have also appointed a number of Visiting Professors to strengthen our external networks and research profile. Recent appointments include Professor **Geert Bouckaert**, Rector of the Public Management Institute, Catholic University of Leuven, Belgium and a major international figure in the study of public policy. The appointment of **Mary Mellor** as an Emeritus Professor in 2009 (following a distinguished career at Northumbria) has also contributed to the UoA's external profile, with the extensive coverage of her 2010 monograph, *The Future of Money*, leading to a number of invitations to international conferences over the last four years (see section e).

c. People, including:

i. Staffing strategy and staff development

Strategy: our recruitment strategy has clearly stipulated that all successful candidates would have high-quality outputs that would contribute to our REF submission. This is illustrated by the appointment of research leaders at the Professorial and Reader levels (as already highlighted in section b, above) and of established researchers with a record of achievement (**Bilby, Meer**). We



have also appointed a new generation of ECRs (including Ashutosh, Baker, Chapman, I Cook, Duschinski, Haack, Hwang, Hensengerth, Laing (nee Whowell), Toom, Vickers and Wyatt). In addition, an important feature of our approach in the UoA is the emphasis placed on an inclusive and comprehensive approach to research support and development for all staff including providing opportunities for colleagues who were part of our 2008 submission (this includes McLean, Baillie Smith, Jenkins and Shaw).

Staff Development: this encompasses a range of support and development activities:

- The University has introduced the Personal Research and Innovation Plan (PRIP), an on-line tool, to support the individual planning and management of research and related activities. This brings the planning and recording of all research activities into the annual planning cycle for every member of academic staff and also enables the strategic deployment of investment in time and research support. Examples of the latter include support for international fieldwork, presenting research at major conferences in Europe and North America and Visiting Fellowships.
- Each member of staff is allocated a research mentor (either a Professor or Reader) who
 provides advice and support throughout the year. The mentoring system is co-ordinated by a
 senior academic (Ongaro) and arrangements are reviewed annually. Mentors can also provide
 advice and support for internal promotion applications. Since 2008, such promotions have
 included Brandon and Meer (to Readerships) and Rowe and Baillie-Smith (to
 Professorships).
- The University has provided support for a 'one-in-six' semester sabbatical scheme for all staff in the UoA. Between 2009 and 2013, 20 staff in the submission benefited from sabbatical leave. This allowed some staff to benefit from international research exchanges (**Meer, Wyatt and Laing**), others to complete and submit outputs, while other staff included (in their audited sabbatical plan), writing and submitting applications for research funding (e.g. **Baillie Smith**).
- Research in the UoA benefits directly from financial support from the University. Between 2008 and 2013, individual staff were allocated a total of £180,500 in research support, to cover conference attendance, conference organisation, research fieldwork, impact and knowledge exchange activities, networking and research training. This Research Support Fund is managed by the UoA Lead (Shaw) and linked to clear research outcomes, with individual plans reviewed on an annual basis. The UoA also adopts an inclusive approach to research support and development, which ensures that staff presently engaged in practice-based research can also access support and funding to publish in leading journals and to bid successfully to research councils and major charities.
- A university-wide Researcher Development Programme runs throughout the academic year
 and is designed to complement the training delivered to PGRs by the Graduate School and
 training acquired externally. All workshops are mapped to Vitae's Researcher Development
 Framework, with training and support particularly targeted towards ECRs. The University also
 holds an annual two-day Research Conference, enabling all levels of its research community to
 demonstrate and present their work and to raise the profile of research work across the
 University.
- The University places emphasis on the need to maintain high standards in research governance and good practice. The University Research Ethics Committee is responsible for overseeing research governance across the institution and for developing cross-University policy. This Committee instituted the University's Online Research Ethics Approval System and is responsible for the annually updated Research Ethics and Governance Handbook and for the annual Research Ethics Audit. Northumbria University is also committed to promoting and supporting equality and diversity within research. This commitment is reflected in several initiatives, such as including research staff in the Equal Pay Audit.

Early Career Researchers

ECRs are allocated a senior researcher as mentor and can access additional research timetable allocations, research funding and sabbatical leave. In this context, the UoA saw the awarding of research leave to ECRs - as early as their second year of service - as an important way of expediting the completion of major research publications. In the period 2008-2013, the average



period between arrival and a first sabbatical for newly appointed ECRs was 21 months. ECRs are also encouraged to join PGR supervisory teams - alongside experienced supervisors - after their first full year at Northumbria. By September 2013, six ECRs had joined supervision teams, with three others undergoing the University training programme. We have also encouraged ECRs to develop their role in research management and leadership, through acting as a PGR Co-ordinator (Wyatt) or Programme Leader for the MRes programme in Social Sciences (Chapman). A cross-University ECR forum has also been established in order to facilitate interaction among ECRs and researchers outside their usual networks, to enable staff to identify issues of concern and draw these to the attention of relevant colleagues and to ensure that researcher perspectives inform decisions made in the University.

ii. Research students

Since 2008, our aim of developing a strong PGR community has led to a growth in PGR numbers and completions. In this UoA, 35 students are currently registered for a PhD, while 24 doctorates were awarded in the REF period, compared to 10 recorded in RAE 2008. Underpinning the substantial growth in PGR numbers and completions has been major investment at both University and UoA level. Through this, 5 new full-time studentships per year have been awarded in this UoA. In addition to stipends there is also support for PGR students (including part-time students) through the provision of fee-support. Between 2011 and 2013 fee-support was provided for 18 PhD students and for 12 students on the MRes in Social Sciences, an important pathway into PhD study.

Six of the completed PhDs were jointly funded by external bodies, including an ESRC (CASE) studentship with Age UK (supervised by **Hardill**), a jointly-funded studentship with Voluntary Service Overseas (supervised by **Baillie Smith**) and three similar schemes with local authorities: North Tyneside, Durham and Blyth Valley (all supervised by **Shaw**). **Baker** is also currently jointly supervising a PhD studentship funded by the AHRC. Developing a partnership approach to PhDs is a priority for the University and from Summer 2013, a formal scheme for PhD studentships collaboratively funded by the University and external bodies has been introduced. The development of our PGR community has also been underpinned by a considerable expansion in the number of qualified supervisors. Following successful supervision and/or completion of the University's PGR supervision programme, all qualified staff develop and respond to proposals for PGR studentships. In 2008 only 5 submitted staff were supervising PhD students; now 26 submitted staff currently supervise PhD students.

PGR students undertake a structured training programme, organised at University level (by the University Graduate School) and at UoA level, which provides PGR students with the skills needed to design and complete their programmes effectively and to prepare them for their subsequent career. Research students receive financial assistance with research costs, travel and conference attendance from both the Graduate School and the UoA. All PGR students are required to attend the regular research seminars offered in the research specialisms covered in this submission and to present their research in the annual conference for PGR students in Arts, Humanities and Social Sciences. PGR students in this UoA were successful – in a national competition – in being selected to host the British Sociological Association's Post-Graduate Conference in 2012.

d. Income, infrastructure and facilities

Income

The £2.2million of research income for the period 2008-2013 reflects our strategy both to diversify our research income away from a heavy reliance on a much reduced number of government contracts and to strengthen the link between applied research and the publication of high quality academic outputs. The end of our call-down contract with the Department of Work and Pensions, which accounted for much of the income returned for RAE 2008, and the sector-wide reduction (after 2010) in the scale and volume of government contracts, have provided an opportunity for us to revise our approach to contract research. This is now more closely integrated with the UoA's particular strengths in Public Policy, Social Inclusion and Social Justice, Criminology and International Development. Across the UoA, we have been successful in being awarded competitive contracts from international, national and sub-national public agencies, producing high quality applied research that impacts directly on policy and practice. Examples of such funding (at



different levels) include:

- **Williams**: work funded under the EU-FP7 Network of Excellence Scheme (*Euroforgen: Establishing a European Virtual Centre for Forensic Genetic Research*);
- Chapman: work for DCLG (Faith and Belief in Partnership: The Scope, Challenges and Methods of Effective Partnership Working Between Local Government and Faith and Belief Groups);
- **CJ Cook**: work for JISC/National Centre for Community and Patient Engagement (on *Accessing Participatory Research Impact and Legacy*);
- **Shaw**: work on *Borderlands: The Impact on the North East of Greater Scottish Autonomy* (Funded by the Association of North East Councils).

For the period covered by REF 2014, there is also evidence of our success in diversifying our funding by attracting support from a wider range of research councils than hitherto, and national and international charities. Examples include:

- ESRC Seminar Series Awards (Baillie Smith: International Development; Bilby and Wyatt: Criminology; Shaw: Public Policy)
- ESRC Grant Awards (Brandon: Big Society? Disabled people with learning disabilities and civil society; Hardill: SUS-IT: Sustaining IT use by Older People to Promote Autonomy and Independence)
- Cross Research Council Programme Awards: (Meer: Muslim Participation in Contemporary Governance - ESRC/AHRC Religion and Society Programme; Baillie Smith: Youth transitions, International Volunteering and Religious Transformations ESRC/AHRC Religion and Society Programme)
- AHRC Training Grant Scheme (**Baker**)
- British Academy Small Research Grants Scheme (Meer, Daly, Hensengerth)
- British Academy International Partnership and Mobility Scheme (Hensengerth)
- Leverhulme Trust Early Career Research Fellowship (**Toom**)

Infrastructure and Facilities

A dedicated study area for researchers, the 'Research Zone', has recently been opened in the main University Library, in response to feedback from researchers. It comprises a variety of work spaces and is designed to facilitate peer support and interdisciplinary collaboration. Staff and PGR students can also access the European Documentation Centre, a reference collection of official documents from the European Union Institutions and Agencies, established at Northumbria University by the European Commission to support the study, teaching and research of European integration. In this UoA, the University's major estates' improvements since 2008 have improved both office accommodation for staff, the vast majority of whom are now in single rooms and PGR facilities. Research students are allocated a workspace and PC in the purpose-designed Glenamara Centre, with access to printing, photocopying and stationery. Both staff and PGR students also enjoy the use of a large staff common room (in the Glenamara Centre) facilitating opportunities for informal interaction. IT Services provide technical infrastructure and equipment, user support and training. PCs are replaced frequently and full remote access is available. Dedicated teams provide research students with support for their PCs and personal laptops. IT training and skills courses are provided for both research students and staff. The UoA's Research Support Fund also allows individual researchers to purchase relevant research equipment such as digital dictaphones and voice recognition software, such as Dragon, to aid interview transcription.

e. Collaboration and contribution to the discipline or research base

Since RAE 2008, there has been a major enhancement of our external research profile. This includes improved levels of external engagement, participation in national and international collaborations, a growing range of inter-disciplinary working and a wider contribution to the field.

Examples of National and international academic collaborations

 Baillie Smith: DfID/Development Studies Association funded research with Manchester and Newcastle Universities; AHRC/ESRC funded research collaboration with the Universities of Newcastle and Edinburgh.



- Hardill: National Centre for Research Methods (NCRM) funded networks for Methodological Innovation: 'Dancing with new partners: developing novel research methods to establish and monitor impacts of user engagement in times of austerity' (with Universities of St. Andrews, Oxford, Edinburgh, Strathclyde, Leeds and Birkbeck College)
- **Harding**: EU-funded Peer Review of local strategies for the Active Inclusion of Young People in a number of European cities.
- **Hensengerth**: Convenor of a Joint workshop at National Taiwan University on comparative governance in China and Taiwan. The workshop was part of an ongoing project co-funded by the British Academy and the National Science Council in Taiwan
- Meer: Visiting Fellow at Harvard University and at the University of Aarhus.
- Ongaro: President of the European Group for Public Administration (EGPA).
- **Taylor**: Collaboration with colleagues at Punjab University, India, funded via the ESRC/ICSSR UK-India Scholar Exchange Programme and the British Council's UK-India Education and Research Initiative.
- **Shaw**: Peer Reviewer for EU-Commission CONNECTIONS project on Social Inclusion in the City (with eight European Universities and City Governments).
- Wyatt: Member of the European Working Group on Organisational Crime.

Examples of Keynote Addresses

- Baillie-Smith (2011): 'Development Education, Citizenship and Global Civil Society' at European NGO Confederation for Relief and Development, Development Awareness Raising, Brussels.
- **Jack** (2012): Keynote speaker at the Danish National Board of Social Services conference on the Integrated Children's System, Kolding, Denmark.
- **Mellor** (2013): Keynote speaker at the opening plenary of the European Sociological Association's biennial Conference (on Crisis, Critique and Change), Turin.
- **Meer** (2012): 'Beyond the Rhetoric: Has there been a European Retreat in Multicultural Policy?' Minda de Gunzburg Fellow's address, Harvard University.
- Ongaro (2011): Invited Speaker, 'EM Multi-Level Governance: Does It Work?', ETF Roundtable on Multi-Level Governance, Turin.
- **Shaw** (2013): 'Resilience as an Ordinary Superpower', invited speaker to Fourth Annual International Conference on Resilience, Global Risk Forum, Davos, Switzerland.

Examples of Inter-disciplinary research

- Baillie-Smith and Jenkins' leadership of an ESRC Seminar Series award involved colleagues in Geography at Northumbria and has served to develop a wider focus on International Development across the University.
- Baker (in partnership with a colleague in History) was awarded an AHRC studentship on 'The Carboniferous Capitalist: John Buddle, the Industrial Enlightenment and Technical Innovation in the North East Coal Mining Industry'.
- **Bilby's** work on creative activities in prisons involved working with colleagues in Fine Art to mount an exhibition of prisoners' art work at the University Gallery in 2011.
- **Taylor** and **Meer** have worked with colleagues in History to develop a three year university fellowship in the area of Diasporas, Ethnicity and Migration.
- Shaw co-ordinates a cross-university Resilience Research Group which includes researchers
 from the Faculties of Health and Life Sciences and Engineering and Environment. The Group
 meets regularly, submits applications for research funding and organises research events and
 conferences.

Examples of research clusters and external collaborations with research users

- Baillie-Smith's work for CAFOD links directly to his impact case study and collaborations with Voluntary Service Overseas and Newcastle City Council have produced two jointly-funded PhD studentships. He also sits on the advisory board of the DfID funded Global Learning Programme.
- **Bilby** is a member of the Howard League for Penal Reform's Research Advisory Group.
- Brandon serves as the Chair of Disability North, a service user led registered charity.



- CJ Cook is an Advisory Group Member of Inclusion North, a community interest company supporting Learning Disability Partnerships Boards.
- Hardill's work has involved close collaboration with Age UK.
- Laing works with the UK Network of Sex Work Projects as the academic board member.
- Ongaro's expertise in EU public administration has led to collaborations with the European Commission.
- Rowe sits on the Ministry of Justice Advisory Group on Race and the Criminal Justice System and is the Academic Advisor to Lord Stevens' Independent Commission on the Future of Policing.
- Shaw sits on the board of the Institute for Local Governance for the North East, is the Independent chair of both the Newcastle Future Needs Board and of the South Tyneside Living Wage Commission and served as a member of the Newcastle Fairness Commission.
- **Williams** has provided research to the Home Office and the Canadian Government as well as externally funded research for the Metropolitan Police Service.

Examples of Seminar series; contribution to journal editorship and preparation; and conferences

- Awarded Four ESRC Seminar Series Grants: 'Activism, Volunteering and Citizenship' Baillie Smith and Jenkins); 'Green Criminology' (Wyatt); 'Arts, creativity and spirituality in criminal justice systems' (Bilby); 'Close Friends'? Assessing the Impact of Greater Scottish Autonomy on the North of England' (Shaw).
- Awarded ESRC Public Policy Seminars on Volunteering: 'International Volunteering and Global Citizenships' and ESRC/National Centre for Research Methods Network for Methodological Innovation (Hardill).
- Journal Editorships: Public Policy and Administration (Ongaro serving as Editor and Baker as Managing Editor); The Journal of International Organisation Studies (Haack); Educational Action Research: An International Journal (CJ Cook co-editor); The Journal of International Development (Jenkins; Associate Editor).
- Membership of the Editorial Boards of: Sociology; Social Policy and Society; Disability and Society; The Journal of Social Work; Ethnicities; Crime, Media, Culture; Public Policy and Administration; The International Journal of Development Education and Global Learning; The International Journal of Science and Technology; New Technology, Work and Employment; The Journal of International Development; International Journal of Green Criminology; The International Journal of Public Sector Management; and History of the Human Sciences.
- Conferences: Hosted the 2011 British Society of Criminology Annual Conference; the 2012 BSA Post Graduate Conference; 2013 Annual Conference of International Collaboration on Participatory Health Research (ICPHR).

<u>Examples of contributions to professional associations, learned societies and developmental disciplinary initiatives, both national and international</u>

- **Ongaro** is President of the European Group for Public Administration.
- Baillie Smith and Hardill are members of the ESRC Peer Review College, with the former also serving as a member of ESRC Future Leaders 'Sift Panel' and the latter as a member of the ESRC Training and Skills Committee and of the AHRC/ESRC Connected Communities Commissioning Panel and member of the ESRC Commissioning Panel, centres and large grants.
- **Baillie Smith** is Convenor of a cross European working group on 'Global Learning and Development' for the European Association of Development Research and Training Institutes.
- Hardill is an Academician of the Academy of Social Sciences.
- Haack (an ECR) is on the Executive Board of the Academic Council on the UN System and member of the Board of Directors and Chair of the Programming Committee, Academic Council on the UN System.
- Meer is co-editor of Palgrave's Politics of Identity and Citizenship Series (PPICS).
- **CJ Cook** is an Executive Committee Member of International Collaboration on Participatory Health Research (ICPHR).